

Job Announcement Number

NE-11659591-AR-23-008

Overview

Job Title	Department
ALLIED TRADES WORKER	Department of the Army
Agency	Hiring Organization
Army National Guard Units	N/A
Open & Closing Dates	Application Count
09/29/2022 to 03/31/2023	N/A
Salary	Pay Scale & Grade
\$18.19 to \$25.55 Per Hour; Advertisement is Open Until Filled: First cutoff 17 October 2022, with subsequent reviews every 7 days after initial cutoff date.	WG-5-8
Locations	Remote Job
1 vacancy - Lincoln, Nebraska	No
Telework Eligible	Travel Required
No	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	Appointment Type
No	Temporary; INDEFINITE
Work Schedule	Service
Full-time	Excepted
Promotion Potential	Job Family (Series)
8	5801 - Miscellaneous Transportation/Mobile Equipment Maintenance
Supervisory Status	Security Clearance
No	Other
Drug Test	Position Sensitivity And Risk
No	None
Trust Determination Process	
None	

Summary

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This National Guard position is for a ALLIED TRADES WORKER, Position Description Number D1219000, D1220000 and is part of CSMS Nebraska Army National Guard.

View FULL PD#:

https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=D1219000&id=777062

https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=D1220000&id=777063

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1 and 2 applicants

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a ALLIED TRADES WORKER, WG-5801-5/8, duties include:

- (1) Performs complicated skilled trades tasks in any Allied Trades Shops. Operates various welding equipment to include wire welders, torches, stick welders, plasma cutters to perform minor welding tasks following accepted shop practices. Uses jigs and fixtures in clamping pieces together to assemble and set up the part to be welded.
 - (2) Repairs mobile equipment metal body components such as fenders, panels, hooks, truck beds. Straightens, knocks out dents and creases, sands and finishes damaged parts. Replaces broken or damaged windshields and windows.
 - (3) Paints a wide variety of vehicles using standard methods such as brushing, rolling, and spraying by the use of coating materials that are prepared according to directions, and by the application of coating techniques that assure surface is fully coated, protected, and free from drips and runs. Prepares surfaces by sanding and wire brushing. Thins, stirs and mixes coating material. Applies coating materials with brushes, rollers, or spray guns.
 - (4) Modifies, repairs and makes canvas parts such as truck tarpaulin, machinery and equipment covers. Repairs or makes new covers for upholstery on trucks, and other equipment.
 - (5) Constructs and repairs boxes, pallets, wood bracing to be used in shipping and storage. Follows instructions as to the type of item, size, shape, and materials to be used. Exact measurement will frequently not be available. Removes and replaces wood type trailer decking.
 - (6) Operates various machine tools performing work involved in various simple fabrications as instructed by a higher-grade machinist who will lay out the work required and give specific instructions in the performance of the work required.
 - (7) Performs other duties as assigned.
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Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.
Males born after 31 December 1959 must be registered for Selective Service.
Obtain/maintain the level of security clearance/background check required
May be required to successfully complete a probationary period.
Direct Deposit is mandatory
Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

COVID-19 IMMUNIZATION: As required by Executive Order 14043, employees are required to be fully vaccinated against COVID-19 regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to meet the COVID-19 vaccine requirements established by your military component. The Nebraska National Guard will provide additional information regarding what information or documentation will be needed and how you can request of the agency a legally required exception from this requirement. Proof of vaccination must be provided prior to appointment.

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1 and 2

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

AREA 4: All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: CW3/E7; Minimum: WO1/E1: Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - benjamin.p.stewart4.mil@army.mil; 402-309-8319

GENERAL EXPERIENCE: Experience or training which demonstrates knowledge of equipment to be able to do routine jobs, simple preventative maintenance tasks, and is able to use common tools and equipment in the line of work.

SPECIALIZED EXPERIENCE:

WG-05 - 6 months experience or training using common hand tools in making repetitive repairs under close supervision. Experience which demonstrates the ability to perform the simpler and routine duties of the trade.

WG-08 - 12 months Experience or training using common hand and power tools and a small variety of test and measurement devices to make mechanical repairs. Experience removing, adjusting, replacing, cleaning, and installing a variety of parts, components, and accessories. Experience which demonstrates a basic understanding of mechanical, electrical, and hydraulic theory applying to vehicles; and skill to replace, fit, install, and make adjustments. Experience demonstrating an understanding of the makeup and operation of the various individual systems maintained and their interrelationships. Experience reading and interpreting parts lists, manufactures' repair manuals, diagrams, and electrical schematics.

Quality of Experience - Length of time is not of itself qualifying. Candidates' experience should be evaluated on the basis of duties performed rather than strictly on the rank of the individual; however, established compatibility criteria/assignments must be followed. The applicant's record of experience and/or training must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

THIS IS AN OVERDRIVE INDEFINITE POSITION WITH YEAR TO YEAR FUNDING. SELECTEE MAY BE DISPLACED IF FUNDING IS NOT RENEWED. INDEFINITE EMPLOYMENT IS TEMPORARY IN NATURE AND WILL LAST MORE THAN ONE YEAR BUT NO MORE THAN SIX YEARS. BENEFITS ARE THE SAME AS A PERMANENT APPOINTMENT.

Education

No substitution of education for this position

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

CONDITIONS OF EMPLOYMENT & NOTES:

1. Must be able to obtain and maintain the appropriate security clearance of the position.
2. This position is covered by the Domestic Violence Misdemeanor Amendment (30 Sep 96) of the Gun Control Act (Lautenberg Amendment) of 1968. An individual convicted of a qualifying crime of domestic violence may not perform the duties of this position.
3. Ability to establish effective professional working relationships with coworkers and customers ,contributing to a cooperative working environment and successful accomplishment of the mission.
4. May occasionally be required to work other than normal duty hours; overtime may be required.
5. The duties and responsibilities of your job may significantly impact the environment. You are responsible to maintain awareness of your environmental responsibilities as dictated by legal and regulatory requirements, your organization, and its changing mission.

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Ability To Use and Maintain Tools and Equipment, Knowledge of Different Relevant Lines of Work, Knowledge of Equipment Assembly, Installation, Repair, etc., and Knowledge of Specific Equipment, Machinery, Structure, or Components That Are Involved

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/11659591>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.
Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Larry Martin
Phone: 402-309-8184
Email: larry.w.martin2.civ@army.mil

Agency Information

NE CSMS
2960 North Park Road
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Trainees

INDIVIDUAL SELECTED AS A **WG-5** TRAINEE MAY BE PROMOTED TO **WG-8** UPON COMPLETION OF THE FOLLOWING REQUIREMENTS. (1) 6 MONTHS OF EXPERIENCE IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP) AND (3) COMPLETION OF A CLASSIFICATION REVIEW. INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPETITION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER, PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.

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Release URL

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<https://www.usajobs.gov/GetJob/ViewDetails/680565400>