

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24th STREET  
LINCOLN, NEBRASKA 68524**

**FIRST SERGEANT VACANCY ANNOUNCEMENT**

**Announcement Number:** 22-92AA1-100

**Closing Date:** 19 August 2022

**Position Title & Unit:** First Sergeant  
Training Center Command DET 1

**Location:** Hastings, Nebraska

**Military Grade Range:** Minimum SFC (E7) - Maximum MSG/1SG (E8)

**Military Requirements:** Designated MOS for this position is **00F5M**. A selected applicant that is not DMOSQ will be required to become DMOSQ within 1 year if the proponent allows for it. The qualifications for the award of this MOS can be found in DA Pam 611-21. Applicants must possess and be able to maintain a SECRET (or higher) security clearance. Selected applicant must complete the Company Commander and First Sergeant Course (CCFSC) within 1 year of assuming 1SG duties (subject to availability).

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard, in the grade of E8 or E7, holding a current standing on the 1SG Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

**Category 1:** E8 (MSG/1SG) applicants on the current 1SG Selection List

**Category 2:** E7 (SFC) M-Day applicants on the current 1SG Selection List

**Under the direction of the State CSM, qualified applicants will be referred for interviews.**

**General Requirements:**

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in **Military Requirements** above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 fulltime support position IAW NGR 600-5. E8 AGR Soldiers must attain CLASP approval prior to assignment for complete three year CLASP Tour. *AGR E-7's are INELIGIBLE for applying.*
4. If selected, E7 M-Day Soldiers must be MOSQ prior to promotion.

**Summary of Duties:**

- (1) Assist the commander in planning, coordinating, and supervising all activities that support the unit mission.
- (2) Advise the commander on enlisted soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns.
- (3) Coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities.
- (4) Provide counsel and guidance to subordinate personnel.
- (5) Assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies and initiate corrective action.
- (6) Assist the commander in performing the following training related tasks:
  - (a) Plan, conduct, evaluate, and assess unit training.
  - (b) Ensure that trainers train to a standard.
  - (c) Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events.
  - (d) Plan and execute a battle-focused NCODP.
  - (e) Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend.
  - (f) Coordinate school quotas and other training with the S3 Section.
- (7) Assist the commander with Unit Strength Maintenance
  - (a) Execute the unit strength management plan.
  - (b) Ensure 100% of all required retention interviews take place in a timely manner.
  - (c) Ensure an effective sponsorship program is implemented and maintained.
  - (d) Keep all soldiers informed on the unit's plans and programs.

- (e) Ensure all NCOs and first line leaders in particular are present for NCODPs that address strength maintenance issues.
- (f) Advise their commander on actions and issues that affect strength maintenance.
- (g) Develop, implement and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status.
- (h) Ensure the "Oath of Extension" ceremony is conducted with dignity and honor.
- (i) Ensure "NCO Induction" ceremonies are conducted with dignity and honor.
- (j) Liaison with the S1 Section to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

**Other Unit Unique Considerations/Requirements: None**

**Application Instructions:** Apply by submitting a completed packet in accordance with checklist below.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the G1 no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

E-mail may be sent to [john.r.williss.mil@army.mil](mailto:john.r.williss.mil@army.mil) with a subject line of "1SG Application "22-92AA1-100". Electronic applications or attachment must be in **PDF Format and in ONE DOCUMENT (Not a portfolio)**. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402) 309-8148.

**ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST**

**Applying Soldier's Rank & Name:** \_\_\_\_\_

**Current Unit of Assignment:** \_\_\_\_\_

	<b>Yes</b>	<b>NA</b>
<b>Nominating memorandum from unit Commander (not letter of recommendation). . . . .</b>	_____	
<b>This checklist . . . . .</b>	_____	
<b>Nominee's Memorandum to the President of the Board . . . . .</b>	_____	_____
<b>Validated Enlisted Selection Board Record Brief. . . . .</b>	_____	
<b>DA Form 2166-8-xx (NCO Evaluation Reports) for the last three years. . . . .</b>	_____	
<b>DA Form 1059 (Academic Evaluation Report) for Master/Senior Leader course. . . . .</b>	_____	
<b>DA Forms 705 (include DA Form 3349 if applicable) for past three years. . . . .</b>	_____	
<b>DA Forms 5500/5501 (If applicable) for past 3 years. . . . .</b>	_____	_____
<b>Certificates for decorations, and memoranda of commendation and appreciation within the last three years. . . . .</b>	_____	_____
<b>DA Form 7432 and Letter of Intent (If Applicable). . . . .</b>	_____	_____

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**Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.**

\_\_\_\_\_  
**Nominee signature and date**

\_\_\_\_\_  
**Personnel Sergeant Signature and date**

\_\_\_\_\_  
**BN/MS CSM signature and date**