

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-22-102

**Closing Date:** 22 July 2022

**Position Title:** 88M MOS-T Senior Instructor

**Location:** 3<sup>rd</sup> BN, 209<sup>th</sup> RTI, Ashland, NE

**Military Grade Range:** Minimum SSG/E6 - Maximum SFC/E7

**Military Requirements:** Designated MOS for this position is 88M48. Must be 88M4O qualified, have 88M3O/88M4O leadership experience documented on your DD214/ERB/NCOER (Squad Leader or Platoon Sergeant in 88M position) for a minimum of one year within the last 36 months, and must be able to obtain Special Qualification Identifier 8 within 6 months of assignment. Must have a valid Civilian and Military Driver's License. Must meet height/weight and ACFT standards. Must become Proponent certified as an 88M MOS-T instructor within 8 months of appointment. Must have no flagging actions. Must demonstrate knowledge of the current 88M/Transportation operations and understand the Operational Environment. Must hold and maintain a Secret security clearance. Maintain Combat Lifesaver, AED Certification. Attain and maintain Range certification.

**Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 <https://www.milsuite.mil/book/groups/smartbookdapam611-21> for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All current **on-board** members of the Nebraska Army National Guard in the rank/grade of SSG/E6 and above may submit applications for this position. All current hiring procedures will be in accordance with AGR Enlisted Career Management Policy. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Approved stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** Lateral Transfers of **on-board** AGR personnel (SFC/E7) PMOS 88M.

**Area 2:** Select Train Educate Promote List (STEP) of **on-board** AGR CPMOS qualified (SSG/E6 88M) that meet military requirements.

**Area 3:** Transfer of **on-board** AGR personnel (SSG/E6) 88M who meet military requirements.

**Area 4:** N/A

**General Requirements:**

1. Knowledge of military training management.
2. The ability to display oneself as a role model and mentor.
3. The ability to conduct instruction in a military environment
4. Must adhere to Army standards and as such must set the example of basic skills and physical fitness.
5. A valid state driver's license is required
6. Possesses an understanding of the current Operating Environment (OE).

**Summary of duties:** Create and manage class, student and instructor records for 3rd BN/209th RTI 88M course. Prepares and submits reports to higher headquarters. Provides feedback to and responds to higher headquarters directives. Produce training schedules in accordance with Course Management Plan (CMP) and higher headquarters directives. Plans and coordinates training support resources such as vehicles, maintenance, fuel, training areas, classrooms, publications, billeting and rations. Must be proficient on and able to instruct M1120/M1075 series LHS/PLS and M915/M872 series tractor-trailer operations to include dispatch procedures, operator PMCS, control and operation, backing operations, alley dock and straight line backing operations, load operations, convoy request procedures, cross-country and highway convoy operations. Ensure staff, faculty, and students comply with safety and environmental protections rules,

regulations, laws and course requirements. Ensure facilities, material, equipment, and systems required for presenting this instruction are properly requested and maintained. Communicate clearly with Subject Matter Expert (SME) Cell and NGB Regional Representative on course needs and requirements. Oversees unit safety ensuring guideline compliance and approves new convoy routes. Possess experience or familiar with the following systems/programs: ATRRS, DAMPS, DTMS, EES, FMSWeb, iPERMS, MyUnitPay, RFMSS, and TTRRS.

## **Applications submitted in multiple attachments will not be accepted!**

### **Application Instructions:**

**Please read the application instructions as there have been changes to the application and process for applying.**

### **!!! IMPORTANT NOTICE!!!**

**Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.**

E-mail may be sent to <mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil> with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

\* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

**Yes**  **No** 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_(Initials)

**Yes**  **No** 2. ERB/ORB. Download your validated **Selection Board Record Brief ERB/ORB** from <https://minuteman.ngb.army.mil/benefits> . **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** \_\_\_(Initials)

**Yes**  **No** 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. \_\_\_(Initials)

**Yes**  **No** 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** \_\_\_(Initials)

**N/A**  **Yes**  **No** 5. Statement of all active duty performed (DD 214, DD 215, DD 220). You can find these forms in your iPERMS <https://iperms.hrc.army.mil/rms/login.jsp> DD 214/215/220 are not required for current on-board AGRs. \_\_\_(Initials)

**Yes**  **No** 6. Individual Training Report (ITR) form DTMS showing APFT and Height/Weight. **The last APFT score must be passing and with a date of 1 January 2019 or later for M-Day and after 1 July 2019 for AGR. Height Weight is considered current within 6 months of closing date.** You must provide written explanation if you are unable to provide the last 4 APFT scores. \_\_\_(Initials)

\_\_\_ **Yes** \_\_\_ **No** 7. IMR (Individual Medical Readiness)

<https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** \_\_\_(Initials)

\_\_\_ **Yes** \_\_\_ **No** 8. If you are on a profile include a current DA 3349. Any PULHES with a 3 or 4 must be supported with medical fit for duty waiver (MMRB or MAR2). \_\_\_(Initials)

\_\_\_ **Yes** \_\_\_ **No** 9. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any “no” responses identified on this checklist. \_\_\_(Initials)

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Mail applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24<sup>th</sup> Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.***