

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24TH STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 22-PZDA0-2022

Closing Date: Open Until Filled

Position Title & Unit: Squad Leader, A Trp 1-134 CAV (IBCT) **Location:** Hastings, NE

Military Grade Range: Minimum SPC/E4 - Maximum SSG/E6

Military Requirements: Designated CPMOS for this position 11C. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the selected Soldier must be fully qualified for promotion IAW AR 600-8-19.

General Requirements:

1. Currently assigned SPC/E4 – SSG/E6 in the Nebraska Army National Guard.
2. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties: Performs duties shown in preceding level of skill. Leads a mortar section. Provides tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinates indirect fire support for the mortar. Ensures collection and proper reporting of intelligence data to unit. Supervises a firing section and various work details. Analyzes terrain. Conducts tactical operations for a squad and NBC operations. Maintains operational security. Prepares, operates, and maintains secure communications equipment. Reciprocally lay mortars. Consolidates and reorganizes a mortar squad. Supervises fire direction center personnel.

Other Unit Unique Considerations/Requirements: None

Application Instructions: Submit a completed Traditional NCO Vacancy Application by e-mail to ng.ne.nearng.list.g1-epm@army.mil with a subject line of "**Vacancy Application 22-PZDA0-2022**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

10-11C. MOS 11C--Indirect Fire Infantryman (Indrct Fire Infmn), CMF 11

a. *Major duties.* The indirect fire infantryman serves as a supervisor or as a member of a mortar squad, section, or platoon. Employs crew and individual weapons in offensive, defensive and retrograde ground combat tactical operations. Duties for MOS 11C at each level of skill are:

(1) *MOSC 11C10.* Employs, fires and recovers anti-personnel and anti-tank mines.

Perform self extraction from a mine field. Locates and neutralizes mines. Navigate from one point on the ground to another. Orients a map. Operates and maintains communications equipment and operates in a radio net. Operate in a NBC contaminated area. Emplace and recover early warning devices. Constructs and camouflages individual/crew served weapons firing position. Constructs and camouflages a mortar firing position. Maintain mortars and fire control equipment. Perform safety checks on mortars. Perform as a member of a mortar squad providing indirect fire support.

(2) *MOSC 11C20.* Perform duties shown in preceding level skill. Leads and controls mortar squads. Supervises and trains subordinate personnel. Provide tactical and technical guidance to subordinates and professional support to subordinates and superiors in the accomplishment of their duties. Supervise the construction of mortar positions. Record operational information on maps. Receives and implements combat orders; directs deployment of personnel in offensive, defensive, and retrograde operations. Requests, observes, and adjusts indirect supporting fire. Supervise subordinate personnel in all phases of individual and mortar equipment maintenance. Uses map and map overlays, performs intersection and resection, and determines elevations and grid azimuth. Prepare fire plans, target lists and overlays. Prepares and computes firing data using below pivot point and grid method. Reciprocally lay mortars. Prepare mortar ballistic computer for operation.

(3) *MOSC 11C30.* Perform duties shown in preceding level of skill. Lead a mortar section. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinate indirect fire support for the mortar. Ensure collection and proper reporting of intelligence data to unit. Supervise a firing section and various work details. Analyze terrain. Conduct tactical operations for a squad and NBC operations. Maintain operational security. Prepares, operates, and maintains secure communications equipment. Reciprocally lay mortars. Consolidates and re organizes a mortar squad. Supervise fire direction center personnel.

(4) *MOSC 11C40.* Perform duties shown in preceding level of skill. Leads mortar or infantry weapons platoon. Assist in planning (to include fire planning), organizing, directing, supervising, training, coordinating and reporting activities of subordinate mortar sections and squads. Provide tactical and technical guidance to subordinates and professional support to subordinates and superiors in the accomplishment of their duties. Supervise occupation of an assembly area. Employ NBC defensive team. Plans for, supervises preparation of, and conducts NBC operations. Perform battle damage assessment. Develop a platoon training plan. Conduct graphic resection and hasty surveys.

b. *Physical demands rating and qualifications for the initial award of MOS.* Indirect fire infantrymen must possess the following qualifications:

(1) A physical demands rating of heavy.

(2) A physical profile of 111221.

(3) Color discrimination of red/green.

(4) Correctable vision of 20/20 in one eye; 20/100 in other eye.

(5) Qualifying Scores.

(a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(6) Formal training (completion of MOS 11C course conducted under the auspices of the USA Infantry School) mandatory.

(7) Reclassification: Must meet all prerequisites IAW AR 614-200 CH 3-19 and AR 40-501 CH 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11C is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11C must complete a mandatory MOS 11C course 11C10-OSUT conducted under the auspices of the U.S. Army Infantry School.

(b) Reserve Component: The highest grade an individual may be reclassified into MOS 11C is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11C must complete a mandatory MOS 11C course 11C10-OSUT or an approved NGB equivalent course conducted under the auspices of the U.S. Army Infantry School.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B1--Infantry Mortar NCO Leader (personnel only).

(2) F7--Pathfinder.

(3) R2—Stryker Leader (Skill level 3 thru 4 personnel only) (Effective 202002).

(4) R7--Army Reconnaissance (Skill level 3 and above personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-11C-1.* Physical requirements.

(2) *Table 10-11C-2.* Standards of grade TOE/MTOE.

(3) *Table 10-11C-3.* Standards of grade TDA.