

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-22-079

Closing Date: 20 May 2022

Position Title: Operations NCO

Location: HSC, 67th MEB, Lincoln, NE

Military Grade Range: Minimum SFC/E7 - Maximum MSG/1SG/E8

Military Requirements: Designated MOS for this position is 11Z. Selected individual must become MOS qualified within one year from date of selection. Must be able to obtain and maintain a SECRET security clearance.

Applicants will review the qualifications for the award of this MOS in the Department of the Army Pamphlet (DA Pam) 611-21 and DA Pam 600-3. Failure to review these qualifications may result in the applicant not being eligible for the position.

Area of Consideration: All on-board members of the Nebraska Army National Guard in the rank of SFC/E7(P) may submit applications for this position. All current hiring procedures will be in accordance with AGR Enlisted Career management Policy. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel (MSG/1SG/E8 – MSG/1SG/E8).

Area 2: Enlisted Promotion System (EPS) of on-board AGR (SFC/E7, 11Z).

Area 3: Transfer of on-board AGR personnel (SFC/E7).

Area 4: N/A

General Requirements:

1. The ability to develop procedural/regulatory guidance.
2. The ability to work with automation equipment and information technology systems.
3. Experience in processing data, prioritizing workload, and time management.
4. Knowledge of training and operational procedures.

Summary of Duties: Advises and assists subordinate unit Operations NCOs ensuring units meet training and operational objectives. Assists subordinate units in planning and execution of collective training events (AT, ODT, CRC, SPP). Manages ARTIMS in support of ODTs. Coordinates with the FIRO for New Equipment Training/ New Equipment Fielding (NET/NEF). Manages MSC training and operational ammunition requirements, authorizations, forecasts, and requests via E581s. Manages TAMIS hierarchy and user account requests. Manages S3 OIP Program; completes OIP inspections of the BNs and DRUs. Manages MSC IDT and AT Plan inputs. Manages user access requests. Manages the Protection Programs for the MSC. Alternate Intel Oversight supporting program requirements with BDE S2 and the supported BNs and DRUs. Develops and maintains all training records and prepares for operations through the use of ATRRS, AFAM, DTMS, DAMPS, MARRS, DTS, RFMSS and TAMIS. Ensures that activities that impact operations and training are completed in a timely manner. Supports BDE COMSEC account as an alternate.

DA PAM 611-21

10-11Z. MOS 11Z--Infantry Senior Sergeant (Inf Sr SGT) CMF 11

a. *Major duties.* The Infantry Senior Sergeant supervises, leads, or serves as a member of an infantry activity that employs individual small arms weapons or heavy anti-armor crew served weapons, either vehicle or dismounted in support of offensive and defensive combat operations. Duties for MOS 11Z at each skill level are:

(1) *MOS 11Z50.* The Infantry Senior Sergeant serves as the principal NCO in an infantry dismounted reconnaissance, mechanized, or weapons company, operations or intelligence sections of an infantry or combined arms battalion or infantry brigades and higher-level organizations. Provides tactical and technical guidance and professional support to subordinates and makes recommendations to superiors in the accomplishment of their duties. The key developmental position for MOS 11Z50 is a First Sergeant.

(2) *MOS 11Z60.*

(a) *SGM:* Serve as principal noncommissioned officer in an infantry battalion or higher to supervise the processing of operations and intelligence information in an Infantry brigade or higher-level unit. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in accomplishment of their duties. Plans, coordinates and supervises activities pertaining to organization, training and combat operations. Edits and prepares tactical plans and training material. Coordinate implementation of operations, training programs and communications activities.

(b) *CSM:* Serves as the principal advisor to the Commander (Battalion and higher-level unit) on all enlisted issues and is primarily focused on the training, maintaining, caring, and leading of the unit's Soldiers, facilities and equipment. Assists the Commander in the implementation of command policies and establishes and enforces standards related to the appearance and conduct of all Soldiers within the command. Develops and executes NCO Professional Development Programs within the command and advises/counsels Soldiers on issues related to training, education, and professional development. Responsible for the unit's individual skills training program for all CMF's. (Battalion and higher-level unit).

b. *Physical demands rating and qualifications for the initial award of MOS.* Infantry senior sergeant must possess the following qualifications:

(1) Physical demands rating--N/A.

(2) A physical profile of 222221.

(3) Color discrimination of red/green.

(4) Minimum score in aptitude area--N/A.

(5) *Reclassification:* Must meet all prerequisites IAW 614-200 Ch 3-19 and AR 409-501 CH 3. Soldiers in the grade E7 (SFC) who are not serving in the primary MOS of either 11B or 11C at the time of their selection to E8 (MSG) must submit a MOS determination packet to ATTN: Commandant, USAIS, ATSH-IPP, Fort Benning, GA, 31905, prior to assuming duties as an 11Z.

(a) *Active Component:* Soldiers are not authorized to reclassify into the MOS 11Z unless they previously held a CMF 11 MOS at skill level 4 for a minimum of 24 months.

(b) *Reserve Component (RC):* Soldiers desiring an MOS determination of 11Z must submit an MOS determination packet through NGB ATTN: ARNG-TR, 111 South George Mason Drive, Alexandria, VA 22204. This packet will in turn be submitted to ATTN: Commandant USAIS, ATSH-IPP, Fort Benning, GA, 31905, for approval or denial of the awarding of the MOS 11Z.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

(1) F7--Pathfinder.

(2) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner.

(3) J9--Special Forces Military Free Fall Operations Jumpmaster.

(4) R2--Stryker Leader (Skill level 5 only personnel only) (Effective 202002).

(5) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(6) S6--Special Forces Combat Diving, Supervisor.

(7) W7--Special Forces Underwater Operations.

(8) W8--Special Forces Military Free Fall Operations.

(9) 5A--Joint Air Tactical Operations.

(10) 5C--Mission Command Digital Master Gunner (MCDMG) (Skill level 5 thru 6)

(11) 5U--Tactical Air Operations.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-11Z-1.* Physical requirements.

(2) *Table 10-11Z-2.* Standards of grade TOE/MTOE.

(3) *Table 10-11Z-3.* Standards of grade TDA.

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to <mailto:ng.ne.nearng.list.hro-agr-job-apps@mail.mil> with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1*. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet. ___(Initials)

Yes No 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits>. Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB. ___(Initials)

Yes No 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. ___(Initials)

Yes No 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated within 6 months of closing date. For non ARNG members, contact the AGR Branch for other options. ___(Initials)

N/A Yes No 5. Statement of all active duty performed (DD Form 214, DD Form 215, DD Form 220, or any other forms that show active duty service). Statement of all Active Duty performed is not required for AGR personnel.

Yes No 6. Your last 4 Army Physical Fitness Test documented on a DA 705(s). The last APFT score must be passing and with a date of 1 January 2019 or later for M-Day and after 1 July 2019 for AGR. You must provide written explanation if you are unable to provide the last 4 APFT scores. ___(Initials)

Yes No 7. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. For non ARNG members, the DA 705 will be document of record. Current is within 6 months of closing date. ___(Initials)

Yes No 8. IMR (Individual Medical Readiness) or Flight Physical <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record PHA completion date within 12 months of closing date. ___(Initials)

Yes No 9. Applicants will be screened for profiles (the DA 3349 is not required to be sent). Temporary profiles MUST be cleared prior to AGR start date. Any permanent profiles with a PULHES of 3 or 4 must be supported with a Medical Fit for Duty. ___(Initials)

Yes No 10. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist. ___(Initials)

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.