

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-22-034

Closing Date: 25 January 2022

Position Title: First Sergeant

Location: 72nd Civil Support Team, Lincoln, NE

Military Grade Range: Minimum SFC/E7(P) - Maximum MSG/1SG/E8

Military Requirements: Designated MOS for this position is 74D5M. Current, on-board AGR applicants must possess a valid SECRET Security Clearance. This is a 3 year commitment and requires anthrax and smallpox vaccinations. Must have normal color vision and will be required to pass an OSHA exam. Must live within 60 miles of duty location of the unit. Must successfully complete the Civil Support Skills Training (CSSC) (8 weeks) immediately upon assignment to the CST. Applicants must have or complete the following courses/certifications within the first year of assignment: HAZMAT Awareness, IS 100, IS 200, IS 700a, IS 800b (online), IS 300, IS 400, and CST Pre-Command. **Applicants will review the qualifications for the award of this MOS in the Department of the Army Pamphlet (DA Pam) 611-21 and DA Pam 600-3. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All **on-board** members of the Nebraska Army National Guard in the rank of SFC/E7(P) may submit applications for this position. All current hiring procedures will be in accordance with AGR Enlisted Career management Policy. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of **on-board** AGR personnel (MSG/1SG/E8 – MSG/1SG/E8). Must be on 1SG assignment list.

Area 2: Enlisted Promotion System (EPS) of **on-board** AGR (SFC/E7, 74D). Must be on 1SG assignment list.

Area 3: Transfer of on-board AGR personnel (SFC/E7(P) – SFC/E7(P)). Must be on 1SG assignment list.

Area 4: N/A

General Requirements:

1. Knowledge of the organization and structure of the Air and Army National Guard.
2. Must be able to obtain and maintain a Secret security clearance.
3. Ability to pass OSHA approved physical exam.
4. Selectee will be required to complete Anthrax and Smallpox immunizations.
5. Normal color vision is required.
6. Must attend Civil Support Training 8 weeks plus all additional position required training.
7. Assignment incurs 3 year obligation to unit.
8. Required to live within 60 minutes of unit location.

Summary of Duties: Serves as the CST NCOIC. Manage the enlisted force and resolve enlisted force issues impacting the readiness of the CST. Responsible for the organization and supervision of the CST main Command Post (CP). Plans for future operations and acts as central point of contact for all lessons learned during CST deployment. Standardizes the pre-deployment checklist and implements a system to track personnel entering/exiting a WMD incident site. When directed, meet with civilian and military groups to brief CST concept, organization and missions. Implements new personnel management policies. Employs SOPs, demonstrate appropriate operation control over CST operations throughout the response. Knows the Incident Command System (ICS) employed at the state (local) level to coordinate the activities of any attached or

assigned medical or decontamination units. Publishes the overall tactical Standard Operating Procedures (SOP) for the CST. Implements procedures for monitoring the readiness status of the unit. Assists the commander in planning, coordinating, and supervising all activities that support the unit mission; advise the commander on enlisted Soldier matters; coordinate unit administration; provide counsel and guidance to subordinate personnel; assist/conduct inspection of unit activities; assist in training management of the unit; supervise and control access to the tactical operations center; monitor and coordinate operations through a CBRN response.

DA PAM 611-21

10-74D. MOS 74D--Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74 (Eff 201610)

a. *Major duties.* The CBRN specialist conduct CBRN reconnaissance and surveillance; perform decontamination operations; conduct CBRN sensitive site assessment and exploitation; and operate and perform operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialist plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. Duties for MOS 74D at each level of skill are:

(1) *MOSC 74D10.* Perform as a team member in support of CBRN reconnaissance, surveillance, detection, and decontamination operations; serve as company CBRN specialist.

(2) *MOSC 74D20.* Supervise CBRN reconnaissance and surveillance, detection, and decontamination operations; serve as company CBRN NCO.

(3) *MOSC 74D30.* Lead CBRN reconnaissance/decontamination squads, and biological detection teams; serve as battalion CBRN NCO who supervise and train company level CBRN NCOs/specialists and inspect company level CBRN readiness.

(4) *MOSC 74D40.* Supervise CBRN reconnaissance and surveillance, detection, and decontamination platoons; manage operations of a chemical company; serve as the CBRN staff advisor at battalion level and higher who supervise and train subordinate level CBRN NCOs/specialists and inspect subordinate unit CBRN readiness.

(5) *MOSC 74D50.* Serve as first sergeant, MSGs, and SGMs; provide staff supervision; coordinate, supervise and conduct group, division, Corps and Army Service Component Command level CBRN operations.

b. *Physical demands rating and qualifications for initial award of MOS.* CBRN specialists must possess the following qualifications:

(1) A physical demands rating of heavy.

(2) A physical profile of 122221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013.

(c) A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.

(5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.

(6) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) L3—Technical Escorting (skill level 1-5).

(2) L4--Biological Integrated Detection System (BIDS) (skill level 1-4, USAR only).

(3) L5--M93 Series Chemical, Biological, Radiological and Nuclear (CBRN) Reconnaissance System Fox (skill level 1-4).

(4) L6--Nuclear/Biological/Chemical (NBC) Reconnaissance (skill level 1-4).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-74D-1.* Physical requirements.

(2) *Table 10-74D-2.* Standards of grade TOE/MTOE.

(3) *Table 10-74D-3.* Standards of grade TDA.

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to <mailto:ng.ne.nearng.list.hro-agr-job-apps@mail.mil> with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1*. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet. ___(Initials)

Yes No 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits> . Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB. ___(Initials)

Yes No 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. ___(Initials)

Yes No 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated within 6 months of closing date. For non ARNG members, contact the AGR Branch for other options. ___(Initials)

N/A Yes No 5. Statement of all active duty performed (DD Form 214, DD Form 215, DD Form 220, or any other forms that show active duty service). Statement of all Active Duty performed is not required for AGR personnel.

Yes No 6. Your last 4 Army Physical Fitness Test documented on a DA 705(s). The last APFT score must be passing and with a date of 1 January 2019 or later for M-Day and after 1 July 2019 for AGR. You must provide written explanation if you are unable to provide the last 4 APFT scores. ___(Initials)

Yes No 7. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. For non ARNG members, the DA 705 will be document of record. Current is within 6 months of closing date. ___(Initials)

Yes No 8. IMR (Individual Medical Readiness) or Flight Physical <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record PHA completion date within 12 months of closing date. ___(Initials)

Yes No 9. Applicants will be screened for profiles (the DA 3349 is not required to be sent) . Temporary profiles MUST be cleared prior to AGR start date. Any permanent profiles with a PULHES of 3 or 4 must be supported with a Medical Fit for Duty. ___(Initials)

___ **Yes** ___ **No** **10.** Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist.
___(Initials)

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.