

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-22-001

Closing Date: 21 October 2021

Position Title: Readiness NCO

Location: D Company, 2-134th INF (ABN), Kearney, NE

Military Grade Range: Minimum SSG/E6 - Maximum SFC/E7

Military Requirements: Designated MOS for this position is 11B4P. Selected individual must become MOS qualified and airborne qualified within 12 months of selection. Must have and maintain Secret security clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All current **on-board** AGR members of the Nebraska Army National Guard in the rank/grade of SSG/E6 to SFC/E7 may submit applications for this position. All current hiring procedures will be in accordance with AGR Enlisted Career Management Policy. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Approved stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of **on-board** AGR personnel (SFC/E7) eligible to attain 11B MOS.

Area 2: Select Train Educate Promote List (STEP) of **on-board** AGR CPMOS qualified (SSG/E6, 11B)

Area 3: Transfer of **on-board** AGR personnel (SSG/E6) eligible to attain 11B MOS.

Area 4: N/A

General Requirements:

1. The ability to research and interpret regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.

Summary of Duties: Responsible for tracking and coordinating unit training plans and programs to attain unit readiness objectives. Assist the Company leadership in the development of the Company long range and short term training plan and training guidance for subordinate units. Ensures that programs of instruction for all courses are implemented completely and accurately inputs/reviews ATTRS applications for company Soldiers and capable of inputting/reviewing DAMPS and DTS orders. Prepares and edits operations orders, plans, and CONOPs. Ensures unit readiness for training events including the request of training area, ammunition and training aids. Performs other duties as assigned.

10-11B. MOS 11B--Infantryman, CMF 11

a. *Major duties.* The infantryman supervises, leads, or serves as a member of an infantry activity that employs individual small arms weapons or heavy anti-armor crew served weapons, either vehicle or dismounted in support of offensive and defensive combat operations. Duties for MOS 11B at each level of skill are:

(1) *MOSC 11B10.* Operates both mounted and dismounted to close with and destroy the enemy. Employs, operates, and maintains assigned weapons and equipment. Assist in the performance of reconnaissance operations. Employs, fires, and recovers anti-personnel and anti-tank mines. Locates and neutralizes mines. Perform self-extraction from a mine field. Orients a map. Operates, mounts/dismounts, zeros, and engages targets using night vision sights. Operates and maintains communications equipment,

enter, and operates in a radio net. Operate in a NBC contaminated area. Constructs and camouflages individual/crew served weapons/vehicle firing/fighting positions. Assist in the construction of fortification and barriers, including minefields and obstacles. Assist in the breaching of minefields and obstacles. Constructs field expedient firing aids for infantry weapons. Recognizes friendly and threat armored vehicles. Perform as a member of a fire team during a movement to contact, reconnaissance, and security, an attack, defense, situational training exercises and all infantry dismounted battle drills. Process prisoners of war and captured documents. Operate IFV over diverse terrain in varies visibility. Assist in target detection, identification, and round sensing.

(2) *MOSC 11B20*. Perform duties shown in preceding level of skill. Perform duties as IFV gunner or team leader of the infantry rifle squad. The Infantryman will prepare sector sketches of vehicle or infantry rifle team positions and sectors. As gunner, detects, acquires, identifies, and engages targets. Maintain the turret weapons systems of the IFV. Lead an infantry team/heavy anti-armor squad in combat operations, providing tactical and technical guidance to subordinates and professional support to both superiors and subordinates in the accomplishment of their duties. Leads, supervises, and trains subordinate personnel. Calls for and adjusts indirect fire. Evaluates terrain and selects weapon emplacement. Control organic fires. Installs and recovers anti-handling devices on anti-tank mines and electrical and non-electrical demolition charges. Supervise construction of hasty fortifications and receipt, storage, and issue of ammunition. Record operational information on maps. Indicate location, strength, tactical deployment, and emplacement of enemy and friendly units. Receives and implements combat orders, directs deployment of personnel in offensive, defensive, and retrograde operations. Requests, observes, and adjusts direct supporting fire. Conducts battle damage assessment and repair. Evaluates terrain and supervises the emplacement of sighting and firing all assigned weapons. Uses maps and map overlays, performs intersection and resection, and determines elevation and grid azimuths. Know threat formations and tactics through battalion size elements. Prepares, operates, and maintains secure communications equipment. Leads a fire team during a movement to contact, reconnaissance and security, an attack, defense, situational training exercises, and all infantry dismounted battle drills.

(3) *MOSC 11B30*. Perform duties shown in preceding level of skill. Lead an infantry squad, heavy anti-armor weapons section, and/or a reconnaissance (scout) team or IFV section during combat operations. Supervise tactical deployment of assigned element/weapon system in offensive, defensive, and retrograde operations. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinates action of the element with adjacent and support elements and organic and supporting firepower. Ensure collection and proper reporting of intelligence data to unit. Adjust aerial fire support. Analyze terrain. Conduct tactical operations for a squad, heavy anti-armor section, operations of a patrol base, and NBC operations. Maintain operational security. Prepares, operates, and maintains secure communications equipment. Prepare an anti-armor section sketch. Leads a squad, heavy anti-armor section, during movement to contact, reconnaissance and security, an attack, defense situational training exercises, and all infantry mounted and dismounted battle drills.

(4) *MOSC 11B40*. Perform duties shown in preceding level of skill. Performs duties as an infantry, reconnaissance (scout), heavy anti-armor weapon platoon Sergeant, or Operations Sergeant in combat operations. Receives, issues and implements orders. Assists platoon leader in controlling platoon in mounted and dismounted operations. Assist in dissemination of intelligence information to unit and staff sections. Assist in planning, organizing, directing, supervising, training, coordinating, and reporting activities of subordinate elements. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Supervise the occupation of an assembly area. Employ NBC defensive teams. Plans for, supervises preparation of, and conducts NBC operations. Perform battle damage assessment. Supervises platoon maintenance activities. Supervise receipt, storage, and distribution of ammunition, supplies, equipment, and rations to subordinate elements. Develop a platoon training plan. Assist in production and administration of staff journals, files, records, and reports. Assist in coordination and implementation of combat operations, training programs, and administrative and communications procedures. Assist in organization and operation of the tactical operations center. Know threat organization and tactics through regiment level. Plans for, coordinates resources for, and sets up a multipurpose range complex for qualification exercises.

b. *Physical demands rating and qualifications for initial award of MOS*. Infantrymen must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.

(a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.

(7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11B without a waiver is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11B must complete a mandatory MOS 11B course conducted under the auspices of the U.S. Army Infantry School. Promotable SGT and non-promotable SSG may request a waiver. Waiver requests must be submitted to Commandant, USAIS, ATTN: ATSH-IPP, 1 Karker Street, Fort Benning, GA, 31905, for determination of eligibility, reclassification training, and education requirements. Waivers may be submitted electronically to: usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil. Sergeants First Class (E7) are not authorized for reclassification into MOS 11B.

(b) Reserve Component:

1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T) under the auspices of the U.S. Infantry School.

2. Soldiers in the grades of E5 (SGT) and E6 (SSG) non-promotable must attend the 071-11B2/3/4 (T) Infantry Transition Course. Skill Level 3 Soldiers should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.

3. Soldiers in the grade of E6 (SSG) promotable through E7 (SFC) must submit an exception to policy (ETP) to the Chief of Infantry. Units will process ETPs through the Army National Guard Bureau G1. ETP Packets may be submitted electronically to: usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

- (1) B2--Light Leaders Course (skill level 2 and above personnel only).
- (2) B4--Sniper.
- (3) B7--Bradley Transition Course (skill level 2 and above personnel only).
- (4) B8--Heavy Weapons Leaders Course (skill level 2 and above personnel only).
- (5) D3--Bradley Fighting Vehicle Operations and Maintenance.
- (6) F7--Pathfinder.
- (7) J3--Bradley Fighting Vehicle (BIFV) System Master Gunner.
- (8) J9--Special Forces Military Free Fall Operations Jumpmaster (skill level 3-4).
- (9) R2--Stryker Leader (skill level 3 thru 4 personnel only) (Effective 202002).
- (10) R7--Army Reconnaissance (skill level 3 and above personnel only).
- (11) S6--Special Forces Combat Diving, Supervisor.
- (12) W7--Special Forces Underwater Operations.
- (13) W8--Special Forces Military Free Fall Operations.
- (14) 2C--Javelin Gunnery (skill level 3 and below).
- (15) 5A--Joint Air Tactical Operations.
- (16) 5U--Tactical Air Operations.
- (17) 6B--Reconnaissance and Surveillance Leaders Course (LRSLC) (personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-11B-1.* Physical requirements.
- (2) *Table 10-11B-2.* Standards of grade TOE/MTOE.

(3) Table 10-11B-3. Standards of grade TDA.

Applications submitted in multiple attachments will not be accepted!

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to <mailto:ng.ne.nearng.list.hro-agr-job-apps@mail.mil> with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

*** Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.**

Yes **No** 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. ___(Initials)

Yes **No** 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits> . **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** ___(Initials)

Yes **No** 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. ___(Initials)

Yes **No** 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** ___(Initials)

N/A **Yes** **No** 5. Statement of all active duty performed (DD 214, DD 215, DD 220). You can find these forms in your IPERMS <https://iperms.hrc.army.mil/rms/login.jsp> DD 214/215/220 are not required for current on-board AGRs. ___(Initials)

Yes **No** 6. Your last 4 Army Physical Fitness Test documented on a DA 705(s). **The last APFT score must be passing and with a date of 1 January 2019 or later for M-Day and after 1 July 2019 for AGR.** You must provide written explanation if you are unable to provide the last 4 APFT scores. ___(Initials)

Yes **No** 7. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. **Current is within 6 months of closing date.** ___(Initials)

Yes **No** 8. IMR (Individual Medical Readiness) <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** ___(Initials)

Yes **No** **9.** If you are on a profile include a current DA 3349. Any PULHES with a 3 or 4 must be supported with medical fit for duty waiver (MMRB or MAR2). ____ (Initials)

Yes **No** **10.** Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist. ____ (Initials)

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.