

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-19-034

Closing Date: 20 May 2019

Position Title: Human Resources Officer
(Concurrent Tech Announcement AR-19-070)

Location: JFHQ, Lincoln, NE

Military Grade Range: Minimum LTC/O5 Promotable - Maximum COL/O6
Promotion to COL/O6 contingent upon availability of controlled grade.

Military Requirements: Designated MOS for this position is 42H, Senior Human Resources Officer. Applicant must possess a valid secret clearance. Must become 42H qualified within 12 months of assignment. **Applicants will review the qualifications for the award of this AOC in the Department of the Army Pamphlet (DA PAM) 611-21 and ATTRS catalog. Failure to review these qualifications may result in the applicant not being eligible for the position.**

AGRs within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.

Area of Consideration: All on-board Title 32 AGR LTCs and COLs in the NEARNG. LTCs must have 3 years time in grade, 17 years active federal service and C&GSC complete, all as of assignment date 18 July 2019.

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel (COL/O6).

Area 2: NA

Area 3: Transfer of on-board AGR personnel (LTC/O5).

Area 4: NA

General Requirements:

1. Knowledge of the full-time employee organization and structure of the Nebraska National Guard.
2. Ability to develop plans and programs that carry out responsibilities on a state level.
3. Direct, coordinate and oversee work through subordinate supervisors and managers.
4. Ability to write reports, policies, briefings and various correspondence.
5. Ability to communicate with groups and individuals.

Summary of Duties:

The incumbent serves as primary staff advisor to The State Adjutant General, staff elements, and operating official on matters pertaining to manpower and human resources management. Develops and administers state rules and procedures adapted from policies prescribed by the National Guard Bureau (NGB), the Office of Personnel Management (OPM), Department of the Army, and Department of the Air Force. Establishes and maintains liaison with the U.S. Office of Personnel Management area offices, and other human resources office. Responsible for the human resources management of all employee dispersed throughout a state, engaged in a variety of jobs under the Federal Wage and General Schedule pay systems as well as military and state pay schedules. The human resources program includes providing recruitment and placement, position classification and management, labor and employee relations, equal employment opportunity, employee development and training, and related clerical and administrative functions for a workforce.

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to [mail to:ng.ne.nearng.list.hro-agr-job-apps](mailto:ng.ne.nearng.list.hro-agr-job-apps) with a subject line of "Job Application- YOUR_NAME_ AGR-AR-__-__ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1*. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

___ Yes ___ No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet. ___(Initials)

___ Yes ___ No 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://arngg1.ngb.army.mil/SelfService/Careercenter/RBMain.aspx> Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB. ___(Initials)

___ Yes ___ No 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. ___(Initials)

___ Yes ___ No 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated within 6 months of closing date. For non ARNG members, contact the AGR Branch for other options. ___(Initials)

___ Yes ___ No 5. Your last 4 Army Physical Fitness Test documented on a DA 705(s). The last APFT score must be passing and within 12 months for M-Day and 6 Months for AGR of closing date. You must provide written explanation if you are unable to provide the last 4 APFT scores. ___(Initials)

___ Yes ___ No 6. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. For non ARNG members, the DA 705 will be document of record. Current is within 6 months of closing date. ___(Initials)

___ Yes ___ No 7. IMR (Individual Medical Readiness) or Flight Physical <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record PHA completion date within 12 months of closing date. ___(Initials)

___ Yes ___ No 8. Applicants will be screened for profiles (the DA 3349 is not required to be sent) . Temporary profiles MUST be cleared prior to AGR start date. Any permanent profiles with a PULHES of 3 or 4 must be supported with a Medical Fit for Duty. ___(Initials)

___ Yes ___ No 9. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist. ___(Initials)

___ Yes ___ No 10. Statement of all active duty performed (DD Form 214, DD Form 215, DD Form 220, or any other forms that show active duty service). Statement of all Active Duty performed IS NOT REQUIRED FOR AGR PERSONNEL.

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.