

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-19-032

**Closing Date:** 1 May 2019

**Position Title:** Battalion Operations SGM

**Location:** 402<sup>ND</sup> MP BN, Omaha, NE

**Military Grade Range:** Minimum 1SG/MSG/E8 - Maximum SGM/CSM/E9

**Military Requirements:** Designated MOS for this position is 31B, Military Police. On- Board AGRs must have a secret clearance or higher. Must be a U.S citizen. No record of civilian or court-martial convictions. Must possess a valid state motor vehicle operator's license. Extensive requirements identified in DA Pam 611-21, listed below. **Promotion to SGM/E9 is based on availability of controlled grade.** Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.

**Area of Consideration:** All on-board members of the Nebraska Army National Guard may submit applications for this position. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Approved stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** Lateral Transfers of on-board AGR (SGM/CSM/E9).

**Area 2:** Select Train Educate Promote List (STEP) of on-board AGR CPMOS qualified (1SG/MSG/E8).

**Area 3:** Transfer of on-board AGR (1SG/MSG/E8).

**Area 4:** NA

**General Requirements:**

1. The ability to research and interpret regulatory guidance.
2. The ability to collect and analyze data.
3. The ability to perform administrative/technical duties required for the position.
4. The ability to communicate effectively, both orally and in writing.

**Summary of Duties:** Operations Sergeant Major in charge of operations and training across the battalion, coordinating with subordinate units to ensure accomplishment of the Commander's training objectives. Responsible for assisting the battalion in achieving all training requirements feeding Objective-T Benchmarks. Primary battalion manager for the input and review of the Commander's Unit Status Reports. Oversees the battle rhythm, including training schedule reviews and all orders publication. Serves as the manager of the battalion gunnery/marksmanship programs, including mounted gunnery and live fire exercises. Responsible for the management and preparation of the training and operations of the OIP program, including training, MOB readiness, Physical Security, Anti-Terrorism, OPSEC, and Intel Oversight. Battalion NET/NEF and FSR manager. Responsible for establishing and managing the battalion command post, including establishing all manning and shifts. RFI manager for the battalion. Provide input to battalion S3 on the development of long range training plans. Primary contributor to all SOPs comprising the battalion TACSOP, including the Command Post SOP, Plans SOP, and Field SOP. Senior enlisted advisor for all members of the battalion full time force.

**DA PAM 611-21**

**10-31B. MOS 31B-Military Police, CMF 31**

a. Military Police contribute to the combat power on the battlefield by conducting police operations, detention and security and mobility support across the full range of operations to enable protection and promote the rule of law. Military Police provide support to the peacetime Army community through professional policing, security of critical resources, crime prevention programs and preservation of law and order. Duties for MOS 31B at each skill level are:

(1) *MOSC 31B10*. Perform as a team member in support of police operations; detention and security and mobility support on the battlefield, security and installation law and order operations of Army resources and installations.

(2) *MOSC 31B20*. Leads military police teams in support of Police operations; detention and security and mobility support on the battlefield, and leads and supervises small sections in support of security and installation law and order operations.

(3) *MOSC 31B30*. Leads military police squads and sections, operates police desks, plans crime prevention measures, operates evidence room, and prepares operations plans and orders in military police detachments in support of both battlefield and installation law and order operations; detention, security and mobility support of security and law and order operations.

(4) *MOSC 31B40*. Leads military police platoons, large detachments and sections. Supervises and performs duties as Provost Sergeant and MP Operations NCO, prepares circulation or traffic control plans and operations orders in support of both battlefield and installation security and law and order operations, detention and security and mobility support of resources.

(5) *MOSC 31B50*. Performs 1SG duties and advises the commander on all enlisted matters. Provides staff supervision, prepare plans, procedures and operational orders as Provost Sergeant, Intelligence NCO and security NCO in support of both battlefield and installation law and order operations, detention and security and mobility support of resources.

(6) *MOSC 31B60*. Senior NCO responsible for supervising the training, equipping and combat readiness of a BN/BDE level of command; principle staff NCO in operations whom plans, coordinates and manages BN/BDE operations, training and taskings to provide Police Operations; detention and Security and Mobility Support. Provides for the health and welfare of Soldiers and their families across the command. Serves as the senior enlisted advisor to the Commander and Provost Marshal on policing, security of critical installation resources, and all enlisted matters; develops and implements law enforcement policies and procedures.

b. *Physical demands rating and qualifications for initial award of MOS*. (Qualifications in subparagraphs (5), (6), (7), (8), (9), (10), (11), (13) and (14) below are required for retention of MOS). Military police must possess the following qualifications:

(1) A physical demands rating of Significant (Gray).

(2) A physical profile of 222221.

(3) Red/green color discrimination.

(4) Qualifying scores.

(a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.

(d) A minimum OPAT score of Standing Long Jump (LJ) - 0140 cm, Seated Power Throw (PT) - 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) - 0040 shuttles in Physical Demands Category in "Significant" Grey.

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31B.

(b) Requirement for a SECRET eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31B who entered service prior to 01 August 2010.

(6) The Soldier must be a U.S. citizen.

(a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31B.

(b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31B who entered service prior to 01 August 2010.

(7) Meets all requirements for Personnel Reliability Program (PRP) qualifications.

(8) Must possess a valid state motor vehicle operator license.

(9) No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use.

(10) No record of more than 15 days lost under section 972-10-USC.

(11) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.

(12) No record of pre-trial intervention or conviction by military or civil court of the following:

(a) Any offense involving force or violence.

(b) Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.

(c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.

(d) Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210).

(e) No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.

(13) Minimum age of 18 at time of entrance on active duty.

(14) NPS applicants enlisting, into the ARNG or USAR for MOS 31B, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18<sup>th</sup> birthday prior to attending Advanced Individual Training (AIT).

(15) All prior MOS 31B Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31B must request proponent determination.

(16) No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the AHRC Security Interviewer DoD policy on cannabis use.)

(17) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(18) Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.

(19) All applicants for MOS 31B must be interviewed by AHRC Security Interviewer. Waivers will only be granted by DA G-1 (DAPE-MPA-RP). All Active Component service members reclassifying for MOS 31B must be interviewed by local Provost NCO (SFC or above) or Provost Marshal (CPT or above). PMO required to conduct local record check (NCIC or COPS (Centralized Operations Police Suite)) to ensure no disqualifying offenses as indicated above. All Reserve Component service members reclassifying for MOS 31B must be interviewed by a senior MP NCO (SFC or above) or MP officer (CPT or above) in the gaining MP unit as well as a local records check. In either case, written endorsement must accompany re-enlistment contract.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (*Listing of universal ASIs associated with all enlisted MOS*)).

(1) D7—Protective Services Specialist (personnel only).

(2) H3-Physical Security Operations (SGT through MSG).

(3) Q9-Traffic Management and Collision Investigator (SPC through MSG).

(4) V5-Military Police Investigation (SPC through SFC).

(5) 2A-Non-Lethal Capabilities Planner (SGT through MSG).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-31B-1.* Physical requirements.

(2) *Table 10-31B-2.* Standards of grade TOE/MTOE

(3) *Table 10-31B-3.* Standards of grade TDA.

## **Applications submitted in multiple attachments will not be accepted!**

### **Application Instructions:**

**Please read the application instructions as there have been changes to the application and process for applying.**

### **!!! IMPORTANT NOTICE!!!**

**Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.**

E-mail may be sent to [ng.ne.nearng.list.hro-agr-job-apps@mail.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@mail.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

\* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation

**will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.**

**Yes**  **No** 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_(Initials)

**Yes**  **No** 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://arngg1.ngb.army.mil/SelfService/Careercenter/RBMain.aspx> **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** \_\_\_(Initials)

**Yes**  **No** 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. \_\_\_(Initials)

**Yes**  **No** 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 5. Statement of all active duty performed (DD 214, DD 215, DD 220). You can find these forms in your IPERMS <https://iperms.hrc.army.mil/rms/login.jsp> DD 214/215/220 are not required for current on-board AGRs. \_\_\_(Initials)

**Yes**  **No** 6. Your last 4 Army Physical Fitness Test documented on a DA 705(s). **The last APFT score must be passing and within 12 months for M-Day and 6 Months for AGR of closing date.** You must provide written explanation if you are unable to provide the last 4 APFT scores. \_\_\_(Initials)

**Yes**  **No** 7. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. **Current is within 6 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 8. IMR (Individual Medical Readiness) <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 9. If you are on a profile include a current DA 3349. Any PULHES with a 3 or 4 must be supported with medical fit for duty waiver (MMRB or MAR2). \_\_\_(Initials)

**Yes**  **No** 10. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist. \_\_\_(Initials)

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate*

*investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Mail applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24<sup>th</sup> Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.***