

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24TH STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 23-P4MAA-1165

Closing Date: 31 May 2023

Position Title & Unit: Operations Sergeant, HSC, **Location:** Lincoln, NE
67th Maneuver Enhancement Brigade

Military Grade Range: Minimum SSG/E6 - Maximum MSG/E8

Military Requirements: Designated CPMOS for this position 13Z. Must meet the physical demands requirements of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the selected Soldier must be fully qualified for promotion IAW AR 600-8-19.

General Requirements:

1. Currently assigned SSG/E6 – MSG/E8 in the Nebraska Army National Guard.
2. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties: Serves as the principal Field Artillery enlisted advisor within Army, Corps, Division, Brigade, Battalion and Battlefield Coordination Detachment staffs on operational, fire support and target acquisition issues. Provides technical and tactical expertise in the use of advanced battle command systems to leaders and subordinates in the accomplishment of their duties. Plans, edits and prepares tactical plans and courses of action for the commander. Selects position locations for the tactical operations center and provides defensive position planning for its security. Supervises the professional development for all enlisted Soldiers under their direct control.

Other Unit Unique Considerations/Requirements: None

Application Instructions: Submit a completed Traditional NCO Vacancy Application by e-mail to ng.ne.nearng.list.g1-epm@army.mil with a subject line of "**Vacancy Application 23-P4MAA-1165**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

10-13Z. MOS 13Z--Field Artillery Senior Sergeant (FA Sr Sgt), CMF 13

a. *Major duties.* The Field Artillery Senior Sergeant duties include Command Sergeant Major (CSM), Operations Sergeant Major (SGM), First Sergeant (1SG), Detachment Sergeant and Operations Sergeant. The Field Artillery Senior Sergeant is assigned and performs duties in Theater, Corps, Divisions, Brigade Combat Teams, Fires Brigades, Battlefield Coordination Detachments, Batteries and Companies. They assist commanders and/or their staff officers in the coordination of advanced battle command systems that support the integration of Army indirect fires, fire support operations, joint operations and target acquisition. The specific duties of the Field Artillery Senior Sergeant at each echelon are outlined below:

(1) MOS 13Z60.

(a) Command Sergeant Major **7C (O6 level CDR)** or **6C (O5 level CDR)**): Serves as the principal advisor to the commander on all enlisted issues at the Brigade level or below. The CSM is primarily focused on training, maintaining, caring and leading of the unit's Soldiers, facilities and equipment. Assists the Commander in the implementation of command policies, Establishes and enforces standards related to the appearance and conduct of all Soldiers within the command. Develops and executes noncommissioned officer (NCO) professional development programs within the command and advises, counsels Soldiers on issues related to training, education and professional development. The CSM is primarily responsible for the unit's individual soldier training programs.

(b) Sergeant Major **7S (O6 level Officer)** or **6S (O5 level Staff Officer)**): Serves as the principal Field Artillery enlisted advisor within Army, Corps, Division, Brigade, Battalion and Battlefield Coordination Detachment staffs on operational, fire support and target acquisition issues. Provides technical and tactical expertise in the use of advanced battle command systems to leaders and subordinates in the accomplishment of their duties. Plans, edits and prepares tactical plans and courses of action for the commander. Selects position locations for the tactical operations center and provides defensive position planning for its security. Monitors the professional development for all enlisted Soldiers under their direct supervision. Assumes the duties of the CSM in their absence.

(2) MOS 13Z50.

(a) First Sergeant: Serves as the principal advisor to the commander on all enlisted issues at the Battery and Detachment level. The 1SG is primarily focused on training, maintaining, caring and leading of the unit's Soldiers, facilities and equipment. Assists the Commander in the implementation of command policies, establishes and enforces standards related to the appearance and conduct of all Soldiers within the command. Develops and executes noncommissioned officer (NCO) professional development programs within the command and advises and counsels Soldiers on issues related to training, education and professional development. The 1SG is primarily responsible for the unit's individual soldier training programs in the areas of combat readiness and physical fitness. The 1SG also performs duties as the unit defensive planner and chief logistician.

(b) Operations Sergeant: Serves as the principal Field Artillery enlisted advisor within Army, Corps, Division, Brigade, Battalion and Battlefield Coordination Detachment staffs on operational, fire support and target acquisition issues. Provides technical and tactical expertise in the use of advanced battle command systems to leaders and subordinates in the accomplishment of their duties. Plans, edits and prepares tactical plans and courses of action for the commander. Selects position locations for the tactical operations center and provides defensive position planning for its security. Supervises the professional development for all enlisted Soldiers under their direct control. Assumes the duties of the 1SG in their absence.

b. *Physical demands ratings and qualifications for initial award of MOS.* FA senior sergeants must possess the following qualifications:

(1) Physical demands rating--N/A.

(2) A physical profile of 222221.

(3) Color discrimination of red/green.

(4) Minimum score in aptitude area--N/A.

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) A U.S. citizen.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1)--B9--Bradley Fighting Vehicle (BFV) (personnel only).

(2)--L8 Joint Operational Fires and Effects (JOFE).

(3)--1G Joint Terminal Attack Controller (JTAC) (skill level 5 only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-13Z-1.* Physical requirements.

(2) *Table 10-13Z-2.* Standards of grade TOE/MTOE.

(3) *Table 10-13Z-3.* Standards of grade TDA.

10-13F. MOS 13F-- Joint Fire Support Specialist CMF 13

a. *Major duties.* The Joint Fire Support Specialist (JFSS) is an integrator of joint fire support and executor of tactical indirect fires across all maneuver formations from Armor, Mechanized Infantry, Light Infantry, and Special Operations units in support of Unified Land Operations (ULO). The JFS is an integral part of the targeting process. The JFSS is the eyes and ears of the combined arms team and employs a suite of tactical vehicles, digital devices, precision targeting tools, precision munitions, employment tactics and procedures to provide surface to surface fires, close combat attack, and close air support, The JFSS reports battlefield intelligence, recommends targets for inclusion into the fire support plan, establishes and maintains digital and voice communication, provides target refinement data and advice to the combined arms team on the limitations and capabilities of all fire support assets. The JFS provides fire support planning, coordination, integration, and management of tactical battlefield information through a network of automated Mission Command systems. The JFS performs operator and unit level maintenance on all section equipment.

(1) *MOSC 13F10.* Primarily assists in providing indirect fires support in all maneuver formations from Armor and Mechanized Infantry to light infantry units in support of unified land operations (ULO). The JFSS, 13F10, supports the employment of all digital devices, precision targeting tools, fire support tactics, techniques, and procedures in order to accomplish the mission in support of ULO with indirect fires. Entry level JFSS is qualified in the employment of surface to surface fires and is familiar with executing and integrating Joint Fires, employing precision targeting tools and precision munitions. Performs operator and unit level maintenance on all section equipment.

(2) *MOSC 13F20.* Primary enabler and executor of indirect fires and fire support at the maneuver platoon level across all maneuver formations in support of Unified Land Operations (ULO). Initiates and facilitates the integration of all fires in support of maneuver platoon operations, employs a suite of digital devices, fire support command and control systems, precision targeting tools, conventional and precision munitions, employment tactics techniques and procedures in order to provide artillery and mortar surface to surface fires, close combat attack, close air support, and Naval Surface Fire Support (NSFS). Assists in training subordinates in fire support tactics, techniques and procedures, supervision of section operations, maintenance, and training, prepares and refines target lists and assists in developing Joint fire support plans. Reports battlefield intelligence, submits key targets for Troop/Company fire plans, establishes and maintains digital and voice communication, advises the platoon leader on limitations and capabilities of all fires support assets, provides target refinement data, provides targeting data for close combat attack and facilitates the execution of close air support by conducting Terminal Guidance Operations. Performs operator and unit level maintenance on all section equipment, to include calibrating and bore sighting precision automated systems.

(3) *MOSC 13F30.* Primary integrator and executor of indirect fires and fire support at the maneuver Troop/Company level across all maneuver formations; prepares target lists and assists the Company Fire Support Officer in developing Company/Troop fire support plans in support of ULO. Initiates calls for fire on targets of opportunity, develops and executes planned targets and integrates fires with the scheme of maneuver. Employs a suite of digital devices and precision targeting tools, provides target mensuration and target refinement, submits targets for Squadron/Battalion fire plans, establishes and maintains digital and voice communication, reports battlefield intelligence, employs fire support command and control systems, advises the Fire Support Officer and Commander on capabilities and limitations of all fire support assets, provides targeting data for close combat attack and close air support Leads section training and preparation for combat operations. Advises, trains and evaluates personnel on the employment of precision and joint fire support tactics, techniques, and procedures. Keeps key personnel informed of pertinent information. Supervises the operation and maintenance of all fire support equipment, to include calibrating and bore sighting precision automated systems.

(4) *MOSC 13F40.* Leads and trains the Fire Support Personnel within Battalion, Brigade, Field Artillery Brigade and higher echelon Tactical Operations Centers. Advises and assists with planning, integration and coordination of all Fire Support assets. Provides recommendations throughout the targeting process to facilitate the integration of all fire support assets into the scheme of maneuver, assists the Fire Support Officer with the integration of the fire support plan

and fire support tasks with the Battalion/Squadron operations order. Provides technical oversight during fire support technical rehearsals, trains fire support personnel, processes and assists with ground and air space clearance in support of calls for fire on targets of opportunity, facilitates the execution of planned targets and counter-fire missions, prepares and disseminates the fire support plan, execution matrix, target list worksheet, and fire support overlay to key personnel, advises the Fire Support Officer and Commander on the positioning, capabilities and limitations of all fire support assets. Certified as JFO-evaluator (JFO-E), provides training, unit certification program management and expertise in close combat attack and close air support, and provides oversight and recommendations for the employment of fire support personnel and equipment. Advises and evaluates fire support personnel on the employment of fire support tactics, techniques, and procedures. Supervises the operation and maintenance of all fire support equipment and keeps key personnel informed of pertinent information. Assists the Targeting Warrant officer in the process, development and submission of Target mensuration, CDE calls and Weaponing.

b. *Physical demands rating and qualifications for the initial award of MOS.* The fire support specialist must possess the following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111111.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 100 in aptitude area FA in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 96 in aptitude area FA on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(5) All Soldiers must possess a SECRET security eligibility for the initial award and to maintain the MOS.

(a) Requirements for a SECRET eligibility is effective 01 October 2013 for all new accessions and reclassifications into MOS 13F.

(b) Requirements for a SECRET eligibility is effective 01 October 2016 for all Soldiers in MOS 13F who entered service prior to 01 October 2013.

(6) Formal training under the auspices of USAFAS or accredited ARNG RTI transition course is mandatory to qualify for the award of the MOS.

(a) The highest grade for personnel seeking reclassification into MOS 13F without a waiver is a non-promotable E4 (SPC/CPL). Personnel reclassifying into MOS 13F must successfully complete institutional training at a MOS 13F OASS compliant, accredited ARNG RTI transition course (preferred), or MOS 13F AIT at USAFAS.

(b) Personnel in grades E5 SGT (P) and E6 SSG must submit a waiver to ATTN: Commandant, USAFAS, Fort Sill, OK, 73503 for determination of eligibility to reclassify into MOS 13F.

(c) Personnel at the rank of Sergeant First Class (E7) are not authorized for reclassification into MOS 13F.

- (7) A U.S. citizen.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).

(1) A7—Field Artillery Master Gunner (Skill level 4 only) (Effective 202310).

(2) B9--Bradley Fighting Vehicle (BFV) (personnel only).

(3) D3--Bradley Fighting Vehicle Operations and Maintenance. (Rescind 202310)

(4) D3--Fire Support Vehicle and Mission Equipment Package (MEP) Course (skill level 2 thru 4) (Effective 202310).

(5) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner (skill level 4 personnel only). (Rescind 202410).

(6) J3--Bradley Master Gunner (skill level 4 personnel only). (Effective 202410).

(7) L7--Joint Fires Observer.

- (8) L8--Joint Operational Fires and Effects (JOFE) (skill level 4 only).
- (9) R2—Stryker Leader (skill level 3 thru 4 personnel only).
- (10) R8—Stryker Master Gunner (personnel only) (Effective 202302).
- (11) 1G--Joint Terminal Attack Controller (JTAC) (skill level 2 thru 4 only).
- (12) 5A--Joint Air Tactical Operations (skill level 3 and above).
- (13) 5U--Tactical Air Operations (skill level 3 and above).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-13F-1.* Physical requirements.
- (2) *Table 10-13F-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-13F-3.* Standards of grade TDA.