

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524
TRADITIONAL VACANCY ANNOUNCEMENT**

Announcement Number: 26-W97NAA-003A03

Closing Date: 30 June 2026

Position Title & Unit: Host NCO, 179th Cyber
Protection Team **Position #:** 0047915

Location: Lincoln, NE

Military Grade Range: Minimum SPC/E4 - Maximum SSG/E6

Military Requirements: Designated CPMOS for this position 17C. A security clearance of TOP SECRET is required for the initial award of MOS. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. The selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the Soldier must be fully qualified for promotion IAW AR 600-8-19.

General Requirements:

1. Currently assigned SPC/E4 – SSG/E6 of the Nebraska Army National Guard or those eligible to join the NEARNG.
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment."
3. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties: Perform duties shown in preceding skill levels and provide guidance to subordinate Soldiers. Lead operational teams in support of offensive and defensive cyberspace operations. Conduct cyberspace operations risk assessments, post-incident analysis and intermediate software analysis. Collect and analyze intermediate forensics data. Validate architectural analysis, administer penetration testing, and coordinate response actions.

Other Unit Unique Considerations/Requirements: Selected individual must be willing to put in a 17C reclassification packet within 90 days. Must be willing to attend 17C MOS at the earliest available course upon 17C packet acceptance. Selected individual must have at least 3 years' time remaining on the current contract from graduation of 17C MOSQ, and if not be willing to extend to a minimum 3 years. Must have a mixture of hands on Signal and Cyber experience, to include but not limited to servers, clients, threat hunting, and virtualization to support a diverse and dynamic mission. Must have experience in managing projects and Soldiers with different technical disciplines

Application Instructions: Submit a completed "Traditional NCO Vacancy Application" by e-mail to "ng.ne.nearng.list.g1-epm@army.mil" with a subject line of "**Vacancy Application 26-97NAA-033A03**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

10-17C. MOS 17C—Cyber Operations Specialist, CMF 17

a. *Major duties.* The Cyber Operations Specialist executes effects in support of cyberspace operations and multidomain operations by employing devices, computer programs or techniques including combinations of software, firmware, and hardware intended to project power in and through cyberspace, targeting enemy and hostile adversary activities and capabilities. As an integral part of the national cyberspace workforce, Cyber Operations Specialists are generally aligned under standardized cyberspace work roles defined by the DoD Cyberspace Workforce Framework, U.S. Cyber Command (USCYBERCOM), and Army Cyber Command (ARCYBER). The primary functions relevant to the Cyber Operations Specialist are planning, analysis, development and remote/expeditionary operations. Duties for MOS 17C at each level of skill are:

(1) *MOSC 17C10.* Conduct cyber effects, cyber operational preparation of the environment, and cyber intelligence, surveillance, and reconnaissance actions on specified systems and networks. Conduct network terrain audits, penetration testing, basic digital forensics data analysis, and software threat analysis. React to cyberspace events, employ cyberspace defense infrastructure capabilities, collect basic digital forensics data, provide incident response impact assessments, and produce network security posture assessments. Analyze computer system and network architectures, as well as determine and implement exploitation methods.

(2) *MOSC 17C20.* Perform duties in preceding skill level and provide guidance to subordinate Soldiers. Lead Soldiers in performing activities in support of offensive and defensive cyberspace operations. Validate critical infrastructure configurations, network alerts, and network security posture assessments. Review, write, edit, evaluate and publish both offensive and defensive cyberspace operations products and reports.

(3) *MOSC 17C30.* Perform duties shown in preceding skill levels and provide guidance to subordinate Soldiers. Lead operational teams in support of offensive and defensive cyberspace operations. Conduct cyberspace operations risk assessments, post-incident analysis and intermediate software analysis. Collect and analyze intermediate forensics data. Validate architectural analysis, administer penetration testing, and coordinate response actions.

(4) *MOSC 17C40.* Perform duties shown in preceding skill levels and provide guidance to subordinate Soldiers. Supervise operational teams in support of offensive and defensive cyberspace operations. Direct network terrain audits, digital forensics processes, and exploitation missions. Evaluate cyber defense requirements and participate in the joint targeting process.

(5) *MOSC 17C50.* Perform duties shown in preceding skill levels and provide guidance to subordinate Soldiers. Perform mission management functions for cyberspace operations. Develop crisis plans to directly support cyberspace operations planning and targeting. Serve as Subject Matter Experts (SME) of the technical integration of cyberspace attack; defense; Intelligence, Surveillance, and Reconnaissance; Operation Preparation of the Environment in support of unified land operations. MSGs are also assigned as First Sergeants and Operations Sergeants at battalion and higher level. These assignments rely heavily on leadership experience and technical expertise to synchronize effects within the Joint operational and targeting planning process and operational framework.

b. *Physical demands rating and qualifications for initial award of MOS.* Cyber Operations Specialist must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 222221.

(3) Qualifying scores.

(a) A minimum score of 110 in aptitude area GT and a minimum score of 112 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB).

(b) A minimum score of 60 on the Information Communication Technology Literacy (ICTL) test (a.k.a. Cyber Test) for IET accessions.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles Physical Demand Category in “Moderate” (Gold).

(4) A high school graduate or equivalent prior to entry on active duty.

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200(para 3-2).

(6) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security eligibility under AR 380-67.

(7) No record of conviction by court-martial.

(8) No record of conviction by a civil court for any offense other than minor traffic violations.

(9) Must be a U.S. citizen.

(10) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded and maintain the MOS. The clearance requirement to begin training is an Interim TS/SCI reflected within Defense Information System for Security (DISS) or current SSBI with TS/SCI eligibility reflected within DISS. A fully adjudicated TS/SCI (SI/TK/G/HCS) reflected within DISS will be required to complete training.

(11) Foreign National Affiliation (FNA) Restriction.

(a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments that are on the US Army High-Risk Country List that is maintained and published by HQDA DCS G-2. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.

(b) Non-prior service (NPS) recruits and Soldiers applying for reclassification will be screened by USAREC, HRC and the Cyber proponent (respectively) to determine if the individual has immediate family members (spouse, parents, sibling, stepchildren, cohabitant, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the US Army High-Risk Country List . The individual and spouse, parents, siblings, children, or other persons with whom the individual cohabits or is bound by affection or obligation must also be U.S. citizens. Soldiers and immediate family members can be naturalized citizens IAW AR 380-67. NPS recruits and reclassifying Soldiers who do not meet these criteria are ineligible for this MOS.

(12) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.

(13) Due to the nature of training and assignments, the Army may restrict foreign travel temporarily both during and after the term of service.

(14) Soldier must be capable of passing a counterintelligence scope polygraph (CSP) at any time to hold this MOS. Soldiers who refuse to take or fail a CSP will be reclassified.

(15) Based on specific unit of assignment requirements, most Soldiers in this MOS will be required to gain access to systems and/or facilities controlled by the National Security Agency (NSA). Soldiers unable to obtain NSA access may face significant limitations on future assignments and career progression opportunities.

(16) Formal Training (successful completion of the 17C Cyber Operations Specialist Course, conducted under the auspices of the US Army Cyber School) is mandatory. Commandant, US Army Cyber School may grant course credit for formal training and/or operational experience.

(17) IET Soldiers incur a 5-year term of service, beginning upon completion of the 17C Cyber Operations Specialist Course.

(18) The Service Remaining Requirement (SRR) for reclassification into MOS 17C under the provisions of AR 614-200, Chapter 4 is 3 years, which will begin upon completion of all required training. If no training is required, the SRR will begin upon effective date of reclassification. If ASI "Y2" (reserve component only) is utilized, the SRR will begin upon completion of training and "Y2" will be removed.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) 5C – Mission Command Digital Master Gunner

(2) E6 – Interactive On-net Operator

(3) Y2 – Transition for use with reserve component (USAR/ARNG) personnel only

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-17C-1.* Physical requirements.

(2) *Table 10-17C-2.* Standards of grade TOE/MTOE

(3) *Table 10-17C-3.* Standards of grade TDA.