

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24<sup>th</sup> STREET  
LINCOLN, NEBRASKA 68524**

***TRADITIONAL VACANCY ANNOUNCEMENT***

**Announcement Number: 24-WPTQA1-10403 (x8)    Closing Date: 27 October 2024**

**Position Title & Unit:** Heavy Vehicle Driver, Det 1,    **Location:** McCook, NE  
1075<sup>th</sup> Transportation Company

**Military Grade Range:** Minimum (E4/SPC) - Maximum (E5/SGT)

**Military Requirements:** Designated DMOS for this position is (88M2O). Must meet the physical demands requirements of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard or eligible personnel available for transfer into the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the selected Soldier must be fully qualified for promotion IAW AR 600-8-19.

**General Requirements:**

1. Currently assigned (E4/SPC – E5/SGT) in the Nebraska Army National Guard or any personnel eligible for transfer into the Nebraska Army National Guard
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

**Summary of Duties:** Supervises and provides technical guidance to subordinate in accomplishing their duties. Assist in organizing and participates in convoys. Dispatches vehicles; verifies vehicle logbooks. Receives and fills requests from authorized persons for motor transportation. Compiles time, mileage and load data. Supervise and or operates all wheel vehicles, equipment and performs self-recovery operations

**Other Unit Unique Considerations/Requirements:** Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations.

**Application Instructions:** Submit a completed Traditional NCO Vacancy Application by e-mail to [ng.ne.nearng.list.g1-epm@army.mil](mailto:ng.ne.nearng.list.g1-epm@army.mil) with a subject line of "**Vacancy Application 24- WPTQA1-10403**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

**10-88M. MOS 88M--Motor Transport Operator, CMF 88  
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The motor transport operator supervises or operates wheel vehicles to transport personnel and cargo. Duties for MOS 88M at each level of skill are:

(1) *MOSC 88M10.* Operates all wheel vehicles and equipment over varied terrain and roadways in support of military operations. Manage entrucking and detrucking of personnel being transported. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment (MHE), as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Perform vehicle self-recovery and field expedients to include towing of vehicles. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepare vehicles for movement/shipment by air, rail, or vessel.

(2) *MOSC 88M20.* Supervises and provides technical guidance to subordinate in accomplishing their duties. Assist in organizing and participates in convoys. Dispatches vehicles; verifies vehicle logbooks. Receives and fills requests from authorized persons for motor transportation. Compiles time, mileage and load data. Supervise and or operates all wheel vehicles, equipment and performs self-recovery operations.

(3) *MOSC 88M30.* Supervises drivers performing preventive maintenance checks, and services (PMCS) on vehicles. Operates in the truck terminal as a squad leader. Trains new drivers and manages the driver sustainment training program. Plans, organizes, and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares OPORD/OPLAN/CONOP and overlays. Supervise the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervise personnel preparing vehicles for military operations.

(4) *MOSC 88M40.* Provides professional support and technical guidance to all personnel requiring motor transportation. Plans, manages, and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.

b. *Physical demands rating and qualifications for initial award of MOS.*

Motor transport operators must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

(2) A physical profile of 222222.

(3) Color discrimination of red/green.

(4) Qualifying scores.

(a) A minimum score of 85 in aptitude area OF.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs. and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category “Heavy” (Black).

(5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).

(6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below:

(a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.

(b) Have a valid State motor vehicle license.

(c) Must successfully complete a 4 week follow-on transportation training course after basic training.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) D6--Operational Data Analyst (personnel only)

(2) F7--Pathfinder. (Rescind 202410).

(3) 3C--Operational Contract Support (OSC) (SSG thru SGM).

(4) M9--Master Driver Trainer (MDT) (SSG-SFC) (Personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-88M-1.* Physical requirements

(2) *Table 10-88M-2.* Standards of grade TOE/MTOE

(3) *Table 10-88M-3.* Standards of grade TDA