

NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524

1SG VACANCY ANNOUNCEMENT

Announcement Number: 24-WPG6AA-100 **Closing Date:** 25 February 2024

Position Title & Unit: 1SG, 1057th MP CO. **Location:** Chadron, Nebraska

Military Grade Range: Minimum SFC/E7 - Maximum MSG/E8

Military Requirements: Designated MOS for this position is (31B5M). Selected individual must complete the Company Commander and First Sergeant Course (CCFSC) within 6 months of assuming 1SG duties.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E7/E8, holding a current standing on the 1SG Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

Category 1: Current MSG/E8 or 1SG/E8 applicants on 1SG Selection List

Category 2: Current SFC/E7 applicants on 1SG Selection List

Under the direction of the State CSM, qualified applicants will be referred for interviews.

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in **Military Requirements** above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 fulltime support position IAW NGB Policy Memo 11-028.

Summary of Duties: (Select the applicable paragraph below)

The 1SG is the senior enlisted advisor to the Commander at the Company/Troop/Battery level. 1SGs are responsible for maintaining and enforcing standards, ensuring training objectives are met, developing the Soldiers in the unit, all administrative functions, and ensuring the health, welfare, and morale of the unit and their Families. The 1SG serves as a coordinator for training and resources, as well as the lead integrator with outside organizations and entities. The 1SG is the standard bearer for their organization and serves as a role model for all Soldiers, NCOs and Officers.

Is the senior enlisted trainer and spokesperson for the company who enforces policies and standards for enlisted Soldiers pertaining to performance, care, conduct, appearance, effective personnel utilization management and training; assists in the inspection of unit activities, facilities and personnel as prescribed by the commander;

provides guidance and counsel to subordinate NCOs and other enlisted Soldiers of the unit; responsible for and provides guidance on NCOES and NCODP; is the senior enlisted advisor to the commander.

Other Unit Unique Considerations/Requirements: Applicants Must be prepared to equally distribute time amongst all four detachments within company (Chadron, Scottsbluff, Gering, and Kearney).

Application Instructions: Submit a completed "Traditional NCO Vacancy Application" by e-mail to "daniel.r.malizzi.mil@army.mil" with a subject line of "1SG Vacancy Application 24-WPG6AA-100" or in hard copy to the G1 SGM office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application by calling G1 SGM Dan Malizzi @ (402)309-8148. (SEE Checklist on page 3)

ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST

Applying Soldier's Rank & Name: _____

Current Unit of Assignment: _____

	Yes	NA
Nominating memorandum from unit Commander (not letter of recommendation).	_____	
This checklist	_____	
Nominee's Memorandum to the President of the Board if not appearing in person (to include addressing any discrepancies in file if applicable)	_____	_____
Validated Enlisted Record Brief.	_____	
DA Form 2166-8 (NCO Evaluation Reports) for the last five years.	_____	
DA Form 1059 (Academic Evaluation Report) for all NCOES courses.	_____	
DA Forms 705 (include DA Form 3349 if applicable) for past three years.	_____	
DA Forms 5500/5501 if exceeds Screening Table Weight for past three years (if appl) . .	_____	_____
Certificates for decorations, and memoranda of commendation and appreciation within the last five years.	_____	_____
DA Form 7432 and Statement of Understanding (For CSM Positions Only)(If Applicable).	_____	_____
Nominee's FTUS Supervisor Approval through MSC AO (only AGR Soldiers)	_____	_____

Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.

Nominee signature and date

Personnel Sergeant Signature and date

BN/MSC CSM signature and date