

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 25-P4MAA-11114

Closing Date: Open until filled

Position Title & Unit: Construction Inspector #2,
HSC 67th MEB / Position # 3245546

Location: Lincoln, NE

Military Grade Range: Minimum (SSG/E6) - Maximum (SFC/E7)

Military Requirements: Designated DMOS for this position is (12N). A security eligibility of SECRET is required for this MOS. Must meet the physical demands requirements of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard or eligible personnel available for transfer into the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the selected Soldier must be fully qualified for promotion IAW AR 600-8-19.

General Requirements:

1. Currently assigned (SSG/E6 – SFC/E7) in the Nebraska Army National Guard or any personnel eligible for transfer into the Nebraska Army National Guard
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties: Serves as a Senior Horizontal Construction Supervisor, or Platoon Sergeant. Organizes the overall construction workload. Utilizes project management techniques in the development and execution of construction projects and coordinates work activities of supporting units. Plans, organizes, and supervises all engineer construction equipment operations, including mobility and counter-mobility missions. Develops and executes a quality control plan and standard operating procedures.

Other Unit Unique Considerations/Requirements: NA

Application Instructions: Submit a completed Traditional NCO Vacancy Application by e-mail to ng.ne.nearng.list.g1-epm@army.mil with a subject line of "**Vacancy Application 25-P4MAA-11114**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

10-12N. MOS 12N—Horizontal Construction Engineer (Horiz Const Engineer), CMF 12 (Army Civilian Acquired Skills Program (ACASP) designated MOS)

a. *Major duties.* The horizontal construction engineer supervises or serves as a member of a squad, team, section, or platoon. Duties start with operating heavy equipment at an intern level and progress to senior equipment operator level with supervisory responsibilities for personnel, construction projects, obstacle emplacement, and counter-obstacle operations involving construction equipment. Duties for MOS 12N at each level of skill are:

(1) *MOSC 12N10.* Serve as an intern level equipment operator with basic level training for interpreting basic grade stakes, , and identifying basic soil properties Performs basic crawler tractor operating tasks of clearing; , grubbing, stripping, excavating, backfilling, constructing ditches, stockpiling and push loading scrapers Performs basic motorized scraper operating tasks of excavating and spreading fill material Performs basic scoop loader operating tasks of stockpiling, backfilling, and loading haul units. Perform basic motorized grader operating tasks of scarifying, spreading, leveling and constructing V ditches. Performs basic hydraulic excavator operating tasks of excavating, stockpiling, backfilling, constructing ditches and loading haul units Performs basic backhoe loader operating tasks of excavating, stockpiling, backfilling, constructing ditches, and loading haul units. Performs basic dump truck operating tasks of driving, spreading, and dumping material Performs basic water distributor operating tasks of driving, loading, and spraying water. Performs basic roller operating tasks of compacting material utilizing a sheep's foot roller, smooth drum roller, and a vibratory roller. Performs basic tractor trailer operating tasks of transporting heavy construction equipment.

(2) *MOSC 12N20.* Serves as a Horizontal Construction Sergeant with limited supervision of construction equipment and personnel activities. Soldiers are senior and become primary operators for all finishing work and complex operating situations on horizontal construction projects. Provides guidance to less experienced equipment operators on operating techniques, procedures, and operator maintenance.

(3) *MOSC 12N30.* Serves as a Horizontal Construction Supervisor, Section Sergeant. Supervises activities related to the utilization of heavy construction and lifting equipment in support of construction project operations. Calculates equipment and operator requirements to assist in the development of construction project estimates. Organizes and direct mobility and counter-mobility missions.

(4) *MOSC 12N40.* Serves as a Senior Horizontal Construction Supervisor, or Platoon Sergeant. Organizes the overall construction workload. Utilizes project management techniques in the development and execution of construction projects and coordinates work activities of supporting units. Plans, organizes, and supervises all engineer construction equipment operations, including mobility and counter-mobility missions. Develops and executes a quality control plan and standard operating procedures.

b. *Physical demands rating and qualifications for initial award of MOS.* Horizontal construction engineer must possess the following qualifications:

(1) Physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Red/green color discrimination.

(4) Qualifying scores.

(a) A minimum score of 85 in aptitude area GM, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.

(6) Formal training (completion of MOS 12N course conducted under the auspices of the USA Engineer Center and School, or meet civilian acquired skills criteria per paragraph 9-5 (5) (b) of this pamphlet and in paragraph (7) below.

(7) ACASP qualification criteria.

Must have 2 years of experience operating each of the following pieces of equipment; crawler tractor, grader, loader, hydraulic excavator, backhoe loader, rollers, tractor trailers, and dump trucks .
(a) IAW table 9-1 of this pamphlet, Initial Entry Trainee (IET) who qualifies under the ACASP will not be required to attend Advanced Individual Training (AIT) for any additional training. Upon completion of Basic Combat Training (BCT) Soldier Member will be processed IAW initial assignment instruction.

(b) Approval and validation to qualify IET for ACASP is through the USAES, Engineer Personnel Development Office (EPDO).

(c) Have a valid state motor vehicle license.

c *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B9—Bradley Fighting Vehicle (BFV) (personnel only).

(2) C3--Well Drilling.

(3) C4--Crane Operator (skill level 1-2 only).

(4) P6--Project Management (skill level 2 thru 6 for personnel only).

(5) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(6) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(7) S4--Sapper Leader (SPC (P), SGT and SFC personnel only). (E6 positions and personnel).

(7) Y2—Transition (Personnel Only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-12N-1.* Physical requirements.

(2) *Table 10-12N-2.* Standards of grade TOE/MTOE.

(3) *Table 10-12N-3.* Standards of grade TDA.