NEBRASKA ARMY NATIONAL GUARD DIRECTORATE OF PERSONNEL ADMINISTRATION ENLISTED PROMOTION SECTION 2433 NW 24th STREET LINCOLN, NEBRASKA 68524

BN CSM VACANCY ANNOUNCEMENT

Announcement Number: 24-PEMAA-200 Closing Date: 4 December 2023

Position Title & Unit: Command Sergeant Major, Location: Kearney, Nebraska

734th CSS Battalion, Para 101 Line 03

Military Grade Range: Minimum MSG/1SG-E8 - Maximum SGM/CSM E-9

Military Requirements: Designated CPMOS for this position is 00L6O. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position. Must be enrolled or have completed the Sergeants Major Course for consideration. Qualifications to be assigned in a CSM position can be found in NGR 600-200, Chapter 7.

Area of Consideration: All eligible members of the Nebraska Army National Guard, in the grade of E8 or E9 with current standing on the Command Sergeants Major Selection List.

<u>Under the direction of the State CSM, qualified applicants will be referred for interviews.</u>

General Requirements:

- 1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
- 2. Meet other requirements as stated in **Military Requirements** above.
- 3. E9 AGR Soldiers must be assigned to an equal graded E9 fulltime support position IAW National Guard Regulation 600-5, para 4-5.

Summary of Duties: The CSM is the senior NCO in the command at battalion and higher levels. The CSM carries out and enforces policies and standards on the performance, training, appearance, and conduct of the organization. The CSM is the principal advisor to the commander and staff and makes recommendations in matters pertaining to the organization. The CSM is responsible for enlisted talent management and ensures all aspects of the NCO C3 are present in the operational domain.

Other Unit Unique Considerations/Requirements: All applicants will be subject to the Personnel Suitability Screening (PSS) process to ensure they meet the exemplary conduct standard as outlined in NGR 600-200 paragraph 7- 12.

Application Instructions:

Apply by submitting a completed packet in accordance with checklist below.

Applications may be submitted by e-mail, facsimile, postal mail, or hand-delivered to the G1 no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

E-mail may be sent to <u>daniel.r.malizzi.mil@army.mil</u> with a subject line of the Application announcement number listed on page. Electronic applications or attachment must be in Microsoft Word, Acrobat Reader, or plain text format. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

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ARMY NATIONAL GUARD MSC CSM PACKET CHECKLIST

rent	t Unit of Assignment:
1.	Nominating memorandum from BN Commander or equivalent TDA leadership.
2.	Intent to Interview Memorandum addressed to MSC Commander.
3.	DA Form 2166-8-3 and/or 2166-8-2 (NCO Evaluation Reports) for previous three years.
4.	DA Form 1059 (Academic Evaluation Report) for Sergeant Major Course (SMC) and appropriate DLC/SSD post-SMC or MLC and enrollment verification for SMC.
5.	Individual Training Record from DTMS providing ACFT, height/weight, and weapons qualification results for previous three years.
6.	Certificates for decorations, and memoranda of commendation and appreciation for previous three years.