

Job Announcement Number

NE-12187131-TF-24-002

Overview

Job Title SOCIAL WORKER	Department Department of the Air Force
Agency Air National Guard Units	Hiring Organization N/A
Open & Closing Dates 10/31/2023 to 01/12/2024	Application Count N/A
Salary \$82,830.00 to \$107,680.00 Per Year; Announcement is Open till Filled, first review will be 21 Nov 2023, with a review every 7 days thereafter.	Pay Scale & Grade GS-12
Locations Lincoln, Nebraska	Remote Job No
Telework Eligible Yes - as determined by the agency policy.	Travel Required Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed No	Appointment Type Permanent
Work Schedule Full-time	Service Excepted
Promotion Potential None	Job Family (Series) 0185 - Social Work
Supervisory Status No	Security Clearance Secret
Drug Test Yes	Position Sensitivity And Risk Critical-Sensitive (CS)/High Risk
Trust Determination Process Credentialing, Suitability/Fitness	

Summary

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THIS IS A TITLE 5 EXCEPTED SERVICE POSITION WITH THE NEBRASKA AIR NATIONAL GUARD.

This National Guard position is for a SOCIAL WORKER, PD Number T59128P1 and is part of the 155 ARW, Nebraska Air National Guard.

Selected applicant MAY BE eligible for a recruitment or relocation incentive not to exceed 25% of the annual rate of basic pay. A recruitment or relocation incentive must be negotiated prior to acceptance of the official offer.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community

Marketing Link

<https://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, Military spouses, The public, Veterans

Hiring Paths Clarification Text

TITLE 5 EXCEPTED SERVICE POSITION OPEN TO THE PUBLIC

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a SOCIAL WORKER, GS-0185-12, duties include:

1. Actively supports the commander's leadership team in addressing the psychological health of their installation. Provides strategic planning and leadership to implement an ANG comprehensive psychological health strategic plan. Assist leadership in understanding the interface between psychological health and operational readiness, and the role of the DPH in developing and helping leadership apply psychological health solutions to functional/operational problems. Encourage and coach unit leadership to actively promote psychological health and help-seeking as part of the wingman culture at the wing. Consult with leadership on workplace issues identified by unit leadership, (e.g., unit cohesiveness, conflict in the unit, unit stressors). Consultation with leadership may include, but is not limited to, coaching and change management. Provide ANG PHP briefing to newly-appointed commanders and others in leadership positions as they assume new leadership roles, to include key unit leadership; including, Group, and Squadron Commanders and First Sergeants. Conduct annual training for unit leadership on psychological health issues and the ANGPHP. Serves as the Air National Guard community liaison with military and non-military agencies to promote timely information exchange, coordinate collaborative prevention efforts, and establish and maintain an extensive array of resources, associations, and community partnerships. Participates in community activities to incorporate complex strategies that enhance community strengths, reduces broad-based community needs, implements community problem solving methods, and forges community connections so as to promote psychologically healthy lifestyles. Participates in relevant committee meetings in an effort to provide input and obtain information related to psychological health issues. Coordinates substantial findings and possible effects of outreach efforts with key Wing leaders and ANGRC/SGPK to ensure they remain current on issues related to the program. The DPH will provide psych educational presentations tailored to the needs of the unit, to include leadership-specific training. The DPH will educate NG leadership on how to recognize and assist individuals experiencing psychological health conditions. Following a suicide, the DPH will serve as the subject matter expert and assist the NG in gathering and submitting DOD Suicide Event Report (DODSER) information in a timely fashion to NGB/SGPK Behavioral Health Branch or NGB Army Office of the SG Behavioral Health Division for inclusion in the DODSER database. Assists installation in identifying trends and issues that further research and assist in prevention of copycat and/or future suicides. Collects information on clients who attempt suicide (defined as self-injury requiring medical attention). Provide consultation to the Sexual Assault Response Coordinator (SARC) and partner with them as a referral resource and psychological health subject matter expert in serving wing members. The DPH will provide the appropriate level and timeliness of response to traumatic or potentially traumatic events at the wing, usually as part of a team. Responds to inquiries from National Guard Bureau, Wing Commanders, Air Force Medical Operations Agency, Air Force Medical Standards Agency, Major Command Mental Health Consultants. Serves as installations point of contact for high interest mental health cases. Identifies the need for changes in priorities and takes action to implement such changes. Collects, analyzes and reports installation psychological health data to ANGRC/SGPK, AF, and DoD, as necessary. Data includes but is not limited to Automated Neuropsychological Assessment Metrics (ANAM), ANG Department Of Defense Suicide Event Reporting System (DODSER) regarding suicide statistics, Suicide Mitigation programs and training statistics, Substance Abuse Prevention and Surveillance programs, Domestic Violence Prevention programs, Post Deployment Health Assessment and Post Deployment Health Reassessment statistics and data related to preventive medicine and psychological health. May serve as Master Resiliency Trained (MRT) facilitator. (30%)

USE THIS LINK TO VIEW FULL POSITION DESCRIPTION:

https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=T59128P1&id=918709

Requirements

Conditions Of Employment

Males born after 31 December 1959 must be registered for Selective Service.
Obtain/maintain the level of security clearance/background check required
May be required to successfully complete a probationary period.
Direct Deposit is mandatory
Drug Testing Required

Qualifications

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of

the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Information Security Specialist - jason.l.shroeder4.civ@mail.mil; 402-309-1129.

GENERAL EXPERIENCE: Knowledge of social work theories, principles, techniques, and resources is mandatory.

SPECIALIZED EXPERIENCE: Must have 24 months of experience in clinical social work assignments. Completion of the Air Force Social Work Internship Program may be substituted for 12 months of the specialized experience requirement. This experience demonstrates particular competencies of knowledge, skills, and abilities to successfully perform the duties of the position. Must have specialized experience in professional social work that includes interviewing people to establish the nature and extent of their problems, helping them work-out plans for improving the situation, providing assistance and services, referring them to community resources and other organizations as indicated, and assisting them to understand and modify their own patterns of behavior when appropriate. Except as stated above, no other substitution of education for specialized experience is allowed.

Education

Degree: social work. Must fulfill all of the requirements for the master's degree in social work in a school accredited by the Council on Social Work Education.

(In addition to the Office of Personnel Management Individual Occupational Requirements (education) for this series, a Master's degree in Social Work from a graduate school of social work accredited by the Council on Social Work Education (CSWE) must be acceptable to The Surgeon General.)

Master's degree with practicum: Applicants who complete all of the requirements for a master's degree in social work that included a practicum are eligible for GS-9.

MUST PROVIDE TRANSCRIPTS TO BE CONSIDERED

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

CONDITIONS OF EMPLOYMENT & NOTES:

This is a National Guard Title 5 Employee PD

1. Master's in Social Work from an institution accredited by the Council on Social Work Education is highly desired. Other mental health degrees and training as identified in AFI 44-119 (Medical Quality Operations) are acceptable. Candidate must be a fully qualified Mental Health professional IAW AFI 44-119.
2. Must be able to obtain and maintain the appropriate security clearance.
3. This is a drug testing designated position. The incumbent is subject to random testing for drug use.
4. Selective Placement Factor: Possess a current, unrestricted license to practice clinical social work independently in any one of the 50 states, the District of Columbia, Puerto Rico, or the U.S Virgin Islands.
5. Must be privileged for independent practice by the Credentials Committee at the employing Medical Treatment Facility.
6. A minimum of two (2) years within the past five (5) years in the independent practice of clinical social work is highly desired.
7. Position requires Basic Life Support (BLS) in accordance with local MDG policies. Must be obtained with 6months of onboarding.
8. Work may occasionally require travel away from the normal duty station on military or commercial aircraft.
9. Incumbent may share on-call duty during weeknights and/or weekends on a rotational basis as required consistent with other mental health professionals of the same specialty performing like duties.
10. This position may be identified as having "regular contact with children," requiring a State Criminal History Repository (SCHR) check to be completed on any person selected for the position.

11. Completion of appropriate clinical and administrative duties may involve "after hours" care or work in addition to regular duty hours.

12. Must be able to obtain and maintain privileging for the DOD/AFMS/ANGMS IAW DHA PM 6025-13 Vol 4 and DAFMAN 44-119. Must maintain credentials requirements at all times (i.e. current and unrestricted state license, BLS, clinical competencies, etc.) IAW DHA PM 6025-13 Vol 4 and DAFMAN 44-119. 6/14/2022 TCPC Cramner.

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Administration and Management, Customer Service, Leadership, Planning and Evaluating, Project Management, and Technical Competence

NUMERIC CATEGORY:

Applicants who meet the basic qualification requirements will be placed in a numeric group based upon ranking factors such as knowledge, skills, abilities, and behaviors as reflected in their application package.

Numeric category ratings are:

Highly-Qualified: 90-100 points. To be highly-qualified, an applicant substantially exceeds the minimum qualifications of the position, including all selective placement factors and are fully competent to effectively perform all the job requirements in the position almost immediately with minimum training or orientation;

Well-Qualified: 80-89 points. To be well qualified, an applicant meets the minimum qualifications of the position and is proficient in most, but not all, of the requirements of the position. May require some training or orientation to satisfactorily perform the duties of the position;

Qualified: 70-79 points. To be qualified, an applicant meets the minimum qualifications of the position and is proficient in some, but not all, of the position's requirements. Will require extensive training or orientation to satisfactorily perform the duties of the position.

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12187131>.

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other Veterans Document
- SF-50

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE 155 MDG
2420 W Butler Ave
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Applicants will be referred in the following order:

1. Highly-Qualified
2. Well-Qualified
3. Qualified

Selected applicant may be eligible for a recruitment or relocation incentive not to exceed 25% of the annual rate of basic pay. A recruitment or relocation incentive must be negotiated prior to acceptance of the official offer.

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/758083200>