

MILITARY DEPARTMENT OF NEBRASKA  
HUMAN RESOURCES OFFICE  
2433 NW 24th Street  
Lincoln, NE 68524

HRO

19 October 2023

MEMORANDUM FOR All Full-Time Support Personnel, Nebraska National

Guard SUBJECT: Amendment of Technician Vacancy Announcement

Technician Vacancy Announcement NE-12172659-AR-24-006 for the position of TRAINING TECHNICIAN, GS-1702-9, is amended.

**To Include:**

INDEFINITE EMPLOYMENT IS TEMPORARY IN NATURE AND WILL LAST MORE THAN ONE YEAR BUT NO MORE THAN SIX YEARS. BENEFITS ARE THE SAME AS A PERMANENT APPOINTMENT. THIS POSITION MAY CONVERT TO PERMANENT WITHOUT FURTHER COMPETITION.

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Jon C. Sronce. GS-11  
Human Resources Specialist

**Job Announcement Number**

NE-12172659-AR-24-006

## Overview

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<b>Job Title</b> TRAINING TECHNICIAN	<b>Department</b> Department of the Army
<b>Agency</b> Army National Guard Units	<b>Hiring Organization</b> N/A
<b>Open &amp; Closing Dates</b> 10/17/2023 to 01/12/2024	<b>Application Count</b> N/A
<b>Salary</b> \$57,118.00 to \$74,250.00 Per Year; Annoucnement is Open Till Filled, first review will be 31 Oct 2023 with a review every 7 days thereafter.	<b>Pay Scale &amp; Grade</b> GS-9
<b>Locations</b> Lincoln, Nebraska	<b>Remote Job</b> No
<b>Telework Eligible</b> Yes - as determined by the agency policy.	<b>Travel Required</b> Occasional travel - You may be expected to travel for this position.
<b>Relocation Expenses Reimbursed</b> No	<b>Appointment Type</b> Temporary
<b>Work Schedule</b> Full-time	<b>Service</b> Excepted
<b>Promotion Potential</b> None	<b>Job Family (Series)</b> 1702 - Education And Training Technician
<b>Supervisory Status</b> No	<b>Security Clearance</b> Not Required
<b>Drug Test</b> No	<b>Position Sensitivity And Risk</b> None
<b>Trust Determination Process</b> None	

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## Summary

**Summary**

This National Guard position is for a TRAINING TECHNICIAN, Position Description Number D2219000 and is part of JFHQ, DCS Operations, Nebraska Army National Guard.

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## Learn More About This Agency

**Marketing Message**

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

**Marketing Link**

<http://ne.ng.mil/Pages/Home.aspx>

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## This Job Is Open To

**Hiring Paths**

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, National Guard & Reserves

**Hiring Paths Clarification Text**

Nebraska National Guard Area 1, 2, 3 and 4 applicants

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# Videos

## Marketing Video Link 1

N/A

## Marketing Video Link 2

N/A

# Duties

## Duties

As a TRAINING TECHNICIAN, GS-1702-9, duties include:

1. Provides technical guidance and assistance to subordinate elements, the headquarters operations section, and other staff sections in planning, coordinating, preparing, conducting, and documenting individual and collective training. Assists the training officer in the development and review of training directives, deployment planning and readiness reporting. Develops and prepares operational orders for use in training exercises. Conducts command readiness inspections and other evaluations of subordinate training operations, security, safety, and deployment readiness planning. Determines appropriate corrective actions for identified deficiencies and issues guidance to subordinate organizations. Conducts and/or coordinates assistance visits in all areas of training management. Reviews training schedules, circulars, and yearly training plans to ensure they are commensurate with the commander's priorities and higher headquarters guidance. Performs research and provides recommendations utilized by the commander in issuance of yearly training guidance necessary to create or modify subordinate organization's mission essential task lists. Coordinates logistical and administrative support of internal/external evaluation and assistance teams. Implements and coordinates the execution of full or partial deployment plans. Reviews and provides technical guidance for proper preparation of subordinate organization's training assessments. Prepares consolidated organizational training assessment reports. Coordinates and maintains usage agreements for local/private training areas.

2. Serves as the technical specialist in readiness reporting for the organization. Performs analysis of organizational readiness data, provides recommendations for the improvement of the organizational training readiness posture, and refines post-mobilization training requirements. Reviews subordinate training readiness feeder reports to ensure current and correct information is reported. May consolidate readiness feeder reports, input organizational data, and provide organizational roll-up to the training officer for review and approval. Provides training and assistance to staff sections and subordinate organizational elements on reporting procedures and other matters pertaining to training readiness.

3. Manages and oversees the administration of the command's school program. Reviews, approves and forwards forecasts of individual training requirements of the organization and its subordinate elements. Ensures long range force modernization plans, professional military education requirement changes, and military occupational skill transition training are incorporated into forecasts. Sub-allocates authorized training quotas to elements within the command based on the commander's guidance, preliminary forecasts, and modifications due to training requirements. Reallocates organizational quotas based on execution and organizational training requirements. Resolves significant issues or problems in eligibility and prerequisite completion, quota allocation, and funds availability for individual training.

4. Makes recommendations and assists in the preparation of yearly training budget requirements for submission to higher headquarters based on yearly training guidance and training calendar. Maintains and evaluates historical data for the formulation of projected budgetary requirements. Sub-allocates training funds to subordinate organizations based on the training officer's guidance. Recommends reallocation and transfer of training funds within the organization based on execution and changes in training events. Monitors the obligation and de-obligation of funds sub-allocated to subordinate organizations and directs review and corrective actions to ensure maximum availability of funding. May prepare, review, and forward automated requests for orders. Verifies accounting classification data and coordinates with other organizations and higher headquarters to support unfunded events.

Performs other duties as assigned

# Requirements

## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required.

May be required to successfully complete a probationary period.

Direct Deposit is mandatory.

Individuals with military incentive bonuses may be subject to recoupment.

## Qualifications

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING**

**OPEN AREAS OF CONSIDERATION:** AREA 1, 2, 3 and 4

**DEFINITION OF AREA(S) OF CONSIDERATION:**

**AREA 1:** Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

**AREA 2:** All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

**AREA 3:** Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

**AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

**MILITARY REQUIREMENTS:**

**Compatible military grade and assignment required prior to the effective date of placement.** This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: O3/CW4/E7; Minimum: O1/WO1/E6;** Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216**

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

**GENERAL EXPERIENCE:** Must possess a minimum of one year on-the-job experience in the grade immediately below the next higher level. Must have the education and validated understanding of the basic principles and concepts of the occupational series and grade. Experiences, education, or training that demonstrated the ability to follow directions, read, understand, and retain instructions, regulations, and procedures that otherwise demonstrates the ability to perform or learn to perform the duties of the position.

**SPECIALIZED EXPERIENCE:**

**GS-09:** Possess at least 24 months experiences that demonstrated the particular knowledge, skills, and abilities to successfully perform the duties of the position? Basic knowledge of Air Force vision, values, organization, policy, and mission is mandatory. Some knowledge in training centers, training programs, schools, and units. Have some experiences in conducting or developing education and training programs. Also, have some experiences conducting, supervising, or developing education or training programs. Basic understanding in the Air Force education and training policy requirements. Some experiences in working programs to include developmental education, voluntary education, advanced academic education, promotion testing, and libraries. Knowledge is necessary of audio-visual presentation, educational tests and measurements, and instructing techniques. Knowledge of Air Force education and training programs in regard to their principles, and procedures. Limited experiences in performing interviews and counseling techniques; training techniques and instruction methods; task analysis procedures, learning processes, curriculum development, training evaluations, and education and training systems and products; effective writing skills; editing practices; instructional media application, training reporting, program and curriculum validation, and implementation procedures. Experiences in scheduling training events and facilities; supporting assistance visits and training meetings; or, assisting in work center and individual job qualification standard development; education institution registration requirements; and military personnel classification system and policies. Basic capabilities in communicative interpersonal skill applications and distance learning concepts. Experienced in effective communications. Have some capabilities and experiences in presenting professional courses and briefings; and near proficient capabilities in writing reports and records. Some experiences as a participant and presenter during training and military or civilian conference events.

**Education**

High school or general equivalent degree is mandatory. An under-graduate degree from an accredited college/university is optimum. An academic degree with courses in education, grammar and composition, speech, psychology, guidance, and sociology; or, social and behavioral sciences defines a best qualified candidate.

**Additional Information**

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

**Benefits Link**

<https://www.abc.army.mil/>

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## How You Will Be Evaluated

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## How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Decision Making, Education and Training Program Administration, and Manages and Organizes Information

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12172659>

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## Required Documents

### Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

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## How To Apply

### How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: jon.c.sronce.civ@army.mil

### Agency Information

NE G3  
2433 NW 24th Street  
Lincoln, NE 68524

### Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants
4. Fully qualified Area 4 applicants

### **TRAINEE STATEMENT:**

INDIVIDUAL SELECTED AS A **GS-07** TRAINEE MAY BE PROMOTED TO **GS-09** UPON COMPLETION OF THE FOLLOWING: (1) 12 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW. INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPETITION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.

### **INDEFINITE STATEMENT:**

THE MAN YEAR FOR THIS POSITION IS OBLIGATED TO A TECHNICIAN ON MILITARY DUTY. SELECTEE MAY BE DISPLACED UPON RETURN OF THE INCUMBENT OR SELECTEE MAY BE CONVERTED TO PERMANENT APPOINTMENT IF THE INCUMBENT DOES NOT REQUEST REEMPLOYMENT. INDEFINITE EMPLOYMENT IS TEMPORARY IN NATURE AND WILL LAST MORE THAN ONE YEAR BUT NO MORE THAN SIX YEARS. BENEFITS ARE THE SAME AS A PERMANENT APPOINTMENT.

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## Release URL

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### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/755184200>