

Job Announcement Number

NE-12333514-AR-24-058

Overview

Job Title TRAFFIC MANAGEMENT SPECIALIST	Department Department of the Army
Agency Army National Guard Units	Hiring Organization N/A
Open & Closing Dates 03/07/2024 to 09/27/2024	Application Count N/A
Salary \$72,553.00 to \$94,317.00 Per Year; Announcement is open till filled, first review will be 28 Mar 2024 and then a review every 7 days thereafter	Pay Scale & Grade GS-11
Locations Lincoln, Nebraska	Remote Job No
Telework Eligible Yes - as determined by the agency policy.	Travel Required Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed No	Appointment Type Permanent
Work Schedule Full-time	Service Excepted
Promotion Potential None	Job Family (Series) 2130 - Traffic Management
Supervisory Status Yes	Security Clearance Not Required
Drug Test No	Position Sensitivity And Risk None
Trust Determination Process None	

Summary

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This National Guard position is for a TRAFFIC MANAGEMENT SPECIALIST, Position Description Number D1906000 and is part of USFPO Supply and Services Division, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1, 2 and 3 applicants

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

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As a TRAFFIC MANAGEMENT SPECIALIST, GS-2130-11, duties include:

(1) Functions as the Installation Transportation Agent appointed by the USP&FO in each State. Operates independently with minimal supervision to plan, direct, and monitor the Commercial Transportation Program for the Command, inclusive of commercial traffic facilities, which includes freight, hazardous material (HAZMAT), passenger and terminal operations. Serves as the financial activity manager for transportation funds. Appointed as the Contracting Officer Representative (COR) for the Government approved travel office and may be the COR for a regional travel office. Serves as the State Container Management Officer.

(2) Develops long range plans for the efficient and effective operation of the Traffic Management Program. Makes certain that such plans are in accordance with existing laws, regulations, directives and other guidance issued from higher echelons and outside sources i.e. Surface Deployment Distribution Command (SDDC) as well as initiating new or changed procedures to implement directives. Analyzes transportation courses of action to determine most efficient and cost effective mode of movement. Determines funding and space requirements to accomplish mission. Establishes priorities for the completion of work based on operational priorities. Monitors work processes and determine the cause of slippages and drayage and initiates changes to improve the processes.

(3) Incumbent ensures laws, procedures and regulations are uniformly applied and complied with by all users. Reviews carrier applications for approval to transport freight and develops and issues guidance for use of approved carriers. Reviews completed work for accuracy, adequacy, compliance with regulatory requirements and policies, cost effectiveness, and timeliness. Monitors carrier performance and recommends/takes action to suspend or remove from service carriers that fail to perform satisfactorily.

(4) Provides advisory services to the USPFO and top management staff officials of the ARNG, DA and other outside agencies on all matters relating to NG traffic management functions, including program requirements, capabilities, policies and procedures. Attends a variety of meetings, symposiums and conferences as a representative of the USPFO, with personnel of higher echelons, commercial transportation representatives and personnel of SDDC for the purpose of discussing various traffic management problems. Assists in the analysis and solution of such problems. Communicates with higher echelons and recommends changes to policies and regulations.

(5) Evaluates program effectiveness by review of reports and observation of activities. This review includes such matters as work accomplishment in relation to program schedules, timely execution of unscheduled and/or priority projects of internal procedures, methods and controls. Initiates action to correct delegated authority or refers matters to superior with appropriate recommendations.

(6) Establishes direct communication with Federal and State Departments of Transportations for the movement of Army equipment via commercial carriers. Communicates with Department of Defense and Department of the Army Agencies and Major Commands concerning the movement of personnel, units and equipment. Coordinates with Directorates, Commands and units within each respective State to ensure mission accomplishment and compliance with all applicable laws, regulations and guidance.

(7) Manages transportation funding within the State. Coordinates with DOD, DA, NGB, Army MACOM, active duty installations and the other States to procure necessary funding for the movement of personnel, items and equipment. Reviews and validates billing information and certifies same for payment to vendors. Provides recommendations for Annual Funding Program (AFP).

(8) Coordinates and schedules the relocation of entire military organizations inclusive of personnel, equipment, supplies, and other materiel in support of operational requirements.

(9) Plans and directs the annual transportation program of the command ensuring the most economical and efficient movement of units, commodities and personnel.

(10) Coordinates and manages passenger movement for both stateside and worldwide movement. This includes individual travel, group travel and contracted commercial charter for units. Performs travel entitlements and procedures pertaining to personnel moves (Group moves, PCS and movement of household goods).

(11) Oversees the Army contracted Commercial Travel Office (CTO) as the COR for contract compliance. Resolves issues arising from the movement of personnel on official travel orders. Approves exceptions when necessary to accomplish mission requirements.

DUTIES CONTINUED IN ADDITIONAL INFORMATION

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required. Males born after 31 December 1959 must be registered for Selective Service. Obtain/maintain the level of security clearance/background check required. May be required to successfully complete a probationary period. Direct Deposit is mandatory. Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

AREA 4: All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Air National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: O-4/CW4/E8; Minimum: O-1/WO1/E6; Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

GENERAL EXPERIENCE: Experience, education, or training which has provided the applicant with a knowledge of and understanding of administrative, professional, analytical, or other work relating to traffic or transportation programs or operations. Must be skilled in dealing with others in person-to-person work relationships. Experience using computer and automation systems.

SPECIALIZED EXPERIENCE:

GS-11 - Must have at least 1 year experience at the previous lower grade or equivalent education, or training performing, administering or supervising technical and analytical work concerned with planning, development and execution of traffic policies and programs. Experience interpreting applicable Federal, State and local laws, and regulations concerning transportation and traffic procedures. Knowledge of

transportation requirements and systems for specific geographic areas (International and Continental United States).

Education

Substitution of Education for Specialized Experience - Successful completion of a full 4-year course of study in fields listed below leading to a bachelor's degree, in an accredited college or university, meets the GS-5 level requirements. **Education** - Undergraduate and Graduate Education: Major study -- accounting, business administration, business or commercial law, commerce, economics, engineering, finance, industrial management, statistics, traffic management, transportation, motor mechanics, or other fields related to the position.

Additional Information

DUTIES CONTINUED

(12) Coordinates and acquires Safe Haven locations with active duty installations and/or ARNG installations when emergency situations arise which delay in route high security shipments.

(13) Negotiates with commercial common carriers for the purpose of meeting mission requirements and to ensure the efficient and effective use of resources. Coordinates with SDDC Operations Center for large shipments and deployment movements. Determines the services required for movement of commodities requiring special handling, security and non standard movement services.

(14) Coordinates and executes movement of commodities that require special handling or supplementary services and extensive negotiations with carriers to complete transportation arrangements. Examples of commodities and shipments in this category include all general commodities, arms, ammunition and explosives and other hazardous materials, Aviation specific equipment and repair parts, perishables, oversize and overweight articles and vehicles and items requiring special security handling. Many movements do not recur and do not follow an established pattern between CONUS points or ports. Commodities are transported by all major modes of transportation (air, water, motor and rail) and a number require the use of combinations of modes.

(15) Conducts investigations to obtain information and inspects damage claims against contracted carriers. The performance of the above-outlined duties and functions require a comprehensive knowledge of not only commercial freight and passenger operations but also requires a comprehensive knowledge of Federal and State Transportation laws, DOD and SDDC regulations, policies and procedures.

(16) Manages the DOD mandated Container Management Program and Certification of all shipping containers. Ensures containers are inspected and certified as required for movement.

(17) Exercises supervision over subordinate employees. Implements provisions of personnel management such as the Equal Employment Opportunity (EEO) program, merit promotion, career development, performance appraisals, counseling service, incentive awards and position management. Selects or contributes significantly to the selection of subordinates as required. Hears employee grievances and works with union representatives as necessary. Plans for and schedules assignments to subordinates. Provides training designed to improve employee performance. Develops performance standards and evaluates subordinates accordingly.

(18) Executes duties and responsibilities to support mobilization, demobilizations, Homeland Defense and State and Federal emergency operations.

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed

on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Customer Service and Technical Competence

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12333514>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE USPFO Supply Branch
2950 North Park Road
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/780415800>