

Job Announcement Number

NE-12232101-AR-24-028

Overview

Job Title TELECOMMUNICATIONS SPECIALIST (RADIO TECH)	Department Department of the Army
Agency Army National Guard Units	Hiring Organization N/A
Open & Closing Dates 12/06/2023 to 01/12/2024	Application Count N/A
Salary \$63,736.00 to \$90,992.00 Per Year; Advertisement is Open until Filled: First cutoff 19 December 2023, with subsequent reviews every 7 days after initial cutoff date.	Pay Scale & Grade GS-9-11
Locations Lincoln, Nebraska	Remote Job No
Telework Eligible Yes - as determined by the agency policy.	Travel Required Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed No	Appointment Type Permanent
Work Schedule Full-time	Service Excepted
Promotion Potential 11	Job Family (Series) 0391 - Telecommunications
Supervisory Status No	Security Clearance Secret
Drug Test No	Position Sensitivity And Risk Non-sensitive (NS)/Low Risk
Trust Determination Process Credentialing, National security, Suitability/Fitness	

Summary

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This National Guard position is for a TELECOMMUNICATIONS SPECIALIST (RADIO TECH), Position Description Number D2582000 and is part of G6, JFHQ, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1, 2 and 3 applicants

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a TELECOMMUNICATIONS SPECIALIST (RADIO TECH), GS-0391-9/11, duties include:

1. Runs the preventative maintenance program for all tactical and commercial off the shelf radio equipment assigned to the Joint Forces Headquarters. This includes HF radios assigned to the state headquarters that participate in the National Guard Bureau Automatic Link Establishment (ALE) net, Disaster Incident Response Emergency Communications Team (DIRECT) equipment, or Joint Incident Site Communications Capability (JISCC) equipment or future equivalent systems. Maintains emergency communications response equipment assigned to the J6/G6 such as communications trailers and command vehicles. Performs routine maintenance on commercial off the shelf radio equipment installed at armories across the state or territory for the purpose of emergency communications. Monitors national preventative maintenance bulletins and works with state level electronics maintenance shops to identify common maintenance issues and disseminates findings to units. Maintains appropriate documentation in accordance with military regulations and publications regarding performed maintenance. Assists the DSCA Communications Planner with maintaining emergency communications cached equipment. Lead maintainer for National Guard owned communications towers and commercial off the shelf (COTS) repeater systems. Responsible for building and maintaining Automatic Link Establishment (ALE) load sets, SINCGARS load sets and hop sets, Land Mobile Radio code plugs, and Mission Critical Push to Talk (MCPTT) configurations. Ensures armory radio-based emergency communications systems are maintained and regularly tested. This includes but is not limited to High Frequency (HF), Single Channel Ground Airborne Radio Systems (SINCGARS), Land Mobile Radio (LMR), satellite (military and civilian), Mission Critical Push to Talk (MCPTT), and microwave systems. Ensures unit communications personnel are trained and proficient in radio operations and maintenance. Maintains keys to state and regional government trunked systems and programs National Guard radios for operation on those systems.

2. Ensures the quality of unit radio training programs remains high by leading train the trainer classes and by producing written and video-based training materials for units to utilize. Identifies quality training materials from vendors and other states and ensures their dissemination to units. Helps plan communications exercises and routine armory communications checks to ensure unit readiness for tactical and emergency employment of assigned systems.

3. Manages statewide National Guard radio nets, to include those on High Frequency (HF), Very High Frequency (VHF), and trunked systems. Provides guidance and assistance to subordinate and interagency activities operating radio nets, to include civil government and Military Auxiliary Radio Service (MARS) nets. Manages unit callsign registrations with the Department of Homeland Security's Shared Resources (SHARES) HF program. Deconflicts callsigns with and between units in the state and territory.

4. During a Defense Support of Civil Authorities (DSCA) event involving National Guard forces, serves as a Communications Technician (COMT) under the Incident Commander's Communications Leader (COML) to ensure the successful application of the COML's communications plan as it applies to the assigned National Guard forces. May serve as a member of a Disaster Incident Emergency Response Team (DIRECT) or Joint Incident Site Communications Capability (JISCC). Serves as a subject matter expert for radio crossbanding involving National Guard owned systems. Advises the command on procurement issues involving COTS radios. Ensures compliance with Department of Defense Instruction (DODI 4650.10) as well as compatibility with NORTHCOM and NGB programs. Coordinates with installation directorates and tenant organizations to ensure that radio dependent equipment (example: mass notification alert systems, handheld radios, and paging systems) being developed or procured for use on the installation are fully supportable and interoperable.

Performs other duties as assigned.

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required

May be required to successfully complete a probationary period.

Direct Deposit is mandatory

Individuals with military incentive bonuses may be subject to recoupment.

Must obtain and maintain a minimum of SECRET clearance. However, TOP SECRET (TS) security clearance with eligibility for access to Sensitive Compartmented Information (SCI) may be required.

Incumbent must complete appropriate training and obtain required certifications IAW DoDI 8140, DOD 8570.01M or applicable governing document(s) for Cyber workforce as an IA Technician Level II

Position is designated as OM-STS-001 within the Defense Cybersecurity Workforce as guided by NIST SP 800-181

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military

assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3 ONLY

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1 - Current permanent and indefinite bargaining unit Technicians of the Nebraska Army or Air National Guard

AREA 2 - All Drill Status/M-Day members and temporary Technicians of the Nebraska Army or Air National Guard

AREA 3 - Current military service members who are willing to become a member of the Nebraska Army or Air National Guard

AREA 4 - All qualified candidates eligible and willing to become a member of the Nebraska Army or Air National Guard. Selected individual must become a member of the respective National Guard prior to the date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: E9/CW5/O3; Minimum: E4/WO1/O1; Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Individual does not have to be currently assigned to one of these career fields to be considered for this position; however compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

GENERAL EXPERIENCE: Experience, education or training that has provided a basic knowledge of data processing functions and general management principles that enabled the applicant to understand the stages required to automate a work process. Experience may have been gained in work such as computer operator or assistant, computer sales representative, program analyst, or other positions that required the use or adaptation of computer programs and systems.

SPECIALIZED EXPERIENCE:

GS-09: 1-year equivalent to at least next lower grade level. Specialized experience time requirements are applicable to both one and two grade intervals. Specialized experience includes experience, education and training that provided knowledge of communications equipment, systems, services, and transmission media; knowledge of electronic communications concepts, principles, practices, procedures, policies, standards, and operational requirements; application of specialized communications methods and analytical techniques; technical knowledge of the operational and performance characteristics of communications equipment, automated control and network management systems, transmission media, and the relationships among component parts of telecommunications systems; and competencies in the subject matter or business processes associated with the DoD, U.S. Army telecommunication programs

GS-11 - Must have at least 1 year experience at the previous lower grade with training that approaches techniques and requirements appropriate to an assigned computer applications area or computer specialty area in an organization. Experience planning the sequence of actions necessary to accomplish the assignment where this entailed coordination with others outside the organizational unit and development of project controls. Experience that required adaptations of guidelines or precedents to meet the needs of the assignment. Experience preparing documentation on cost/benefit studies where is involved summarizing the material and organizing it in a logical fashion.

Education

Education:

CONDITION OF EMPLOYMENT: SELECTEE WILL OBTAIN AND MAINTAIN DODi 8570 IAT II CERTIFICATION WITHIN 6 MONTHS OF HIRING AND CONTINUE COMPUTING ENVIRONMENT (CE) TRAINING AS PER DOD 8570.01-M. INITIAL TRAINING WILL BE PROVIDED AT THE EXPENSE OF THE GOVERNMENT. EXAM FEES MAY BE REIMBURSED AFTER SUCCESSFUL EXAM COMPLETION.

VISIT <http:iase.disa.mil/iawip/Pages/iabaseline.aspx> TO REFERENCE IA LEVEL INFORMATION

Undergraduate and Graduate Education: Major study -- electrical or electronic engineering, mathematics, physics, public utilities, statistics, computer science, telecommunications management, information systems management, business administration, industrial management, or other fields related to the position to be filled.

Other Education: Communications/electronics or automatic data processing training in technical institutes or business schools above the high school level or in Armed Forces schools that included advanced instruction in addition to basic courses, may be substituted for general experience on a month-for-month basis.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Network Management, Technical Competence, Technology Application, and Telecommunications

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12232101>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE G6
2433 NW 24th Street
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants
4. Trainees

INDIVIDUAL SELECTED AS A GS 9 TRAINEE MAY BE PROMOTED TO GS11 UPON COMPLETION OF THE FOLLOWING: (1) 12 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW. INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPLETION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/764332100>