

Job Announcement Number

NE-12495584-AR-24-123

Overview

Job Title	Department
SUPV AIRCRAFT FLIGHT INSTRUCTOR	Department of the Army
Agency	Hiring Organization
Army National Guard Units	N/A
Open & Closing Dates	Application Count
07/29/2024 to 09/27/2024	N/A
Salary	Pay Scale & Grade
\$103,409.00 to \$134,435.00 Per Year; Announcement is open till filled; first review will be 19 Aug 2024 with a review every 7 days thereafter.	GS-13
Locations	Remote Job
Grand Island, Nebraska	No
Telework Eligible	Travel Required
Yes - as determined by the agency policy.	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	Appointment Type
No	Permanent
Work Schedule	Service
Full-time	Excepted
Promotion Potential	Job Family (Series)
None	2181 - Aircraft Operation
Supervisory Status	Security Clearance
Yes	Secret
Drug Test	Position Sensitivity And Risk
No	Noncritical-Sensitive (NCS)/Moderate Risk
Trust Determination Process	Financial Disclosure
National security, Suitability/Fitness	No
Bargaining Unit Status	
No	

Summary

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This National Guard position is for a SUPV AIRCRAFT FLIGHT INSTRUCTOR, Position Description Number **D0611000** and is part of AASF 2, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1, 2 and 3 applicants

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

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As a SUPV AIRCRAFT FLIGHT INSTRUCTOR, GS-2181-13, duties include:

(1) Directs and coordinates all light operations and training activities at the installation and supervises the AASF Flight Operations Section. Manages the Aviation Training Program for the AASF and oversees the Additional Flight Training Program (AFTP). Consults with unit commanders to determine the training requirements to enable individual aviators and crew members to maintain combat readiness and proficiency in given types of aircraft. Formulates and oversees individual aviator and crew member training to achieve the specified training goals. Plans flying programs in cooperation with maintenance personnel to promote maximum utilization of aircraft and accessory equipment. Oversees flight cost analysis and coordination of all flight mission requests other than in connection with Annual Training and Aviation Unit Inactive Duty Training. Oversees execution of the training program in accordance with the Aircrew Training Manual (ATM) Flight Training Program or aviators and aero scout crew members, utilizing single or twin (multi) engine aircraft (airplanes or helicopters). This program includes instruction and evaluation of rated aviators and, where appropriate, aero scout crew members in basic and advanced flight and instrument flight techniques required to fly tactical and combat type operations. The assignments involve a broad range of hazards from minimal to substantial depending on nature of the training which includes the use of night vision devices and the conduct of aerial gunnery, multi-ship operations and air-to-air combat maneuvers in a terrain flight environment. The incumbent is required to perform these flight maneuvers during day and night under adverse weather conditions, at maximum gross weight, outside the recommended weight velocity profile, over hazardous terrain such as mountain, high desert, and heavily vegetated areas with few or no safe emergency landing areas. Advises, briefs and represents the commander on status of training and operations programs and related issues.

(2) Plans and assigns work to be accomplished by 3-12 subordinates in grades through GS-13. Sets priorities and prepares schedules for completion of work. Makes assignments based on priorities, difficulty and requirements of the assignment and the capabilities of individual employees. Conducts employment interviews. Recommends employees for appointment, promotion or reassignment. Establishes performance standards. Monitors and evaluates employee performance. Assists employees in reaching performance goals. Informs subordinates of agency policies and programs. Hears complaints and grievances from employees. Resolves those which can be informally resolved, and/or makes recommendations for resolution to appropriate deciding official. Identifies developmental and training needs of employees and provides or obtains training. Approves and/or disapproves leave requests. Promotes acceptance and adherence of programs such as Equal Employment Opportunity, Federal Women's Program, Physically Handicapped, Labor-Management Relations, and other similar special emphasis programs. Maintains an effective position management program. Assures position descriptions are accurate and positions are operating as intended.

(3) Plans, establishes and updates the standing operating procedures required for the safe and efficient operation of aircraft and transient aircraft. Establishes procedures concerning the operation of aircraft within the local flying area. Coordinates such procedures with military, municipal and local FAA Air Traffic Control authorities to assure compatibility of AASF originating traffic with other air traffic in the area. Responsible for assuring that all assigned, attached and transient aviators receive a thorough pre-flight briefing prior to departure. Spot checks flight plans to ensure accuracy and compliance with local directives and pertinent regulations.

(4) Instructs and evaluates pilots in operating light or heavy, fixed or rotary wing aircraft.

(5) Performs other duties as assigned.

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required

May be required to successfully complete a probationary period.

Direct Deposit is mandatory

Individuals with military incentive bonuses may be subject to recoupment.

Have at least 12 months experience working in civilian aviation programs; military service aviation programs; or in the Army National Guard Aviation Support facilities.

Experience in maintaining budgets and flight hour programs.

Supervisory experience.

Have experience working with local, state, and federal agencies.

Working understanding of appropriate Army Flight Regulations.

Working understanding of the Military Decision Making Process.

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

AREA 4: All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: O4; Minimum: O1; Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216

Compatibility requirements must be met prior to appointment to the position. Selectee has 12 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

IF NOT IP (INSTRUCTOR PILOT) QUALIFIED WILL BE GS-12 UNTIL QUALIFIED, THEN ONCE QUALIFIED AS IP (INSTRUCTOR PILOT) WILL BE PROMOTED TO GS-13.

GENERAL EXPERIENCE:

must have a competent understanding of the occupation's basic principles and concepts. Applicants should have a minimum of one year on-the-job experience in the grade (or a comparable military rank) immediately below the next higher level.

SPECIALIZED EXPERIENCE:

Applicants must demonstrate the following specialized experience competencies (skills, knowledge, and abilities) to qualify for appointments to GS-2181-13 Army National Guard Dual Status Officer positions. For Army National Guard positions, must have working experiences in civilian aviation programs; or, military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facilities; or, in the Air National Guard Operations Groups. Qualification competencies are determined by three factors in combination: The aircraft operated; the nature and purpose of assignments; and, the degree of hazard. Experienced in piloting and instructing pilot skills in one or more of the following main-frame/military aircraft: Fixed-wing, rotary, or remotely piloted aircraft (RPA). Although a variety of piloting administrative tasks are performed in support of an Army National Guard aviation program, experiences include the abilities to train and instruct others in the piloting of a main-frame military aircraft. Experienced in mission tasking, intelligence reporting, and applying weather information. Experienced in supervising and/or filing of flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, equipment assessments, and mission manning. Experienced in operating aircraft controls and equipment. Experienced in performing or supervising the work procedures involved in navigation, in-flight refueling; search and rescue operations; or surveillance and reconnaissance.

Ability to conduct or supervise the training of crew members in simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Experienced in flight theory, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics. Must have at least two years experiences in instructing others in a specific air-frame/military aircraft. Competent to complete various piloting administrative tasks performed in support of Army National Guard aviation programs. Skilled to instruct others to pilot military aircraft on a regular and recurring basis. Experienced in the aviation unit quality control management programs; plus, skilled in the unit flying, explosive, and ground safety programs in accordance with Department of the Army, National Guard Bureau, and Occupational Safety and Health Administration directives. Experienced in following directives, regulations, accident reports, safety data, and local operating conditions to determine unit safety program requirements. Experienced in coordinating with appropriate agencies to ensure compliance with all applicable safety regulations and programs. Experienced in one or more missions such as, air-to-air; air-to-ground; mortar-to-arm escort; surveillance; reconnaissance; surface attack; killer-scout; target illumination; or laser targeting. Experienced in piloting manned or unmanned aircraft. Experiences may include the traditional "stick and rudder" type controls for piloting aircraft direction, altitude, and speed. Experienced in on-board aircraft instrumentation and aircraft mounted video cameras. Experienced in visual flight-rule type flying and aircraft instrument flying.

Experienced in flying simulated "real world" combat and non-combat missions and terrain. Experienced in planning, scheduling, and conducting flights through Federal Aviation Administration controlled national airspace.

Education

Education:

For Army National Guard Second and First Lieutenants must be actively pursuing an under-graduate degree with at least 90 validated credit hours in a specified program. For Captains and above, must have an undergraduate degree from an accredited college/university. A Graduate Degree from an accredited civilian academic college or from an equivalent professional military education school is optimum. Must have Federal Aviation Administration certifications awarded from accredited civilian aviation programs OR must have aviation certifications from accredited military aviation schools.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Flight Systems, Judgement and Decision Making, and Operation and Control

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. DA Form 759-1, Individual Flight Record and Flight Certificate - Army

3. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other Veterans Document
- SF-50

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

To preview the Assessment Questionnaire use this link: <https://apply.usastaffing.gov/ViewQuestionnaire/12495584>

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE AASF 2
3090 Airport Road
Grand Island, NE 68801

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants

APPLICANTS MUST:

1. Prior to appointment, an applicant's military medical record must indicate a completed and current medical physical, flight physical, medical profile, and completed/cleared drug test.
2. Possess a valid state driver's license to operate government motor vehicles, for the state in which they live or are principally employed, in accordance with Army Vehicle Operations Directives.
3. Qualify to operate government motor vehicles and vehicular equipment for "Maintenance Purposes Only" according to Army Vehicle Maintenance Operations Directives.

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/802107700>