

## Job Announcement Number

NE-12072886-AR-23-111

# Overview

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<b>Job Title</b>	SMALL ARMS REPAIRER	<b>Department</b>	Department of the Army
<b>Agency</b>	Army National Guard Units	<b>Hiring Organization</b>	N/A
<b>Open &amp; Closing Dates</b>	08/01/2023 to 10/02/2023	<b>Application Count</b>	N/A
<b>Salary</b>	\$22.32 to \$29.60 Per Hour	<b>Pay Scale &amp; Grade</b>	WG-6-8
<b>Locations</b>	Lincoln, Nebraska	<b>Remote Job</b>	No
<b>Telework Eligible</b>	No	<b>Travel Required</b>	Occasional travel - You may be expected to travel for this position.
<b>Relocation Expenses Reimbursed</b>	No	<b>Appointment Type</b>	Permanent
<b>Work Schedule</b>	Full-time	<b>Service</b>	Excepted
<b>Promotion Potential</b>	None	<b>Job Family (Series)</b>	6610 - Small Arms Repairing
<b>Supervisory Status</b>	No	<b>Security Clearance</b>	Not Required
<b>Drug Test</b>	No	<b>Position Sensitivity And Risk</b>	Non-sensitive (NS)/Low Risk
<b>Trust Determination Process</b>	National security		

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# Summary

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## Summary

This National Guard position is for a SMALL ARMS REPAIRER, Position Description Number D1226000 and is part of CSMS, Lincoln, Nebraska Army National Guard.

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# Learn More About This Agency

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## Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

## Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

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# This Job Is Open To

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## Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

## Hiring Paths Clarification Text

Nebraska National Guard Area 1 and 2 applicants

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# Videos

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## Marketing Video Link 1

N/A

## Marketing Video Link 2

N/A

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# Duties

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## Duties

As a SMALL ARMS REPAIRER, WG-6610-6/8, duties include:

- (1) Performs overhaul, maintenance, and repair on a variety of small arms that involve numerous parts, subassemblies, adjustments, and must be adjusted to close tolerances. Diagnoses and identifies mechanical deficiencies and/or malfunctions in weapons, such as, automatic pistols, revolvers, shotguns, automatic rifles, grenade launchers, machine guns, rocket launchers, mortars, and other small arms and accessories.
- (2) Disassembles weapons, assemblies, subassemblies and other components. After disassembly examines for defects, mechanical misalignment, and malfunctions. Replaces barrels, firing pins, springs, trigger mechanisms, shell ejectors, sights, safety devices, bolts, stocks and other parts and assemblies. Modifies small weapons by replacing obsolete parts. Applies finishing agents and test fires and/or performs operational checks of arms repaired to ensure safety, accuracy, and ease of operation. Applies modification work orders as required.
- (3) Ensures the accountability, storage, and security of arms and other sensitive items while they are kept for repair, usually in vaults with limited access.
- (4) Uses hand and power tools, precision gauges, test instruments, jigs and alignment devices in making repairs, modifications, and adjustments to small arms.
- (5) May serve as a commodity inspector during Command Maintenance Management evaluations (COMET) or as a member of a Maintenance Assistance Instruction Team (MAIT).
- (6) Performs other duties as assigned.

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# Requirements

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## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.  
Males born after 31 December 1959 must be registered for Selective Service.  
Obtain/maintain the level of security clearance/background check required  
May be required to successfully complete a probationary period.  
Direct Deposit is mandatory  
Individuals with military incentive bonuses may be subject to recoupment.

## Qualifications

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.**

**OPEN AREAS OF CONSIDERATION:** AREA 1 and 2

## **DEFINITION OF AREA(S) OF CONSIDERATION:**

**AREA 1:** Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

**AREA 2:** All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

**AREA 3:** Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

**AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

## **MILITARY REQUIREMENTS:**

**Compatible military grade and assignment required prior to the effective date of placement.** This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: E9; Minimum: E1;** Military Grade inversion within the full time work forces is not permitted. The military grade of

the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216**

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

**Security Clearance/Background Check requirements:**

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

**Nebraska National Guard Personnel Security Manager - benjamin.p.stewart4.civ@mail.mil; 402-309-8319.**

**GENERAL EXPERIENCE:** Experience or training which demonstrates a working knowledge to read and interpret instructions, repair manual, specifications and drawings; must have a knowledge of shop mathematics sufficient to use testing devices and measuring instruments; and be proficient in the use and maintenance of hand tools and equipment.

**SPECIALIZED EXPERIENCE:**

**WG-06** - Possess 6 months experience or training in using and maintaining a variety of hand and power tools and gauges is required. Tools include drills, files, saws, hammers, vises and precision gauges and measuring instruments such as micrometers, optical comparators, ultrasonic checkers, magna fluxing machines and/or bore scopes to determine when parts are worn or damaged beyond acceptable tolerances.

**WG-08** - Possess 12 months experience or training which demonstrates ability to work effectively and efficiently on weapons and mechanical systems in disassembly for repair, inspection to diagnose mechanical malfunctioning, wear and/or damage is required. Experience in adjustment of levers, gear linkages and synchronization of interrelated mechanical systems. Experience in applying technical manuals, regulations, specifications and drawings to determine operation, assembly and a tolerance of the variety of weapons cleaned, repaired and modified, is required. Experience in using and maintaining a variety of hand and power tools and gauges is required. Tools include drills, files, saws, hammers, vises and precision gauges and measuring instruments such as micrometers, optical comparators, ultrasonic checkers, magna fluxing machines and/or bore scopes to determine when parts are worn or damaged beyond acceptable tolerances.

**Education**

**Education:**

**No substitution of education for this position**

**Additional Information**

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

**Benefits Link**

<https://www.abc.army.mil/>

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## How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Technical Competence and Trouble Shooting

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12072886>

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## Required Documents

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### Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

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## How To Apply

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### How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: [jon.c.sronce.civ@army.mil](mailto:jon.c.sronce.civ@army.mil)

### Agency Information

NE CSMS  
2960 North Park Road  
Lincoln, NE 68524

### Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants

2. Fully qualified Area 2 applicants
3. Trainees

**INDIVIDUAL SELECTED AS A WG-06 TRAINEE MAY BE PROMOTED TO WG-08 UPON COMPLETION OF THE FOLLOWING: (1) 6 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW. INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPETITION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.**

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## Release URL

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### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/740673400>