

## Job Announcement Number

NE-12198391-AR-24-022

# Overview

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<b>Job Title</b> IT SPECIALIST (NETWORK)	<b>Department</b> Department of the Army
<b>Agency</b> Army National Guard Units	<b>Hiring Organization</b> N/A
<b>Open &amp; Closing Dates</b> 11/08/2023 to 12/13/2023	<b>Application Count</b> N/A
<b>Salary</b> \$82,830.00 to \$107,680.00 Per Year	<b>Pay Scale &amp; Grade</b> GS-12
<b>Locations</b> Lincoln, Nebraska	<b>Remote Job</b> No
<b>Telework Eligible</b> Yes - as determined by the agency policy.	<b>Travel Required</b> Occasional travel - You may be expected to travel for this position.
<b>Relocation Expenses Reimbursed</b> No	<b>Appointment Type</b> Permanent
<b>Work Schedule</b> Full-time	<b>Service</b> Excepted
<b>Promotion Potential</b> None	<b>Job Family (Series)</b> 2210 - Information Technology Management
<b>Supervisory Status</b> No	<b>Security Clearance</b> Secret
<b>Drug Test</b> No	<b>Position Sensitivity And Risk</b> Noncritical-Sensitive (NCS)/Moderate Risk
<b>Trust Determination Process</b> Credentialing, National security	

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# Summary

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## Summary

This National Guard position is for a IT SPECIALIST (NETWORK), Position Description Number D0258000 and is part of JFHQ, G6 Nebraska Army National Guard.

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# Learn More About This Agency

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## Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

## Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

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# This Job Is Open To

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## Hiring Paths

Internal to an agency - appears on USAJOBS, National Guard & Reserves

## Hiring Paths Clarification Text

OPEN TO: AREA 1 , 2 and 3

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# Videos

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## Marketing Video Link 1

11/8/2023 9:50 EST

N/A

## Marketing Video Link 2

N/A

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# Duties

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## Duties

As a IT SPECIALIST (NETWORK), GS-2210-12, duties include:

--Serves as computer network engineer. Develops, defines, assesses and recommends concepts or solutions to implement network designs, policies and procedures that will result in continual upgrade, enhancement and optimization of the state's wide area command and control network and that will ensure proper network configuration and standardization. Applies extensive knowledge of computer network engineering and related disciplines to ensure that emerging technologies are considered in the development of technical refreshment of network components and configurations.

--Monitors the network management system for the state's wide area command and control/distributed training network to troubleshoot the immediate and geographically dispersed local and wide area networks. Implements and tracks diverse network protocol schemes, perform network baseline monitoring, and network capacity management. Sets the standards for the configuration and monitoring for a broad variety of network devices such as routers, switches, hubs, bridges, firewall, remote access systems, virtual private network, and intrusion detection and security systems. Monitors network trouble ticket system to track systems anomalies and provide management reports.

--Serves as the Contracting Officer's Technical Representative (COR) in the review and acceptance of network systems contractual work. Coordinates with procurement officials in developing statements of work containing quantities of required support. Provides technical advice and guidance to the directorate and to contractor personnel to facilitate tasks and projects.

--Acts as the project lead on special projects related to the interrelationships of multiple C4 disciplines (voice, data and video). Writes technical specifications for customized solutions to state network projects. Reviews proposed solutions, oversees project implementation, and ensures compliance with project specifications. Re-engineers products to correct malfunctions and/or enhance performance.

--Monitors and reports network systems performance to interpret results and implement performance enhancements.

--Serves as a project manager during the implementation of C4 projects. Develops policies and procedures to insure the needs of the various supported organizations do not adversely effect system performance.

--Develops policies and procedures to maximize network operations.

--Performs project management on all network modifications (voice, video and data), architecture and enhancements.

--Uses standard business practices when reviewing network architecture improvements to insure systems provide sufficient return on their investment. Manages projects approved for implementation, which include network consolidation and/or growth. Redesigns network architecture to insure sufficient bandwidth is available to support the future requirements of the organization.

--May be assigned to assist the chief by performing limited leader responsibilities. Distributes and balances workload among employees. Gives on-the-job training to lower-graded employees. Approves leave for assigned employees. Provides input into annual performance appraisals. Resolves simple complaints and grievances, referring the more serious ones to the supervisor. Recommends training needs for employees. Provides input to the supervisor concerning selections, promotions, reassignments, recognition of outstanding performance.

--Performs other duties as assigned.

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# Requirements

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## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Position requires a secret security clearance.

May be required to successfully complete a probationary period.

Direct Deposit is mandatory

Individuals with military incentive bonuses may be subject to recoupment.

Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.

## Qualifications

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.**

**OPEN AREAS OF CONSIDERATION:** AREA 1, 2, and 3

**DEFINITION OF AREA(S) OF CONSIDERATION:**

**AREA 1:** Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

**AREA 2:** All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

**AREA 3:** Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

**AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

**MILITARY REQUIREMENTS:** Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: E9/CW5/O4; Minimum: E6/W01/O1;** Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216** Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

COMPATIBLE MOS: 25, 26, & 17 Career Management Fields

**Security Clearance/Background Check requirements:** In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

**Nebraska National Guard Personnel Security Manager - [kalee.m.boden.mil@army.mil](mailto:kalee.m.boden.mil@army.mil); 402-309-8319**

**GENERAL EXPERIENCE :** Experience, education or training that has provided a basic knowledge of data processing functions and general management principles that enabled the applicant to understand the stages required to automate a work process. Experience may have been gained in work such as computer operator or assistant, computer sales representative, program analyst, or other positions that required the use or adaptation of computer programs and systems.

**SPECIALIZED EXPERIENCE:** Must have at least 12 months experience at the GS-2210-11 level, education, or training that approaches techniques and requirements appropriate to an assigned computer applications area or computer specialty area in an organization. Experience planning the sequence of actions necessary to accomplish the assignment where this entailed coordination with others outside the organizational unit and development of project controls. Experience that required adaptations of guidelines or precedents to meet the needs of the assignment. Experience preparing documentation on cost/benefit studies where is involved summarizing the material and organizing it in a logical fashion.

**Selectee will obtain and maintain DODi 8570 IAT-II Certification within 6 months of appointment, waivable to 12 months. Initial training will be provided at the expense of the government. Exam fees may be reimbursed after successful exam completion.**

**Education**

**Education:**

Substitution of Education for Specialized Experience -

**For the GS-5 level,** a 4-year course of study leading to a bachelor's degree may be substituted for the experience requirements.

**At the GS-7 level,** one full year of graduate level education or superior academic achievement.

**At the GS-9 level,** a masters or equivalent graduate degree or 2 full years of progressively higher level graduate education leading to such a degree may be substituted.

**At the GS-11 level,** a Ph.D. or equivalent, or 3 years of progressively higher level graduate education leading to such a degree. Undergraduate or Graduate Education: Degree in computer science, engineering, information science, information systems management, mathematics, operations research, statistics, or technology management or degree that provided a minimum of 24 semester hours in one or more of the fields identified above and required the development or adaptation of applications, systems or networks.

**\*\* TRANSCRIPTS MUST BE SUBMITTED**

## Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

## Benefits Link

<https://www.abc.army.mil/>

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# How You Will Be Evaluated

## How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Information Technology Customer Support and Technical Competence

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12198391>

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# Required Documents

## Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

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# How To Apply

## How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: [jon.c.sronce.civ@army.mil](mailto:jon.c.sronce.civ@army.mil)

### Agency Information

NE G6  
2433 NW 24th Street  
Lincoln, NE 68524

## Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. FULLY QUALIFIED AREA 1 APPLICANTS
2. FULLY QUALIFIED AREA 2 APPLICANTS
3. FULLY QUALIFIED AREA 3 APPLICANTS

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## Release URL

### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/759660200>