

**Job Announcement Number**

NE-11961881-AF-23-045

## Overview

---

<b>Job Title</b>	HEAVY MOBILE EQUIPMENT MECHANIC	<b>Department</b>	Department of the Air Force
<b>Agency</b>	Air National Guard Units	<b>Hiring Organization</b>	N/A
<b>Open &amp; Closing Dates</b>	05/24/2023 to 07/03/2023	<b>Application Count</b>	N/A
<b>Salary</b>	\$20.79 to \$33.16 Per Hour; Advertisement is Open until Filled: First cutoff 14 June 2023, with subsequent reviews every 7 days after initial cutoff date.	<b>Pay Scale &amp; Grade</b>	WG-5-10
<b>Locations</b>	Lincoln, Nebraska	<b>Remote Job</b>	No
<b>Telework Eligible</b>	No	<b>Travel Required</b>	Occasional travel - You may be expected to travel for this position.
<b>Relocation Expenses Reimbursed</b>	No	<b>Appointment Type</b>	Permanent
<b>Work Schedule</b>	Full-time	<b>Service</b>	Excepted
<b>Promotion Potential</b>	10	<b>Job Family (Series)</b>	5803 - Heavy Mobile Equipment Mechanic
<b>Supervisory Status</b>	No	<b>Security Clearance</b>	Secret
<b>Drug Test</b>	No	<b>Position Sensitivity And Risk</b>	Non-sensitive (NS)/Low Risk
<b>Trust Determination Process</b>	National security		

---

## Summary

**Summary**

This National Guard position is for a HEAVY MOBILE EQUIPMENT MECHANIC, Position Description Number D0349000 and is part of 155th LRS Nebraska Air National Guard.

**View FULL PD#:**

[https://acpol2.army.mil/ako/fasclass/search\\_fs/search\\_fs\\_output.asp?ccpo=NG&jobNum=D0349000&id=776465](https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=D0349000&id=776465)

---

## Learn More About This Agency

**Marketing Message**

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

**Marketing Link**

<http://ne.ng.mil/Pages/Home.aspx>

---

## This Job Is Open To

**Hiring Paths**

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, National Guard & Reserves

**Hiring Paths Clarification Text**

Nebraska National Guard Area 1, 2 and 3 applicants

# Videos

---

## Marketing Video Link 1

N/A

## Marketing Video Link 2

N/A

---

# Duties

---

## Duties

As a HEAVY MOBILE EQUIPMENT MECHANIC, WG-5803-5/8/10, duties include:

(1) Repairs, adjust, overhauls, performs major repairs, and maintenance on military and commercial designed heavy mobile equipment and special purpose vehicles. Inspects repairs, overhauls and tests major systems including gasoline, diesel, electric powered hybrid, multi-fuel, turbine, and other types of internal combustion engines, which may be turbo-charged or blower assisted, automatic or manual transmissions, including those with power take offs, cross-drive transmissions, hydraulic, electric, pneumatic systems and controls, fluid pumping systems, turrets, winches and four wheel steering systems. Systematically analyzes malfunctions and the cause of mechanical failure by means of visual and auditory checks, uses computer-controlled test equipment, engine analyzers, compression testers, voltmeters, ohmmeters and pressure gauges in order to determine the exact nature of extent of repairs or adjustments necessary to complete work. Use specialized diagnostic equipment to troubleshoot problems in complex state-of-the-art electric and electronic systems to identify and replace defective components such as computer control modules, sensors, solenoids, digitized components, and circuits. Develop or improvise methods, alter parts, and make repairs in the absence of technical guidelines. Modify parts to fit, or improvises modifications to equipment to correct recurring malfunctions. Makes design modifications to meet special requirements, make adjustment or performs tests. Removes, disassembles overhauls, modifies, adjusts, and repairs, engines, transmissions, or sub-assemblies in accordance with the proper procedures and specifications. Reassembles engines, transmissions, and sub-assemblies, makes adjustments, tests and reinstalls in vehicles and equipment. Determines serviceability by operational driving test.

(2) Performs body repair and corrosion control, refinishes and repaints surfaces as required. Repairs and/or replaces body parts, locks, glass, etc. and determines if additional repairs are required. Repairs may be accomplished by using welding equipment, power tools, hand tools and other specialized equipment. Cleans, tests, and repairs radiators/oil coolers and associated parts. Test, services, and repairs vehicle air conditioning systems following manufacturers and environmental guidelines. Replaces or repairs tires, tubes and balances wheel assemblies

(3) Prepares, maintains and submits applicable maintenance work orders for man-hour and data collection accounting, to include completing forms to reflect work performed or delayed and parts and maintenance required. Assists in establishing and maintaining adequate shop stock, special levels parts, and appropriate shop support equipment and tools. Inspect, maintains, and operates all appropriate shop equipment. Researches and assists in requisitioning materials, parts and equipment necessary to perform the vehicle maintenance/management mission. Assists in review and updating maintenance technical orders, shop operating instructions, commercial publications, MAJCOM and local publications, as well as other pertinent directives. Provides expert support to the Customer Service Center to various unit members.

(4) Participates as OJT Instructor in the vehicle maintenance area. Conducts instructional classes on methods and procedures of operation and maintenance concerning all aspects of vehicle repairs and assigned shop maintenance support equipment. Evaluates effectiveness of instruction, documents and maintains individual /section training and qualification records.

(5) Assists in conducting the local occupational safety and health training program, to include compliance with directives and procedures for proper disposal of hazardous waste products within the functional area. Fully comprehends and complies with federal, state and local environmental laws and the requirements in Air Force Occupational, Safety and Health Standard (AFOSHSTD).

(6) Performs other duties as assigned.

---

# Requirements

---

## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required.

May be required to successfully complete a probationary period.

Direct Deposit is mandatory.

Individuals with military incentive bonuses may be subject to recoupment.

## Qualifications

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA AIR NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-1172.**

**OPEN AREAS OF CONSIDERATION:** AREA 1, 2, and 3

**DEFINITION OF AREA(S) OF CONSIDERATION:**

**AREA 1:** Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

**AREA 2:** All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

**AREA 3:** Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

**AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

**MILITARY REQUIREMENTS:**

**Compatible military grade and assignment required prior to the effective date of placement.** This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Air National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: E-6; Minimum: E-4;** Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Military Compatibility: Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216**

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

**Security Clearance/Background Check requirements:**

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

**Nebraska National Guard Information Security Specialist - [jason.l.shroeder4.civ@mail.mil](mailto:jason.l.shroeder4.civ@mail.mil); 402-309-1129.**

**GENERAL EXPERIENCE:** Experience or training that has provided the candidate with the skill to make repairs or the ability to assist with repairs that can be accomplished by removing, adjusting, or replacing defective or worn parts.

**SPECIALIZED EXPERIENCE:**

**WG-05** - 6 months experience or training which demonstrated the use of common hand tools in making repetitive mechanical repairs under close supervision. Experience which demonstrates the ability to perform the simpler and routine duties of the trade.

**WG-08** - 12 months experience or training using common hand tools and a small variety of test and measurement devices to make mechanical repairs. Experience removing, adjusting, replacing, cleaning, and installing a variety of parts, components, and accessories such as filters, radiators, bearings, springs, shock absorbers, wheel cylinders, starter motors, mufflers, and other items of similar complexity. Experience which demonstrates a basic understanding of mechanical, electrical, and hydraulic theory applying to heavy duty vehicles; and skill to replace, fit, install, and make adjustments, such as performing engine tune-ups, timing distributors, and adjusting brakes. Experience which demonstrates an understanding of the makeup and operation of the various individual systems maintained and their interrelationships. Experience which demonstrates the ability to read and interpret parts lists, manufactures' repair manuals, diagrams, and electrical schematics.

**WG-10** - 18 months experience or training diagnosing, repairing, overhauling, and modifying more complex vehicles, equipment, and more complicated systems. Experience which has provided a thorough knowledge of diagnostic equipment. Experience applying independent judgment in determining methods and techniques required to solve unusually complex maintenance and repair problems. Experience in testing, inspecting, and evaluating the work performed on heavy mobile vehicles, equipment and systems.

**Education**

No substitution of education for this position

**Additional Information**

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense

Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

### Benefits Link

<https://www.abc.army.mil/>

---

## How You Will Be Evaluated

### How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Ability To Use and Maintain Tools and Equipment, Knowledge of Equipment Assembly, Installation, Repair, etc., and Trouble Shooting

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/11961881>

---

## Required Documents

### Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

---

## How To Apply

### How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: [jon.c.sronce.civ@army.mil](mailto:jon.c.sronce.civ@army.mil)

### Agency Information

NE 155 LRS  
2420 W Butler Ave  
Lincoln, NE 68524

## Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants
4. Trainees

INDIVIDUAL SELECTED AS A **WG-05** TRAINEE MAY BE PROMOTED TO **WG-08** UPON COMPLETION OF THE FOLLOWING: (1) 6 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW.

**WG-08** MAY BE PROMOTED TO **WG-10** UPON COMPLETION OF THE FOLLOWING: (1) 6 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW. INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPETITION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.

---

## Release URL

### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/727757000>