

MILITARY DEPARTMENT OF NEBRASKA
HUMAN RESOURCES OFFICE
2433 NW 24th Street
Lincoln, NE 68524

HRO

12 April 2023

MEMORANDUM FOR All Full-Time Support Personnel, Nebraska National Guard

SUBJECT: Amendment of Technician Vacancy Announcement

Technician Vacancy Announcement NE-11873975-AF-23-038 for the position of FINANCIAL MANAGER, GS-0505-13, is amended.

As Published:

Open & Closing Dates: Tuesday, March 7, 2023 to Wednesday, April 12, 2023

As Amended to Read:

Open & Closing Dates: Tuesday, March 7, 2023 to Monday, July 3, 2023

Advertisement is Open until Filled: First cutoff April 26, 2023, with subsequent reviews every 7 days after initial cutoff date.

//signed//

Jon C. Sronce. GS-11
Human Resources Specialist

Job Announcement Number

NE-11873975-AF-23-038

Overview

Job Title	Department
FINANCIAL MANAGER	Department of the Air Force
Agency	Hiring Organization
Air National Guard Units	N/A
Open & Closing Dates	Application Count
03/07/2023 to 04/12/2023	N/A
Salary	Pay Scale & Grade
\$98,496.00 to \$128,043.00 Per Year	GS-13
Locations	Remote Job
Lincoln, Nebraska	No
Telework Eligible	Travel Required
Yes - as determined by the agency policy.	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	Appointment Type
No	Permanent
Work Schedule	Service
Full-time	Excepted
Promotion Potential	Job Family (Series)
None	0505 - Financial Management
Supervisory Status	Security Clearance
Yes	Secret
Drug Test	Position Sensitivity And Risk
No	Noncritical-Sensitive (NCS)/Moderate Risk
Trust Determination Process	
National security	

Summary

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This National Guard position is for a FINANCIAL MANAGER, Position Description Number D1540000 and is part of 155 CPTF, Nebraska Air National Guard.

View FULL PD#:

https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=D1540000&id=777329

MAY RECEIVE A RECRUITMENT OR RELOCATION INCENTIVE UP TO 25% BASE PAY AND WILL INCUR A SERVICE COMMITMENT OF 1-3 YEARS.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1, 2 and 3 applicants

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a FINANCIAL MANAGER, GS-0505-13, duties include:

(1) Directs the financial management policy in support of the Air National Guard installation to include dissimilar geographically separated units. As the Assistant United States Property and Fiscal Officer for Air (Fiscal), holds statutory authority and responsibility for the proper obligation, accounting, disbursement, and administrative control of all Federal funds allocated to the installation. Determines the impact and implements courses of action regarding projected DOD, OSD, USAF, NGB, Inter-Service, and non-DoD federal government programs that affect Air National Guard plans, policies, and missions. Problem resolution extends beyond fiscal management and requires internal synchronization, the coordination of external offices at all base command levels, and the involvement of financial entities outside the base.

(2) Serves as the principal financial advisor and technical expert to the Wing Commander, Senior Management Staff, GSU Commanders, and the Financial Management Board. Provides financial advisory services that contribute substantially to the plans, policies, decisions, and objectives of senior management. Comprehends the unique mission, philosophy, and concepts of operation of commands or divisions subordinate to the Wing Commander in order to guarantee the financial success of related programs. Maintains a high level of mission awareness by regularly attending staff meetings, formal briefings, and spontaneous informal sessions chaired or called by the Wing Commander. Represents the Wing at nationwide financial meetings, conferences, seminars, and workshops to determine the impact of Higher Headquarters decisions on local programs. Provides advice to management to facilitate decisions regarding the extent of federal financial support for permanent and temporary civilian employment, unit flying requirements, real property maintenance and services (including environmental), logistics and administrative support, base security and firefighting capabilities, medical and counter narcotics programs, ancillary and specialty training, military clothing and subsistence, and discretionary funding levels for travel, general supplies and equipment, information technology equipment and communications, and other contract services. Analyzes deficiencies and recommends to the Wing Commander and Senior Management Staff the direction or alternatives to correct or achieve desired funding levels or actions. Explains, illustrates, and ensures the relevance, accuracy, and timeliness of financial management products briefed to senior management. Exercises dual fiduciary responsibilities to the Wing Commander and the United States Property and Fiscal Officer and implements actions to be taken on the use of federal financial resources in assuring the objectives of the Wing Commander and Adjutant General's Department are fully received, considered, and finalized.

(3) Functions as the Assistant United States Property and Fiscal Officer for Air(Fiscal) under ANGI 36-2, the accounting station's Certification Officer under the provisions of the Certification Officers Act of 1996, and as an agent of the US Treasury for all ANG federal disbursements and the associated pecuniary liabilities thereof. Incumbent is responsible for interpretation and implementation of all Comptroller General decisions as to the legality, propriety, and solvency of all payments and entitlements, and for ensuring all expenditures are in compliance with federal statutes. Implements sufficient internal controls that preclude Anti-Deficiency Act violations or obligations above the stated annual or multiannual authorities, limitations, and dollar thresholds. Researches, determines, and advises management regarding the use of non-appropriated funds when applicable. Ensures the proper documentation, accounting, and auditability of non-appropriated funds, and their traceability to the United States Property and Fiscal Officer as required in accordance with Air Force instructions or applicable state laws.

View PD for full list of duties:

https://acpol2.army.mil/ako/fasclass/search_fs/search_fs_output.asp?ccpo=NG&jobNum=D1540000&id=777329

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required.

May be required to successfully complete a probationary period.

Direct Deposit is mandatory.

Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA AIR NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-1172.

MAY RECEIVE A RECRUITMENT OR RELOCATION INCENTIVE UP TO 25% BASE PAY AND WILL INCUR A SERVICE COMMITMENT OF 1-3 YEARS.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

AREA 4: All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Air National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: O5; Minimum: O4; Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Information Security Specialist - jason.schroeder.10@us.af.mil; 402-309-1129.

GENERAL EXPERIENCE: All series personnel must be certified at the next higher grade-level before being eligible for grade promotion to that level; and, must have a minimum of one year on-the-job experience in the grade immediately below the next higher level. An applicant must have a Series validated understanding of the complex principles and concepts of the occupational series and grade.

SPECIALIZED EXPERIENCE: To qualify, the applicant must have a minimum of four years of singular or combined experiences in Federal Government, DoD/Air National (preferred) financial program disciplines. An applicant must have experiences in managing funds through fiscal reporting and financial advisory services, to include budget formulation and execution, travel and commercial accounting, military and civilian payrolls, and financial systems applications. Must have working knowledge of the duties associated with the United States Property and Fiscal Office and the certification requirements for installation funds. Experiences included working with the Financial Working Group or the Financial Management Board; and, experienced in handling highly sensitive military or civilian entitlement issues. Competent in planning, implementing, and executing the financial programs directly associated with the objectives of the Adjutant General's Department and accomplishment of federal military and state support missions. Experiences involved the receipt, accounting, collection, safeguarding, and execution of government appropriated funds, or oversight authority and management of non-appropriated funds. The applicant requires competencies in directing financial management policies in support of the ANG military organizations and units. An applicant must have a working knowledge of statutory responsibilities in regard to financial obligations, accounting transactions, disbursement spending, and administrative control of all allocated federal funds. Experiences included determining financial and budget impacts; and, implementing courses-of-action in regard to addressing DoD, Department of the Air Force, National Guard Bureau, Inter-Service, and/or non-DoD governmental programs that affected ANG plans, policies, and missions. Skilled in presenting accounting information, reporting methods, and/or analytic financial interpretations. Experiences included work that established and directed financial policies that ensured compliance with fiduciary responsibilities, statutory requirements, regulations, procedures, and national and local policies. Experiences resulted in the optimum use and control of financial resources. Experienced as a financial advisor and technical expert to senior staff managers, major subordinate commands, and/or the Program Budget Advisory Council. Skilled in providing financial advisory services such as, the availability and appropriate use of Federal funds, through briefings, conferences, and committee meetings. Competent in analyzing reports and data derived from financial systems, and, capable of identifying strengths and deficiencies. Competent in the interpretation of legal propriety when processing financial program payments. Experiences included the ANG disbursement activities and maintaining a base-line knowledge of the pecuniary liability for these disbursements. The supervisory experiences involved leading, planning, and scheduling program work in a manner that promoted smooth flow and even distribution of assigned work requirements. Experiences included training and guiding employees on finance programs and assigning tasks. Supervisory experiences involved

balancing financial program work requirements, aligning program policies, and providing advice, mentoring, and a wide-variety of directions. Experienced on coaching and counseling employees on behaviors and/or performance issues. Experienced in structuring assignments that created effective and efficient procedures with measured and improved task processes. Must have demonstrated experiences and/or endorsements on employee mentorship competencies that improved working relationships and GS improved employees' performance. Supervisory experiences provided employees with improved training applications and completion of career development certifications and continuing education course programs. Supervisory experiences involved planning work requirements and assigning work to subordinates.

Education

An undergraduate degree from an accredited college/university is mandatory. The degree must be in finance; or, in a related field such as, business administration, business management or public administration that included - or - was supplemented by 24 semester hours in accounting. The 24 hours may include up to six hours of credit in business law. A graduate degree in finance or a related field is optimum.

YOU MUST SUBMIT TRANSCRIPTS TO THIS APPLICATION. FAILURE TO SUBMIT TRANSCRIPTS WILL RESULT IN AN INELIGIBLE RATING.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

CONDITIONS OF EMPLOYMENT & NOTES:

Applicable to Air National Guard GS-13 Comptroller Position ONLY:

The ANG FM GS-0505-13 DST Comptroller incumbent, who is hired/appointed to this respective position, must complete the Comptroller Program course instructions to meet the position's required Level Three Financial Management Program Certification, within two years from his or her initial DST hire appointment date or promotion date.

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Advanced Financial Management, Concepts, Policies, and Principles of Finance, Integrity/Honesty, and Teamwork

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/11873975>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. College Transcripts showing undergraduate degree from an accredited college/university. The degree must be in finance; or, in a related field such as, business administration, business management or public administration that included - or - was supplemented by 24 semester hours in accounting. The 24 hours may include up to six hours of credit in business law.

3. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other

- Other Veterans Document
- SF-50

How To Apply

How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE 155 CPR FT
2420 W Butler Ave
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified applicants.

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Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/711166400>