

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24<sup>th</sup> STREET  
LINCOLN, NEBRASKA 68524**

***MSC CSM VACANCY ANNOUNCEMENT***

**Announcement Number:** 23-78RAA-200

**Closing Date:** 8 May 2023

**Position Title & Unit:** CSM, 92nd Troop  
Command

**Location:** Lincoln, Nebraska

**Military Grade Range:** E9/CSM - E9/SGM

**Military Requirements:** MOS is immaterial for this position. Must have flexibility to perform duty during irregular IDT and AT periods.

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard, in the grade of E9 who have been permanently awarded the Professional Development Proficiency Code (PDPC) of 6C or 7S and have standing on an approved HQDA CSM list.

**General Requirements:**

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in **Military Requirements** above.
3. E9 AGR Soldiers must be assigned to an equal graded E9 fulltime support position IAW National Guard Regulation 600-5 (21 Sep 2015), para 4-6.

**Summary of Duties: (Select the applicable paragraph below)**

The CSM is the senior NCO in the command at battalion and higher levels. The CSM carries out, and enforces, policies and standards on performance, training, appearance and conduct of the organization. The CSM is the principal advisor to the commander, giving advice and making recommendations to the commander and staff in matters pertaining to the organization. The CSM is responsible for enlisted talent management and ensures all aspects of the NCO C3 are present in the operational domain.

**Other Unit Unique Considerations/Requirements:** None

**Application Instructions:**

Apply by submitting a completed packet in accordance with checklist below.

*Applications may be submitted by e-mail, facsimile, postal mail, or hand-delivered to the G1 no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*E-mail may be sent to [daniel.r.malizzi.mil@army.mil](mailto:daniel.r.malizzi.mil@army.mil) with a subject line of the Application announcement number listed on page. Electronic applications or attachment must be in Microsoft Word, Acrobat Reader, or plain text format. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.*

**ARMY NATIONAL GUARD MSC CSM PACKET CHECKLIST**

**Applying Soldier's Rank & Name:** \_\_\_\_\_

**Current Unit of Assignment:** \_\_\_\_\_

1. **Nominating memorandum from BN Commander.**
2. **Intent to Interview Memorandum addressed to the Land Component Commander.**
3. **DA Form 2166-8-3 (NCO Evaluation Reports) for previous three years.**
4. **Validated Selection Board Enlisted Record Brief**

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**Nominee signature and date**