

MILITARY DEPARTMENT OF NEBRASKA  
HUMAN RESOURCES OFFICE  
2433 NW 24th Street  
Lincoln, NE 68524

HRO

18 May 2023

MEMORANDUM FOR All Full-Time Support Personnel, Nebraska National Guard

SUBJECT: Amendment of Technician Vacancy Announcement

Technician Vacancy Announcement NE-11845327-AF-23-030 for the position of AIRCRAFT MAINTENANCE MANAGER, GS-1601-12, is amended.

**As Published:**

**Open & Closing Dates:** Thursday, February 16, 2023 to Thursday, June 1, 2023

Advertisement is Open until Filled: First cutoff 15 May 2023, with subsequent reviews every 7 days after initial cutoff date.

**As Amended to Read:**

**Open & Closing Dates:** Thursday, February 16, 2023 to Wednesday, July 5, 2023

Advertisement is Open until Filled: First cutoff 8 June 2023, with subsequent reviews every 7 days after initial cutoff date.

//signed//

Jon C. Sronce. GS-11  
Human Resources Specialist

**Job Announcement Number**

NE-11845327-AF-23-030

## Overview

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|   |  |
|---|--|
| <b>Job Title</b>                          | <b>Department</b>  |
| AIRCRAFT MAINTENANCE MANAGER              | Department of the Air Force  |
| <b>Agency</b>                             | <b>Hiring Organization</b>   |
| Air National Guard Units                  | N/A  |
| <b>Open &amp; Closing Dates</b>           | <b>Application Count</b>   |
| 02/16/2023 to 04/30/2023                  | N/A  |
| <b>Salary</b>                             | <b>Pay Scale &amp; Grade</b>   |
| \$82,830.00 to \$107,680.00 Per Year      | GS-12  |
| <b>Locations</b>                          | <b>Remote Job</b>  |
| Lincoln, Nebraska                         | No   |
| <b>Telework Eligible</b>                  | <b>Travel Required</b>   |
| Yes - as determined by the agency policy. | Occasional travel - You may be expected to travel for this position. |
| <b>Relocation Expenses Reimbursed</b>     | <b>Appointment Type</b>  |
| No  | Permanent  |
| <b>Work Schedule</b>                      | <b>Service</b>   |
| Full-time                                 | Excepted   |
| <b>Promotion Potential</b>                | <b>Job Family (Series)</b>   |
| None                                      | 1601 - Equipment Facilities, And Services                            |
| <b>Supervisory Status</b>                 | <b>Security Clearance</b>  |
| Yes                                       | Secret   |
| <b>Drug Test</b>                          | <b>Position Sensitivity And Risk</b>                                 |
| No  | Noncritical-Sensitive (NCS)/Moderate Risk                            |
| <b>Trust Determination Process</b>        |  |
| National security                         |  |

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## Summary

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**Summary**

This National Guard position is for a AIRCRAFT MAINTENANCE MANAGER, Position Description Number D2413000 and is part of 155 MXG, Nebraska Air National Guard.

**VIEW FULL PD:**

[https://acpol2.army.mil/fasclass/search\\_fs/search\\_fs\\_output.asp?fcp=zutpk3eFRtaToL2jr7IGuam0buidbZKYlaNTf2qCRtyUbYeZk6VYiA%3D%3D](https://acpol2.army.mil/fasclass/search_fs/search_fs_output.asp?fcp=zutpk3eFRtaToL2jr7IGuam0buidbZKYlaNTf2qCRtyUbYeZk6VYiA%3D%3D)

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## Learn More About This Agency

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**Marketing Message**

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

**Marketing Link**

<http://ne.ng.mil/Pages/Home.aspx>

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## This Job Is Open To

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**Hiring Paths**

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, National Guard & Reserves

**Hiring Paths Clarification Text**

Nebraska National Guard Area 1, 2 and 3 applicants

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# Videos

## Marketing Video Link 1

N/A

## Marketing Video Link 2

N/A

# Duties

## Duties

As a AIRCRAFT MAINTENANCE MANAGER, GS-1601-12, duties include:

(1) Directs unit's overall efforts to ensure readiness of assigned aircraft, personnel, and equipment to meet wartime, day-to-day mission requirements, and any State Active Duty to support State Emergencies. Plans, organizes, and oversees the activities of the organization to direct flying operations. Establishes, reviews, and/or revises policies, procedures, mission objectives, and organization design for the assigned staff, as necessary to eliminate work problems or barriers to mission accomplishment. Directs all functions to provide mission generation support by executing on-equipment activities to produce properly configured, mission ready weapon systems to meet contingency and training mission requirements for both operations and maintenance personnel. Ensures standardized procedures and organizations among Aircraft Maintenance Units (AMUs). Constantly exercises conflict-resolution skills to de-conflict flying schedule priorities supporting wing mission requirements, Operations and Maintenance Training requirements, and real-world Air Tasking Order (ATO) commitments. This also involves fluctuating deadlines, supporting multiple AMUs at dispersed locations, and work occurring on 2 or more shifts. Incumbent is also expected to make critical decisions involving fleet Urgent and Immediate action Time-Compliance Technical Order aircraft modifications as they affect the flying schedule. Provides critical input to Maintenance Standardization and Evaluation Program (MSEP) evaluation process to ensure quality of daily on-equipment maintenance activities.

a. Through subordinate functional supervisors, directs and supervises staff and production functions affecting very complex high performance aircraft with a wide variety of high cost, sophisticated systems, controlling approximately two thirds of base dollars. Directs a group work force of skilled technicians and traditional guard members, including a variety of staff, administrative, and trades and crafts occupations operating 24/7 with at least 2 or more shifts.

b. Determines goals and objectives for the squadron. Reviews, accepts, amends or rejects work which has been accomplished by subordinate supervisors and organizations. Develops and executes the squadron Commander's Inspection Program (CCIP) assessing the organizations ability to execute the mission, manage resources, develop personnel and improve the unit. Gives advice, counsel, and instructions to supervisors and subordinate employees on both general policy and administrative matters. Consults with subordinate supervisors and training specialists on training needs. Provides for employee development and training to ensure all assigned personnel and organizational entities are fully capable of performing their wartime tasking. Responsible for the Squadron's Special Certification Roster (SCR) to ensure accuracy and that a sufficient number of personnel are qualified to perform mission critical tasks. Ensures sufficient numbers of trained personnel on SCR to meet OPLAN, DOC Statement, Unit Type Code (UTC), and day-to-day maintenance tasking's and flying commitments. Makes decisions on work problems presented by subordinate supervisors. Establishes and develops performance standards for assigned supervisory staff.

c. Evaluates subordinate supervisors and reviews evaluations made by subordinate supervisors. Makes and approves selections for subordinate positions. Hears and resolves grievances and serious employee complaints. Reviews serious disciplinary cases and problems involving subordinate employees and determines required action. Ensures efficient position management is practiced and subordinate position descriptions are accurate. Approves/disapproves leave. Supports equal employment opportunity and labor management relations programs. Administers and participates in an effective labor relations program in compliance with regulatory and statutory guidance. Meets with and discusses issues with local and national labor organization representatives as well as representatives of the Federal Labor Relations Authority, Federal Services Impasses Panel, or the Office of Personnel Management when appropriate. As required, serves as a unit management negotiating team member, providing vital input to the formulation of management's negotiation strategy and proposals

Performs other duties as assigned.

# Requirements

## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.  
Males born after 31 December 1959 must be registered for Selective Service.  
Obtain/maintain the level of security clearance/background check required.  
May be required to successfully complete a probationary period.  
Direct Deposit is mandatory.  
Individuals with military incentive bonuses may be subject to recoupment.

## Qualifications

### MILITARY REQUIREMENTS :

**Compatible military grade and assignment required prior to the effective date of placement.** This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Air National Guard. Applicants who are not currently a member of the

National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: O4; Minimum: O1** ; Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Compatible Military Assignments:** 21AX; Applicants will review the qualifications for the AFSC in the Air Force Officer Classification Directory (AFOCD). Failure to review qualifications may result in the applicant not being eligible for the position.

Individual does not have to be currently assigned to one of these career fields to be considered for this position; however compatibility requirements must be met prior to appointment to the position. Selectee has 12 months to become qualified in a compatible military assignment.

**GENERAL EXPERIENCE:** Experience, education or training involving judgment and/or analytical ability in the logistics fields. Experience using computers and automation systems. Skill in dealing with others in person-to-person work relationships.

**SPECIALIZED EXPERIENCE:** Must possess at least 36 months of specialized experience, education or training identifying activities involving logistical support operations. Experience integrating the action of a variety of specialized support activities in order to develop a comprehensive logistics plan. Experience monitoring such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan. Experience identifying delays or problems and background to elicit their cooperation to perform specific tasks, and complying with regulations, laws, and practices. Experience in managing the function of the work to be performed. Experience which includes leading, directing and assigning work of personnel.

## Education

### Education:

There is no substitution of education for this position.

## Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

## Benefits Link

<https://www.abc.army.mil/>

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# How You Will Be Evaluated

## How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Decision Making, Planning and Evaluating, and Transportation

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/11845327>

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# Required Documents

## Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.  
Use this link for [Resume Tips](#).

2. Transcripts are required if you are applying for a commissioning opportunity. See requirements listed in the **Education** section of the Job

Announcement.

### 3. Other supporting documents (optional)

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

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## How To Apply

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### How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: [jon.c.sronce.civ@army.mil](mailto:jon.c.sronce.civ@army.mil)

### Agency Information

NE 155 MXG  
2420 W Butler Ave  
Lincoln, NE 68524

## Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants

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## Release URL

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### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/708661200>