



## NEBRASKA NATIONAL GUARD

HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524-1801

NGNE-HRO

20 April 2023

MEMORANDUM FOR All Colonels, Lieutenant Colonels, and Majors in the Nebraska National Guard

SUBJECT: 2023-2024 National Guard Joint Officer Bench Nominations

1. References:

- a. Memorandum, National Guard Bureau, Senior Leader Management Director, 13 April 2023.
- b. ANGI 36-6 The Air National Guard Statutory Tour Program Policies and Procedures 01 May 2013
- c. ARNG-HRH PPOM #18-020, 23 June 2018
- d. NGR 600-5, The Active Guard Reserve (AGR) Program Title 32, Full Time National Guard Duty (FTNG) Management, 21 September 2015.
- e. ANGI 36-101, Air National Guard Active Guard and Reserve (AGR) Program, 21 April 2022.

2. National Guard Bureau, Senior Leader Management Office (NGB-SL) is accepting nominations of National Guard officers who are interested in being considered for inclusion in the 2023 National Guard Joint Officer Management (JOM) Bench.

3. Eligibility Requirements.

- a. ANG Title 32 AGR, Traditional Guard Service members (DSG), and military members currently on ADOS tours, in the grades of O4-O6. Traditional officers with 14 or more years of active federal service will require a sanctuary waiver. If selected, ANG officers will be placed on a Statutory tour.
- b. ARNG Title 32 AGR, Traditional Guard Service members (M-Day), and military members currently on an ADOS tour, in the grades of O4-O6. If selected, ARNG officers will be placed on a One-Time Occasional Tour (OTOT) order. Army officers will not be considered part of the Army Title 10 AGR career program.
- c. Tour length is three years; however, officers may be reassigned after completing two years in a joint assigned position. Upon completion of the tour, the officer will be returned to their previous duty status. The selected officer will serve under the authority of Title 10 USC, Section 12301(d) IAW 12310(a). All selected officers will receive permanent Change of Station (PCS) orders, as applicable.

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- d. Nominees in the grade of O6 must be senior service school complete or possess a TAG memo requesting exception to policy.
  - e. Officers who have been selected for release by a REFRAD, ASMB, SRB, TCB, or FMR are ineligible. ARNG members currently on an OTOT are not eligible unless an ETP is approved in advance from HQDA.
4. Officers must be able to enter an assignment on short notice and are expected to serve not less than 22 months and could be expected to perform up to three years in an EAD assignment depending on mission requirements.
5. Applications will include the following documents:
- a. ARNG – certified board version of an Officer Record Brief (ORB). ANG – an Officer Selection Brief (OSB) from the MilPDS. Nominees are responsible to ensure all data reflected in the ORB/OSB is current.
  - b. Resume and/or biography.
  - c. Last five Officer Evaluation/Performance Reports as required by AR 623-3 or AFI 36-2406. Any Officer Evaluation/Performance Report closed out prior to 01 March 2023 must be included in the application. Note, if an officer has had any adverse actions or referral evaluations in the past five years, a board memorandum must be submitted.
  - d. DA Form 705 and DA Form 5500 (if applicable) or AFFMS II fitness report reflecting applicant's compliance as established by FM 7-22 or AFI 36-2905, b and through the announcement closeout date of 31 May 2023.
  - e. Letter of Intent signed by the nominee. Signing the Letter of Intent indicates a willingness and availability to serve. Any limitations for potential start dates or duty locations must be addressed in the memorandum. Nominees may include a memorandum to the board to annotate discrepancies to their record or highlight civilian skills/expertise not otherwise evident in their records.
  - f. ARNG officers will include a current NGB 23B. ANG officers will include a PCARS Report.
6. HRO will create the Adjutant General nomination memo upon member's submission of application for inclusion in the package submittal to NGB.
7. Service Members may be promoted while on this unique, professional development tour with concurrence from the member's state headquarters. A force management plan and acknowledgement memo must accompany the applicable service centric promotion package clearly stating the state has a plan to receive the member back, after tour completion, at the next highest rank.
8. Applications will be submitted through your chain of command and must be received by HRO-AGR Branch NLT COB 15 May 2023.

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9. The CNGB retains the final authority to approve selection of officers for assignment to joint billets, joint education, and training opportunities in consultation with the Joint Leadership Advisory Board (JLAB). If assumption of duty for the selectee would require a second PCS move in the same fiscal year as a prior PCS, a waiver from ASA M&RA may be required.

10. Point of contact for this memorandum is the AGR Branch Manager at (402) 309-8171 or [cory.n.huskey.mil@army.mil](mailto:cory.n.huskey.mil@army.mil).

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Human Resources Office