



**DEPARTMENT OF THE ARMY**  
JOINT FORCE HEADQUARTERS  
NEBRASKA ARMY NATIONAL GUARD  
2433 NW 24<sup>TH</sup> STREET, LINCOLN, NE 68524-1801

NGNE-HRO

7 April 2025

MEMORANDUM FOR All Colonels, Lieutenant Colonels, and Majors in the Nebraska National Guard

SUBJECT: 2025-2026 National Guard Joint Officer Bench Nominations

1. References:

- a. Memorandum, National Guard Bureau, Senior Leader Management Director, 7 April 2025.
- b. ANGI 36-6, The Statutory Tour Program, 15 October 2023.
- c. ARNG-HRH PPOM #23-020, Title 10 Army National Guard Active Guard Reserve Life Cycle Management (LCM) Strategy and Plan, 26 October 2023.
- d. ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program, 21 April 2022.
- c. NGR 600-5, The Active Guard Reserve (AGR) Program Title 32, Full Time National Guard Duty (FTNG) Management, 12 May 2023.

2. The National Guard Bureau, Senior Leader Management (NGB-SL) is accepting nominations of National Guard officers who are interested in being considered for inclusion in the 2025 National Guard Joint Officer Management (JOM) Bench.

3. Eligibility Requirements.

- a. ANG: Title 32 Active Guard Reserve (AGR), Drill Status Guard Members (DSG) and military members currently on an Active-Duty Operational Support (ADOS) Tour, in the grades of O4-O6 are eligible to apply. If selected, ANG officers will be placed on a probationary Stat Tour. Upon tour completion, officers will be returned to their previous duty status, separate, or retire, as applicable. Airmen on T10 Stat Tours are also eligible to apply to the JOM Bench.
- b. ARNG: Title 32 Active Guard Reserve (AGR), Traditional Guard Service Members (M-Day) and military members currently on an Active-Duty Operational Support (ADOS) Tour, in the grades of O4-O6 are eligible to apply. If selected, these Army officers will be placed on a Title 10 One Time Occasional Tour (OTOT) order. These Army officers will not be accessed into the Army Title 10 AGR career program. ARNG Title 10 AGR officers cannot submit nominations for JOM Bench. Army Officers currently on an OTOT are ineligible unless an Exception to Policy (ETP) is approved in advance from Headquarters Department of the Army (HQDA).

c. ANG and ARNG: The tour length will be 2-4 years. Officers may be reassigned after completing two years in a joint assigned position. Upon completion of the tour, the officers will be returned to their previous duty status. All selected officers will receive Permanent Change of Station (PCS) orders, as applicable. If assumption of duty for the selectee would require a second PCS move in the same fiscal year as a prior PCS, a service-level waiver may be required.

d. Nominees in the grade of O6 must have completed a senior service school or possess a TAG memo requesting an Exception to Policy (ETP).

4. Ineligibility.

a. Army: Officers who have been selected by a Release from Active Duty (REFRAD) board, Active Service Management Board (ASMB) or Tour Continuation Board (TCB) are ineligible to be nominated. ARNG members currently on a T10 OTOT are not eligible unless an ETP is approved in advance from Headquarters, Department of the Army (HQDA).

b. Officers with an MRD/MSD of 31 October 2027 or earlier are ineligible to be nominated. However, if a pending promotion will extend the MRD/MSD, please attach a Board Memorandum stating the projected MRD/MSD and justifying the nomination.

5. Officers must be able to enter an assignment on short notice and could be expected to perform up to four years in an EAD assignment depending on mission requirements. The CNGB retains the final authority to approve selection of officers for assignment to validated Joint Duty Assignment Listed (JDAL) billets, joint education, and joint training opportunities in consultation with the Joint Leadership Advisory Board (JLAB). Once the selection process for the Bench is complete, a memorandum from NGB-SL will be sent to each TAG/CG notifying them of the results. TAGs/CG should notify individual officers of the 2025 Bench results. State Joint Officer Management (JOM) Representatives must ensure their POC information for TAGs and Directors of Joint Staff are updated in the NGB-SL-JOM REPS Teams folder.

6. Nominations must include the following documents submitted **in order**. No document substitutions will be accepted. All documents must be included in the submission. Additional documents may be placed at the end of the package. Packages must be in single PDF format. **DO NOT PUT IN PDF PORTFOLIO format.** Required documents are stated below in the order they must be placed:

a. JOM Nomination cover sheet (Encl 1).

b. *Nomination memorandum (completed by HRO).*

c. ARNG applicants: A certified board version of an Officer Record Brief (ORB) is required. ANG applicants: A Career Data Brief (CDB) from the Virtual MPF is required. Nominees are responsible to ensure all data reflected in the ORB/CDB are current (i.e. MRD/MSD).

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d. Resume and/or biography.

e. Last five Officer Evaluation/Performance Reports as required by AR 623-3 or AFI 36-2406. Any Officer Evaluation/Performance Report closed out prior to 1 March 2025 must be included in the application. Note, if an officer has had any adverse actions or referral evaluations in the past five years, a board memorandum must be submitted.

f. DA Form 705 and DA Form 5500 (if applicable) or myFITNESS report reflecting applicant's compliance as established by FM 7-22 or DAFMAN 36-2905, through 25 April 2025.

g. Letter of Intent (LOI) signed by the nominee (Encl 2). Signing the LOI indicates a willingness and availability to serve. Any limitations for potential start dates or duty locations must be addressed in the memorandum. Nominees may include a memorandum to the board to annotate discrepancies to their record or highlight civilian skills/expertise not otherwise evident in their records.

h. ARNG applicants: NGB 23B. ANG applicants: PCARS Report.

7. TAG must submit a memorandum requesting an officer's removal from the 2025 Bench cycle if the officer is selected and no longer wishes to participate or TAG no longer supports the endorsement.

**8. Packages must be received by the HRO-AGR Branch NLT COB 16 April 2025.**

9. All nomination packages should be emailed to [ng.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil). Email subject line will read "Rank\_Last Name\_First Name\_Middle Initial\_2025 JOM Bench".

10. POC for this memorandum is the AGR Branch Manager at (402) 309-8171 or [cory.n.huskey.mil@army.mil](mailto:cory.n.huskey.mil@army.mil).

Encls

1. JOM Bench Nomination Cover Sheet
2. TAG Endorsement Memo (Template)
3. Letter of Intent (Template)
4. JOM Bench Questionnaire
5. ANG Packet Example\_Redacted

CORY N. HUSKEY  
LTC, LG  
AGR Branch Manager

\*Note: The above enclosures can be found on the Job Announcements website under "Career Forms"