

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

***ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT***

**Announcement Number:** AGR-AF-26-017

**Closing Date:** 15 May 2026

**Position Title:** Specialist Systems Section Supervisor

**Location:** 170<sup>th</sup> MXSS, Offutt AFB, NE

**Military Grade Range:** Minimum SSgt/E-5 - Maximum SMSgt/E-8

**Military Requirements:** Designated AFSC(s) for this position are 2A676, 2A974, 2A974A. Must be AFSC qualified. Special Experience Identifier of 581 (RC-135) is required. Must be able to obtain and maintain SECRET security clearance for 2A676 and 2A974 and/or a TOP SECRET security clearance for 2A974A. Must be a U.S. Citizen.

**Area of Consideration:** All members of the Nebraska Air National Guard or those eligible to become members in the grades of SSgt/E5 (must be promotion eligible to TSgt/E6 – 24 months TIG, 72 months TIS, 7 skill level & completed ALS) through MSgt/E7 with an AFSC of 2A676, 2A974 or 2A974A may apply for this position. Promotion up to E7 and above contingent upon UMD and/or Controlled Grade availability.

**Specialty Summary:**

These specialties involve performing and supervising a broad range of maintenance activities on aircraft systems. Personnel will analyze malfunctions, troubleshoot, inspect, remove, install, repair, modify, overhaul, and operate integrated systems and their components. This encompasses both Aircraft Electrical and Environmental (E&E) systems and/or Heavy Aircraft Integrated Avionics systems, including communication/navigation/mission systems, instrument and flight controls, and radar surveillance. The role requires the use of specialized test equipment and adherence to technical publications and directives. Additional/other Primary Duties and Responsibilities include the strategic oversight of Flight Supervision with the tactical, hands-on management of the Section NCOIC/Chief. The primary focus is to provide leadership and direction to ensure maintenance is performed safely, efficiently, and to established standards

**Duties and Responsibilities:**

- System Inspection and Maintenance: Inspects, troubleshoots, and maintains a variety of aircraft systems, subsystems, and components.
- Component Maintenance: Performs off-equipment (intermediate/organizational) maintenance on system components and associated test equipment.
- Wiring Systems: Maintains, repairs, fabricates, and inspects electrical wiring, harnesses, and connectors.
- Technical Compliance: Interprets inspection findings to determine corrective actions and ensures compliance with technical publications and directives.

- Maintenance Documentation: Posts entries, maintains inspection and maintenance records, and uses Maintenance Information Systems (MIS) to monitor trends and document actions.
- Process Improvement: Recommends methods to improve equipment performance and maintenance procedures.
- Use of Equipment: Utilizes built-in test functions, various test and support equipment (AGE), and common hand tools.

This section outlines duties specific to the E&E specialty.

- E&E On-Equipment Systems: Maintains systems including direct and alternating current; gas turbine compressors and auxiliary power units; landing gear, anti-skid, and nose wheel steering; electronic engine control, ignition, and starting; master caution, take-off warning, and flight controls; cargo door and delivery equipment; NESA windows; anti-icing; fire/overheat warning and extinguishing; fuel control; liquid cooling; air conditioning, bleed air, cabin pressurization; oxygen; and aircraft utility systems.
- E&E Off-Equipment Components: Services components such as control panels, frequency/load controls, inverters, voltage regulators, generators, actuators, relays, motors, valves, aircraft batteries, and oxygen system components.
- Cryogenics and Gases: Performs cryogenic maintenance on mobile aircraft servicing units and maintains compressed gas equipment.

This section outlines duties specific to the Integrated Avionics specialty.

- Integrated Avionics Systems Operation: Operates communication/navigation/mission systems, instrument and flight control systems, electronic warfare, radar surveillance, and computer systems to determine operational condition.
- Data Flow Analysis: Traces data flow and wiring diagrams to isolate malfunctions in systems such as attack control, communications, navigation, and networking.
- Software and Firmware: Installs, modifies, and maintains software and firmware on avionics systems.
- Cryptography: Ensures cryptography components are controlled and maintained in accordance with National Security Agency (NSA) publications.
- Ground Operations: Supervises and assists in aircraft ground servicing and launch/recovery operations.

#### -Leadership & Supervision

- Provide direct leadership, supervision, and training for all assigned maintenance personnel.
- Act as the primary technical authority and first-line supervisor for maintenance production.
- Establish, manage, and enforce a comprehensive Work Center Safety Program in accordance with all governing directives.
- Ensure all maintenance is performed by personnel who are fully trained, qualified, and certified for the task.

#### -Personnel & Training Management

- Manage and distribute flight manning across all shifts to support the maintenance plan and ensure adequate supervision.
- Develop and manage the Work Center Training Program, including conducting On-the-Job Training (OJT) and managing certification.
- Evaluate personnel qualifications, track training requirements, and ensure all training is accurately documented.
- Identify and report personnel or skill-level imbalances and manage additional duties, leaves, and ancillary training to balance workloads.
- Select and recommend qualified personnel for addition to the Special Certification Roster (SCR).

#### -Maintenance & Production Oversight

- Develop and execute daily, weekly, and long-term maintenance schedules and plans.
- Conduct daily reviews of the Maintenance Information System (MIS) to monitor, correct, and validate all scheduled work, deferred discrepancies, and previous-day data entries.
- Perform regular production and supervisory inspections to evaluate the quality of maintenance and ensure compliance with standards.

- Review reports from Quality Assurance (QA) and Maintenance Management Analysis (MMA) to identify trends and implement corrective actions.
- Ensure all flightline maintenance activities are coordinated with the Flightline Expediter.
- Technical Data & Publications Management
- Serve as the work center advocate for the Technical Order (TO) Improvement Program.
- Ensure all required work center publications and TO files are current, available, and maintained IAW TO 00-5-1.
- Establish and enforce procedures for software configuration control for all assigned aircraft systems and support equipment.
- Supply, Equipment & Asset Management
- Manage and oversee all work center supply programs, including Composite Tool Kits (CTK), bench stocks, and operating stocks.
- Direct the section's Repair Cycle Program, conducting daily reviews of the D23 and other supply products to ensure supply discipline.
- Ensure timely and proper turn-in of repairable assets and disposition of unserviceable or excess items.
- Oversee the inspection, servicing, and maintenance records for all assigned support and industrial equipment.
- Manage the Test Measurement and Diagnostic Equipment (TMDE) program, ensuring proper calibration, handling, and care.
- Safety, Environmental & HAZMAT Programs
- Coordinate with Bioenvironmental Engineering for occupational and environmental health risk assessments.
- Ensure the work center complies with all Environmental, Safety, and Occupational Health (ESOH) requirements.
- Manage the section's Hazardous Materiel (HAZMAT) program, ensuring items are controlled, stored, and used in accordance with all technical data and safety directives.
- Inspection & Modification Program Management
- Manage the work center's role in the Time Compliance Technical Order (TCTO) process, from planning and kit inventory to execution and documentation.
- Oversee the In-Process Inspection (IPI) program by reviewing and recommending changes to the flight's IPI list.
- Ensure all required aircraft inspections and functional checks are accomplished as required to prevent time/hour overdues.

### **Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: cyber protection theory and hygiene, including weapon system attack surfaces and air-gapped system risks; electronic, microelectronic, gyro, synchro, mechanical, and indicator principles, theory, and application; factors involved in transmitting and receiving within the radio frequency ranges; interpreting and applying mechanical, wiring, and electronic circuit diagrams; digital computer logic and computer systems; using and interpreting testing and measuring devices; using and inspecting common hand tools; principles of aerodynamics and motion and power transmission by mechanical, hydraulic and electronic means; Electromagnetic Spectrum Operations (EMSO) principles; concepts and application of maintenance and Air Force directives.

3.2. Education. For entry into this specialty, completion of high school courses in science, technology, engineering, and mathematics (STEM) is desirable.

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1. For award of AFSC 2A934X, completion of applicable avionics courses.

3.3.2. For award of AFSC 2A954X, completion of applicable Field Training Detachment (FTD) course(s) listed on the MAJCOM Mandatory Course List (ANG/AFRC optional). IAW DAFI 36-2650, *Maintenance Training*.

3.3.3. For award of AFSC 2A974X, completion of an Advanced Aircraft Wiring Maintenance Course. MAJCOM determines which course per their Mandatory Course List (MMCL) (ANG/AFRC optional).

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 2A954. Qualification in and possession of AFSC 2A934. Also, experience isolating malfunctions, removing, and installing LRUs, and use of test and ground support equipment.

3.4.2. 2A974. Qualification in and possession of AFSC 2A954\* or 2A251. Also, experience performing or supervising functions such as analyzing and isolating integrated avionics systems malfunctions and using test equipment.

3.5. Other. The following are mandatory as indicated: 3.5.1. For entry into this specialty:

3.5.1.1. No record of acrophobia.

3.5.1.2. Normal color vision as defined in DAFMAN 48-123, *Medical Examinations and Standards*.

3.5.1.3. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of these AFSCs:

3.5.2.1. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security (COMPUSEC)*.

3.5.2.2. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environment.

3.5.2.3. Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*, is mandatory.

**NOTE:** Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405.

# Application Instructions

Please read the application instructions as there have been changes to the application and process for applying.

## !!!-IMPORTANT NOTICE-!!!

Applications will be screened after the job closing date, not prior unless requested.

Please review your application for accuracy before you submit to HRO.

Nothing will be added to the application after 1600 hours on the closing date.

Application packets sent to [courtney.ybarra@us.af.mil](mailto:courtney.ybarra@us.af.mil) with a subject line of "Job Application AGR-AF-\_\_-(list job announcement number)".

Electronic applicants will be submitted as ONE flowing attachment.

Applications submitted in multiple attachments or adobe portfolios will not be accepted.

Applications submitted in binders or document protectors will not be accepted.

Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

- Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference ANGI 36-101 Para 4.2 the following documents must be submitted. Packets without the appropriate documents or written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes  No    **Application NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions will not be accepted.** \_\_\_\_\_(Initials)

Yes  No    **Current RIP or SURF report within 12 months of closing date.** \_\_\_\_\_(Initials)

Yes  No    **Last 3 Evals (EPB/OPB) – If not current, provide statement addressing missing reports.** \_\_\_\_\_(Initials)  
Does not apply to traditional enlisted Airman or if you have not acquired 3 evaluations

Yes  No    **Current Point Credit Summary within 12 months of closing date.** \_\_\_\_\_(Initials)  
Applies to Reserve Component/ANG Only

Yes  No    **Current Flying History within 12 months of closing date.** (if applicable)  
\_\_\_\_\_ (Initials)

Yes  No    **Current AF422 or DD2992 within 12 months of closing date.** \_\_\_\_\_(Initials)  
If forms are not current – contact medical for updated forms

Yes  No    **Current Fitness Assessment within 12 months of closing date.** \_\_\_\_\_(Initials)  
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher**

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

*The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.*