

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NW 24TH STREET
LINCOLN, NEBRASKA 68524**

NATIONWIDE ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AF-23-034

Closing Date: 16 June 2023

Position Title: NCOIC, Cryptologic Analyst and Reporter

Location: 170th ISS, Offutt AFB, NE

Military Grade Range: SSgt/E5 Minimum - MSgt/E7 Maximum

Military Requirements: Designated AFSC for this position is 1N452 or 1N472. Must be able to obtain and maintain a Top Secret security clearance. This position is dependent upon currently holding or having the ability to pass a CI Polygraph. **Applicants will review the qualifications for the award of this AFSC in the AFECD. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Air National Guard or those eligible to become members in the grades of SSgt/E5 through MSgt/E7 with an AFSC of 1N452 or 1N472 may apply for this position.

Area 1 – AFSC Qualified

Specialty Summary. Performs and manages cryptologic intelligence analysis activities and functions in all domains. Analyzes and exploits intelligence information, develops targets, and provides situational awareness for operations personnel and key leadership. Conducts research and develops assessments of adversarial actions and intentions. Drafts and disseminates long-term and time-sensitive intelligence reports to consumers worldwide.

Duties and Responsibilities:

2.1. General Duties: Supports analytical aspects of various Air Force and Joint Intelligence, Surveillance, and Reconnaissance (ISR) operations by collating, analyzing, evaluating and disseminating signals intelligence information. Analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Enables all-source intelligence, situation estimates, order of- battle studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and allied forces.

2.2. Cryptologic Analysis and Reporting: Analyzes, assesses, and prioritizes information obtained from intelligence collection efforts and synthesizes information to provide serialized intelligence reports to authorized recipients. Identifies, correlates, and fuses technical, geographical, and operational intelligence information. Authors time-sensitive intelligence reports in accordance with established guidelines to support decisions makers. Identifies and disseminates real-time threat warning information in support of DoD objectives.

2.3. Target Network Analysis: Conducts in-depth analysis of communications characteristics and target tactics, techniques, and procedures. Creates and maintains technical and operational databases using diverse computer hardware and software applications. Performs detailed analysis on target network communications for additional exploitation. Develops and employs techniques to collect, identify, and exploit target networks and operating characteristics.

2.4. Air Operations & Integration: Provides detailed support to contingency and deliberate planning processes. Operates mission essential communications mediums to ensure threat warning capability. Utilizes all-source

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intelligence information to produce and present topical high-interest technical and operational intelligence briefings to all levels of command. Prepares target communication assessments, adversary order of battle studies, situation reports, and other intelligence reports as required. Produces, analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Provides target geopolitical and operational intelligence to national agencies and military command authorities. Provides analysis of Information Operations activities and reach-back cryptologic support to Air and Space Operations Centers and supported commanders. Executes near real-time intelligence support to sensitive reconnaissance missions. Provides multi-intelligence analysis of adversary tactics in support of Intelligence Preparation of the Operational Environment supporting Air Force training and tactics development.

2.5. Cryptologic Training Activities: Instructs military personnel on cryptologic collection, analysis, reporting requirements and procedures. Collates intelligence and operations materials to impart proper tradecraft supporting air, space, and cyberspace signals intelligence analysis. Drives development of tradecraft to broadly enable DoD missions. Integrates information assurance, cyber, cryptologic authorities and data to evolve development of tradecraft and generate measurable mission outcomes.

2.6. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means. These products provide specificity and knowledge to commanders and national leaders to impact tactical through strategic level decision making processes.

Specialty Qualifications:

3.1. Knowledge. Must gain and maintain knowledge of global communications procedures; analytical techniques; organization of the national intelligence structure; intelligence organizations and systems; Information Operations; organization of designated military forces; geography; collection and reporting, systems, principles, methods, and procedures; effective writing principles; oral and written intelligence information presentation; and directives for handling, disseminating, and safeguarding classified information.

3.2. Education. For entry into this specialty, completion of high school with courses in composition, speech, English, geography, world history, statistics, algebra, geometry, and computer applications is desirable.

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1.1. 1N432. For award, completion of the Analysis and Production Apprentice courses.

3.3.1.2. For US Space Force, completion of the Analysis and Production Apprentice courses and Space Warfighter Intelligence Formal Training Unit is mandatory until replaced by new courses as determined by US Space Force.

3.4. Experience. The following experience is mandatory for award and retention of the AFSC indicated:

3.4.1. 1N452. Qualification in and possession of AFSC 1N432 and experience performing cryptologic activities.

3.4.2. 1N472. Qualification in and possession of AFSC 1N452 and experience performing or supervising cryptologic activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of AFSC 1N4X2, the following are mandatory:

3.5.2.1. When required for a current or pending assignment, must successfully complete and pass a Counter-Intelligence (CI) polygraph test and meet all customer access eligibility requirements. Airmen unable to access mission, systems and/or facilities after 12 months of investigation/security screening will be considered for retraining or separation.

3.5.2.2. Maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.2.3. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environment.

3.5.2.4. Completion and favorable adjudication of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

NOTE: Initial attendance in 1N4X2 AFSC awarding course without a completed T5 clearance is authorized provided an interim T5 clearance eligibility has been granted IAW Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an Interim T5 clearance for programmed class-start are not eligible for entry into the AFSC.

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to ng.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AF-__-__ (list job announcement number)". Electronic applications will be submitted as one attachment. **Applications submitted in multiple attachments will not be accepted. Applications submitted in binders or document protectors will not be accepted.** Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No 1. **Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111.** This form can be downloaded from the ne.ng.mil website. **Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. ____ (Initials)

Yes No 2. **Records review RIP or SURF Sheet** ____ (Initials)

Yes No 3. **Last 3 Officer / Enlisted Performance Reports (OPR / EPR),** or Statement addressing missing reports. Does not apply to traditional, enlisted Airmen or if you have not required 3 OPR/EPR's. ____ (Initials)

Yes No 4. **Current Point Credit Summary** - Applies to Reserve Component/ANG Only ____
 Yes No 5. **Current Flying History Report** (if applicable) ____ (Initials)

Yes No 6. **AF 422 or DD 2992** (showing current physical PULHES) and PHA within 12 months ____ (Initials)

Yes No 7. **AF Fitness Assessment with current Fit Test Score and Fit Test History**
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher** IAW NGB/AIPOF Memorandum dated, 1 Oct 08, Subject: Interim Guidance Implementation of Standard Fitness Score for Purposes of Promotion and Reenlistment, Effective 1 October 2008, AWGI 10-248, and ANGI 36-101. ____ (Initials)

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.