

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**NATIONWIDE ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AF-25-002  
(Start o/a 01 Feb 2025)

**Closing Date:** 08 November 2024

**Position Title:** Airplane Flight Instructor Navigator/  
Electronic Warfare Officer

**Location:** 170<sup>th</sup> Group, Offutt AFB NE

**Military Grade Range:** Minimum Capt/O3 – Maximum Maj/O4  
(Promotion contingent upon UMD and Controlled Grade availability)

**Military Requirements:** Designated AFSC for this position is K12R3X or equivalent. Applicant must have held AFSC 12RXX within the last five years. Must be able to obtain and maintain a Top Secret security clearance. **Applicants will review the qualifications for the award of this AFSC in the AFOCD. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Air National Guard or those eligible to become members in the grades of O3 through O4 with an AFSC of K12R3X or equivalent that have held a 12RXX within the last 5 years may apply for this position.

**Specialty Summary:**

Performs duties of navigator or electronic warfare officer (EWO) to accomplish reconnaissance, surveillance, search and rescue, electronic combat, training, and other assigned missions.

**Duties and Responsibilities:**

- 2.1. Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Participates in mission planning, preparation and filing of flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.
- 2.2. Navigates aircraft to accomplish assigned mission. Operates available navigation systems.
- 2.3. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
- 2.4. Develops plans and policies, monitors operations, and advises commanders. Assists commanders by performing staff functions related to this specialty.

**Specialty Qualifications:**

- 3.1. Knowledge. Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.
- 3.2. Education. For entry into this specialty, an undergraduate degree specializing in physical sciences, mathematics, administration, or management is desirable.
- 3.3. Training. The following training is mandatory as indicated:

3.3.1. For entry into this specialty, completion of Air Force Specialized Undergraduate Navigator Training (SUNT) or Undergraduate CSO Training.

3.3.2. For award of AFSC 12R3X, completion of transition and operational training in the suffix specific aircraft.

3.3.3. For award of AFSCs 12R3C/H/M/W, completion of an EWO course or Undergraduate CSO Training.

3.4. Experience. For upgrade to AFSCs 12R3X, unit commander determines proficiency based on performance, experience, and completion of minimum training requirements.

3.5. Other. The following are mandatory as indicated:

3.5.1. For award and retention of these AFSCs, current aeronautical rating and qualification for aviation service as CSO.

3.5.2. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSCs 12RXX, completion of a current T5 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program.

## Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

### !!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to [ng.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:ng.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AF-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications submitted in binders or document protectors will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes  No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_\_ (Initials)

Yes  No 2. Records review RIP or SURF Sheet \_\_\_\_ (Initials)

Yes  No 3. Last 3 Officer / Enlisted Performance Reports (OPR / EPR), or Statement addressing missing reports. Does not apply to traditional, enlisted Airmen or if you have not required 3 OPR/EPR's. \_\_\_\_ (Initials)

Yes  No 4. Current Point Credit Summary - Applies to Reserve Component/ANG Only \_\_\_\_  
 Yes  No 5. Current Flying History Report (if applicable) \_\_\_\_ (Initials)

Yes  No 6. AF 422 or DD 2992 (showing current physical PULHES) and PHA within 12 months \_\_\_\_ (Initials)

Yes  No 7. AF Fitness Assessment with current Fit Test Score and Fit Test History  
Member must provide current documentation showing they meet the fitness standard score of 75 or higher IAW NGB/AIPOF Memorandum dated, 1 Oct 08, Subject: Interim Guidance Implementation of Standard Fitness Score for Purposes of Promotion and Reenlistment, Effective 1 October 2008, AWGI 10-248, and ANGI 36-101. \_\_\_\_ (Initials)

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Mail applications to: NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.