

COVID-19 AGR Frequently Asked Questions:

When is sick leave appropriate to use in regard to COVID-19?

If an AGR is symptomatic or quarantined by a public health official or advised to self-quarantine by health care professionals should STAY HOME from work and follow the treatment instructions of health care professionals. They will use Sick in Quarters Leave.

What is the guidance for AGRs who are caring for an immediate family member who is ill and/or quarantined with COVID-19?

AGRs should follow the direction of health care professionals. Accordingly, AGRs may utilize ordinary leave if family member is ill. AGRs may request telework for the portion of the day not devoted to caregiving to offset the use of ordinary leave. If telework is not available, then the AGR must utilize ordinary leave.

What if an AGR needs to care for a child due to school closures?

If a parent is caring for a child due to a COVID-19 related school closure, but neither the parent nor the child have symptoms of the disease, the AGR may use ordinary leave. However, a telework arrangement may be available which would allow the AGR to work, and provide care for their children. Flexible work schedules can also be accommodated.

Can an AGR go TDY?

All official travel has been suspended effective 16 March through 15 May 2020. Exceptions may be given for compelling cases where the travel is: (1) determined to be mission essential; (2) necessary for humanitarian reasons; or (3) warranted due to extreme hardship.

Can AGRs still take leave?

AGRs may only take leave in the local area. This is being done to limit the spread of and potential exposure to COVID-19. Exceptions may be given for compelling cases where the travel is: (1) determined to be mission essential; (2) necessary for humanitarian reasons; or (3) warranted due to extreme hardship. Exceptions should be worked through HR to the appropriate approving authority.

Can an AGR PCS?

A Stop Movement restriction has been issued for PCS moves. An exception may granted where travel is: (1) determined to be mission-essential; (2) necessary for humanitarian reasons; or (3) warranted due to extreme hardship. HR will work with hiring officials to determine if there is a need to request an exception. Exceptions should be worked through HR to the appropriate approving authority.

HRO AGR POC's

CW4 Jeff Thomas 402.309.8171

CSM Lucas Poppe 402.309.8175