

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
1300 MILITARY ROAD  
LINCOLN, NEBRASKA 68508**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-18-014

**Closing Date:** 18 December 2017

**Position Title:** CBRN NCO

**Location:** 72<sup>nd</sup> CST, Lincoln, NE

**Military Grade Range:** Minimum SPC(P)/E4 - Maximum SGT/E5

**Military Requirements:** Designated MOS for this position is 74D2R. Must become MOS qualified within 12 months of assignment. Must be able to obtain and maintain a SECRET security clearance. WMD-CST personnel will sign an agreement for a 36 month stabilization tour. The stabilization of 36 months commences upon graduation from Civil Support Skills Training (CSSC). **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Army National Guard in the rank of SPC(P)/E4 and above may submit applications for this position. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** Lateral Transfers of on-board AGR personnel. (SGT/E5).

**Area 2:** Select Train Educate Promote List (STEP) of on-board AGR CPMOS qualified (SPC/E4, 74D) if applicable.

**Area 3:** Transfer of on-board AGR personnel (SPC/E4) if applicable.

**Area 4:** All current members of the Nebraska Army National Guard currently holding the rank of SPC(P)/E4 and above. This position is SGT/E5 and a reduction will be required for any selected applicants above the rank/grade SGT/E5 prior to AGR start date.

**General Requirements:**

1. Knowledge of the organization and structure of the Air and Army National Guard.
2. Selectee will be required to pass an OSHA physical exam.
3. Selectee will be required to complete Anthrax and Smallpox immunizations.
4. Normal color vision is required.
5. Must complete the CSSC and meet all job qualifications and requirements within 1 year.
6. Must reside within 60 miles of the duty location; Lincoln, NE.

**Summary of Duties:** Responsible to perform for the duties of NBC Team Chief in the event the NBC Team Chief is not available during a WMD incident. Participates in the state of the art detection and sample collection technology training per the Survey Team training schedule. Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD CST chain of custody (sample transfer) procedures. Follows the national Institute for Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection. Utilizes the established

checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area.

## **DA PAM 611-21**

### **10-74D. MOS 74D--Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74**

a. *Major duties.* The CBRN specialist conduct CBRN reconnaissance and surveillance; perform decontamination operations; conduct CBRN sensitive site assessment and exploitation; and operate and perform operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialist plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. Duties for MOS 74D at each level of skill are:

(1) *MOSC 74D10.* Perform as a team member in support of CBRN reconnaissance, surveillance, detection, and decontamination operations; serve as company CBRN specialist.

(2) *MOSC 74D20.* Supervise CBRN reconnaissance and surveillance, detection, and decontamination operations; serve as company CBRN NCO.

(3) *MOSC 74D30.* Lead CBRN reconnaissance/decontamination squads, and biological detection teams; serve as battalion CBRN NCO who supervise and train company level CBRN NCOs/specialists and inspect company level CBRN readiness.

(4) *MOSC 74D40.* Supervise CBRN reconnaissance and surveillance, detection, and decontamination platoons; manage operations of a chemical company; serve as the CBRN staff advisor at battalion level and higher who supervise and train subordinate level CBRN NCOs/specialists and inspect subordinate unit CBRN readiness.

(5) *MOSC 74D50.* Serve as first sergeant, MSGs, and SGMs; provide staff supervision; coordinate, supervise and conduct group, division, Corps and Army Service Component Command level CBRN operations.

b. *Physical demands rating and qualifications for initial award of MOS.* CBRN specialists must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold)

(2) A physical profile of 122221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013.

(c) A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.

(d) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 Shuttles in Physical Demand Category “Moderate” (Gold).

(5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.

(6) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) L3—Technical Escorting (skill level 1-5).

(2) L4--Biological Integrated Detection System (BIDS) (skill level 1-4, USAR only).

(4) L6--Nuclear/Biological/Chemical (NBC) Reconnaissance (skill level 1-4).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-74D-1.* Physical requirements.

- (2) Table 10-74D-2. Standards of grade TOE/MTOE.  
(3) Table 10-74D-3. Standards of grade TDA.

### Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

### !!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to [nq.ne.nearng.list.hro-agr-job-apps@mail.mil](mailto:nq.ne.nearng.list.hro-agr-job-apps@mail.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

\* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

\_\_\_ Yes \_\_\_ No 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits> . **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** For non ARNG members, contact the AGR Branch for other options. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 5. Your last 4 Army Physical Fitness Test documented on a DA 705(s). **The last APFT score must be passing and within 12 months for M-Day and 6 Months for AGR of closing date.** You must provide written explanation if you are unable to provide the last 4 APFT scores. \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 6. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. For non ARNG members, the DA 705 will be document of record. **Current is within 6 months of closing date.** \_\_\_(Initials)

\_\_\_ Yes \_\_\_ No 7. IMR (Individual Medical Readiness) or Flight Physical <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 8. Applicants will be screened for profiles (the DA 3349 is not required to be sent) . Temporary profiles MUST be cleared prior to AGR start date. Any permanent profiles with a PULHES of 3 or 4 must be supported with a Medical Fit for Duty. \_\_\_(Initials)

**Yes**  **No** 9. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any “no” responses identified on this checklist. \_\_\_(Initials)

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Mail applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24<sup>th</sup> Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.***