

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-18-007

**Closing Date:** 27 November 2017

**Position Title:** Readiness NCO

**Location:** HHT, 1-134<sup>th</sup> CAV (IBCT), Yutan, NE

**Military Grade Range:** Minimum SSG/E6 - Maximum SFC/E7

**Military Requirements:** Designated MOS for this position is Cavalry Scout MOS 19D. Applicants must be eligible to become MOS qualified to apply for this position. Requirements for this MOS are identified in paragraph 10-15P below. Applicants will review all of the qualifications for this MOS in Department of the Army Pamphlet (DA PAM) 611-21. Failure to review these qualifications may result in the applicant not being eligible for this position.

**Area of Consideration:** All current on board AGR members of the Nebraska Army National Guard in the rank/grade of SSG-E6-SFC/E7 may submit applications for this position. **All current hiring procedures will be in accordance with AGR Enlisted Career management Policy. Individuals within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Stabilization waivers must be approved and submitted with application packet by the closing date.**

(Qualified applicants will be referred to the selecting official in the following order)

**Category 1:** Lateral Transfers of on-board AGR personnel in the rank/grade of SFC/E7, 19D4O or eligible to attain MOS 19D4O.

**Category 2:** Enlisted Promotion System (EPS) of on-board AGR CPMOS (SSG/E6, 19D3O).

**Category 3:** Enlisted on board AGR E6's non-MOSQ eligible to complete 19D MOSQ.

**General Requirements:**

1. The ability to develop procedural and regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Experience in consolidating and analyzing data, prioritizing workload and managing time to meet organizational goals.
5. Knowledge of training, personnel, and logistical procedures.

**Summary of Duties:** Provide supervisory manpower to enhance the readiness status of Headquarters and Headquarters Troop. Acts as the Commander's representative and spokesman in the daily operations of the unit to ensure the highest state of readiness at all times. Responsible for supervising the successful accomplishment of the Commander's mobilization readiness objectives and anticipate the needs of the unit in all aspects of mobilization readiness. Supervises the operation of any full-time unit support personnel and advises the Squadron full-time staff on the status and efficiency of full-time unit support Soldiers. Responsible for the overall supervision of all pay, personnel administrative and logistics activities of the unit and will establish personal proficiency in these areas. Supervises the drafting of training schedules for approval which comply with command guidance, directives and publications of higher headquarters. Advises the unit Commander on training, logistics, personnel and unit mobilization readiness requirements and ensures the unit develops, updates and maintains comprehensive mobilization plans. Supervises the development of a comprehensive training program to include MOS qualification and advise enlisted and officer personnel on military education requirements. Attends all unit training assemblies and annual training periods with the unit.

## 10-19D. 19D--Cavalry Scout, CMF 19

a. *Major duties.* The cavalry scout leads, serves, or assists as a member of scout crew, squad, section, or platoon in reconnaissance, security, cordon/search, and other combat operations. Duties for MOS 19D at each level of skill are:

(1) *MOSC 19D10.* Functions as a vehicle operator and/or crewmember aboard an M3A2 or M3A3 Cavalry Fighting Vehicle (CFV), HMMWV (highly mobile multi-wheeled vehicle), or Stryker. Responsible for maintaining the 25MM, .50 caliber, M240B, M249 machine guns, MK-19 grenade launcher, M16A4/M4 rifle, Beretta 9mm, AT-4, and shotguns. Also, anti-armor weapons such as the Javelin and TOW, and (SINCGARS) digital radio communications equipment. Trained on mounted maneuver, and dismounted land navigation patrols using the FBCB2 (future battle command brigade and below) and PSN-11 (Plugger). Serves as a member of an LP/OP (listening/observation post) while employing principles of cover and concealment. Gather information on the size, activity, location, unit, time, and equipment of the enemy (SALUTE Report). Collects and reports data for route classifications, fords tunnels, and bridges. Uses all the prior data to request, adjust, and execute indirect fires.

(2) *MOSC 19D20.* Trains, supervises and leads a scout vehicle crew/squad (4 to 5 personnel) or scout team. Responsible for individual (M16A4/M4 and 9mm), crew-served weapons (25MM, .50 caliber, M240B, M249 machine guns, MK-19 grenade launcher), and the maintenance of the CFV, HMMWV, or Stryker vehicles, and SINCGARS. Selects, organizes, and supervises operation of observation/listening posts. Also, may serve as a gunner on a CFV, Stryker, and HMMWV. Gathers information on the SALUTE Report, collects, reports data for route classification, fords tunnels, and bridges. Uses all the prior data to request, adjust, and execute indirect fire. Can also serve as an operations assistant at brigade or squadron level.

(3) *MOSC 19D30.* Responsible for the training, and tactical deployment of a scout section and/or squads in combat. Responsible for individual weapons, crew-served weapons, and the maintenance of assigned vehicle and equipment. Collects battlefield reports (SALUTE/SALT) and analyzes accuracy of reconnaissance information. Manage reconnaissance of fording sites, tunnels, and bridges. Control movement when conducting route/area/zone reconnaissance at section level by evaluating terrain, selecting routes, assembly areas, and combat firing positions. Supervises section/squad resupply of Class I, III, V. Identifies, selects targets, and issues fire commands. Call for, observes, and adjusts indirect fires. May also serve as an operations assistant in a squadron/battalion or higher level staff, and as operations NCO at troop level.

(4) *MOSC 19D40.* Responsible for training and directing platoon level operations including; tactical movement, individual and crew-served weapons qualification, vehicle maintenance, security operations (screening), and route/area/zone reconnaissance. Collects, evaluates, and assists the commander/operations officer in planning, organizing, directing, supervising, training, coordinating, and reporting activities of the recon scout or armored cavalry platoon. Manages distribution and adjusts direct and aerial fires in combat. Employ operation security (OPSEC) and casualty evacuation (CASEVAC) measures. Coordinates and conducts platoon resupply. May also serve as an assistant operations NCO at battalion or higher level.

b. *Physical demands rating and qualifications for initial award of MOS.* Cavalry scouts must possess the following qualifications:

- (1) A physical demands rating of heavy.
- (2) A physical profile of 111121.
- (3) Correctable vision of 20/20 in one eye and 20/100 in other eye.
- (4) Normal color vision.
- (5) Qualifying scores.

(a) A minimum score of 90 in aptitude area CO in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(6) Formal training (completion of MOS 19D course conducted under the auspices of the U.S. Army Armor School) mandatory.

(7) Reclassification.

(a) Active Component. The highest grade an individual may be reclassified into MOS 19D is grade SGT. Soldiers reclassifying into MOS 19D must complete a mandatory MOS 19D course conducted under the auspices of the U.S. Army Armor School.

(b) Reserve Component (RC).

1. Skill level 1 and 2 Soldiers reclassifying into MOS 19D must complete the MOS 19D reclassification course (MOS-T), MOS 19D advanced individual training or an approved transition course conducted under the auspices of the U.S. Army Armor School.

2. Skill level 3 and 4 NCOs must complete both the skill level 1 reclassification requirement and complete one of the following; the skill level 3 or 4 TATSC NCOES technical phases, or a proponent approved NCOES transition course.

3. Skill level 3 and 4 Soldiers will be awarded the appropriate MOS with ASI Y2 upon completion of the MOS reclassification course. The Y2 identifier is removed upon completion of the appropriate NCOES resident technical phases or proponent approved NCOES transition course.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS.))

- (1) B9--Bradley M2A3/M3A3 Operator/System Maintainer.
- (2) C6--Cavalry Leader (Skill Level 4 only).

- (3) D3--Bradley Fighting Vehicle System (BFVS).
- (4) F7--Pathfinder.
- (5) J3--Bradley Fighting Vehicle Master Gunner.
- (6) R4--Interim Brigade Combat Team Operations.
- (7) R7--Army Reconnaissance (Skill level 3 and above personnel only)
- (8) R7--Army Reconnaissance (Skill level 3 positions and personnel) **(Effective 201910)**
- (9) R8--STRYKER Master Gunner **(Effective 201810)**
- (10) 2C--Javelin Gunnery.
- (11) 5C--Mission Command Digital Master Gunner (MCDMG) (Skill level 2 thru 6).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-19D-1.* Physical requirements.
- (2) *Table 10-19D-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-19D-3.* Standards of grade TDA.

**Applications submitted in multiple attachments will not be accepted!**

#### Application Instructions:

**Please read the application instructions as there have been changes to the application and process for applying.**

#### **!!! IMPORTANT NOTICE!!!**

**Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.**

E-mail may be sent to [nq.ne.nearng.list.hro-agr-job-apps@mail.mil](mailto:nq.ne.nearng.list.hro-agr-job-apps@mail.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

\* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

\_\_\_ Yes \_\_\_ No 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. \_\_\_(Initials)

**Yes**  **No** 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits> . **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** \_\_\_(Initials)

**Yes**  **No** 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. \_\_\_(Initials)

**Yes**  **No** 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 5. Statement of all active duty performed (DD 214, DD 215, DD 220). You can find these forms in your IPERMS <https://iperms.hrc.army.mil/rms/login.jsp> DD 214/215/220 are not required for current on-board AGRs. \_\_\_(Initials)

**Yes**  **No** 6. Your last 4 Army Physical Fitness Test documented on a DA 705(s). **The last APFT score must be passing and within 12 months for M-Day and 6 Months for AGR of closing date.** You must provide written explanation if you are unable to provide the last 4 APFT scores. \_\_\_(Initials)

**Yes**  **No** 7. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. **Current is within 6 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 8. IMR (Individual Medical Readiness) <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** \_\_\_(Initials)

**Yes**  **No** 9. If you are on a profile include a current DA 3349. Any PULHES with a 3 or 4 must be supported with medical fit for duty waiver (MMRB or MAR2). \_\_\_(Initials)

**Yes**  **No** 10. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any "no" responses identified on this checklist. \_\_\_(Initials)

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Mail applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24<sup>th</sup> Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.***