

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
1300 MILITARY ROAD
LINCOLN, NEBRASKA 68508**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-17-084

Closing Date: 20 September 2017

Position Title: Operations NCO/S3

Location: 128th Engineer Battalion, Columbus, NE

Military Grade Range: Minimum SGT/E5 - Maximum SSG/E6

Military Requirements: Designated MOS for this position is 12B30. Must become MOS qualified within 12 months of assignment. Must be able to obtain and maintain a SECRET security clearance. Must meet the physical fitness standards (IAW AR 350-1) and be able to pass the APFT. Must meet and maintain military appearance standards (IAW AR 600-9). **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard in the rank of SGT and above may submit applications for this position. **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel. (SSG/E6).

Area 2: Select Train Educate Promote List (STEP) of on-board AGR CPMOS qualified (SGT/E5, 12B).

Area 3: Transfer of on-board AGR personnel. (SGT/E5).

Area 4: All members of the Nebraska Army National Guard currently holding the rank of SGT and above. This position is SSG/E6 and a reduction will be required for any selected applicant above the rank/grade SSG/E6 prior to AGR start date.

General Requirements:

1. Working knowledge of military organizations and related MOS's.
2. Experience using ATTRS, TAMIS, DTMS, DTS, and AFCOS.
3. Experience in applying problem solving techniques resolve training management issues.
4. Experience in consolidating and analyzing data, prioritizing workload, and managing time to meet organizational goals.
5. The ability to interpret regulatory guidance and prepare training guidance.
6. Experience using a personal computer and MS Office applications.
7. Must have the ability to obtain a SECRET clearance.
8. Ability to communicate effectively orally and in writing.
9. Knowledge of unit personnel procedures.
10. Knowledge of or experienced with unit level FTS duties.

Summary of Duties: Responsible for execution of Commander's plans and programs to attain the unit's training objectives and mission. Track unit training schedules to ensure compliance with directives, policies, NEARNG 3S0-1, and ammo requests. Assists in coordination and preparation for training areas and ranges. Prepare reports, briefs, and correspondence. Maintain the training aid account and prep requisitions for training aids and support materials. Directly responsible for school requests through ATRRS and orders input in AFCOS. Advise personnel on military education and prepares applications for service schools. Keeps the CDR informed on individual training status of

the unit personnel. Coordinates with higher headquarters for current and future training requirements. Performs other duties as assigned.

DA PAM 611-21

10-74D. MOS 74D--Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74

a. *Major duties.* Combat engineers supervise, or serve, as a member of a team, squad, section, or platoon. They are engaged in providing mobility, counter-mobility and survivability support to combat forces. Duties for MOS 12B at each level of skill are:

(1) *MOSC 12B10.* Perform basic demolition, mine warfare and combat construction operations. Operates various light and heavy engineer wheeled and tracked vehicles. Prepares, installs and primes firing systems for demolition and explosives. Arms, disarms and installs U.S. anti-personnel and anti-tank mines. Locate mines and booby traps by visual, manual, mechanical, electronic, other means or through the use of a mine detection dog. Recognize booby traps, friendly and threat mines and firing devices. Installs wire obstacle material.

(2) *MOSC 12B20.* Performs duties in preceding skill level, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Directs and assists in the operation of engineer wheeled or tracked vehicles. Direct the construction of fighting positions and wire entanglements. Controls fire team movements. Directs the placement of explosives and clears misfires. Direct a mine-clearing line charge loading team. Direct the installation and removal of U.S. anti-handling devices on anti-tank mines. Direct minefield marking party and dispensing operation of mine scattering systems. Conducts reconnaissance operations, determines limiting slopes, curves, stream velocity, and gap widths.

(3) *MOSC 12B30.* Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Supervise squad and section personnel. Direct utilization and maintenance of vehicles and equipment. Supervise the employment of unit and job site security. Prepares and issues an oral squad operation order. Conduct the maneuver of a squad in a patrol. Directs minefield installation, removal, and submits minefield reports. Supervise breaching operations. Collects data and calculates the requirement for explosives and related material. Direct construction of combat bunkers, shelters and non-explosive anti-vehicular obstacles. Conducts ground reconnaissance for roads, routes, bridges, tunnels, fords, rivers and ferries. Prepare a demolition and reconnaissance report. Directs assembly of military fixed bridges.

(4) *MOSC 12B40.* Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Assign tasks to subordinate elements and personnel. Account for Soldiers, material, and equipment. Supervise in mine warfare, demolition's and combat construction operations. Calculate logistical requirements for minefields, bunkers, shelters, obstacles and wire entanglements. Enforce safety standards, field sanitation, communication procedures, security, and job specifications. Provides support for construction and tactical movements. Supervises platoon reconnaissance missions and determines the Rapid Field classification of fixed bridges. Direct employment of Assault Breacher Vehicle (ABV), Joint Assault Bridge (JAB), Armored Vehicle Launched Bridge (AVLB) and the Armored Combat Earthmover (ACE) in support of maneuver forces.

b. *Physical demands rating and qualifications for the initial award of MOS.* Combat engineers must possess the following qualifications:

(1) A physical demands rating of HEAVY (Black).

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 90 in aptitude area CO in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in "Heavy" (Black).

(5) Formal training (completion of MOS 12B course conducted under auspices of U.S. Army Engineer School) mandatory.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B6--Combat Engineer Heavy Track.

(2) B9-Bradley Operator/System Maintainer.

(3) D5--Engineer Bradley Operator.

(4) E8--Explosive Ordnance Clearance Agent (EOCA).

(5) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner.

(6) K9--Combat Engineer Mine Detection Dog Handler.

(7) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(8) S4—Sapper Leader (SPC (P) thru (SGT (P) personnel only)) and SSG and SFC (positions and personnel) (effective 201710).

(9) 2C--Javelin Gunnery.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-12B-1.* Physical requirements.

(2) *Table 10-12B-2.* Standards of grade TOE/MTOE.

(3) *Table 10-12B-3.* Standards of grade TDA.

Application Instructions:

Please read the application instructions as there have been changes to the application and process for applying.

!!! IMPORTANT NOTICE!!!

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1600 hrs on the closing date.

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@mail.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Electronic applications will be submitted as one attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

* Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No 1. Application for Active Guard/Reserve (AGR) Position, **NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions of the form will not be accepted.** Application must be signed and written explanations for YES answers must be provided within the application packet. ___(Initials)

Yes No 2. ERB/ORB. Download your validated Selection Board Record Brief ERB/ORB from <https://minuteman.ngb.army.mil/benefits> . **Enlisted applicants who are not MOS qualified for the announced position must include ASVAB scores on their ERB.** ___(Initials)

Yes No 3. Last five OER's/NCOER's. Applications must contain their most current OER/NCOER and if unavailable written explanation must be provided. A letter of recommendation or performance must be submitted if you don't have any OER's/NCOER's. ___(Initials)

Yes No 4. NGB 23 (RPAM). All Army National Guard Soldiers must submit a NGB 23 dated **within 6 months of closing date.** For non ARNG members, contact the AGR Branch for other options. ___(Initials)

Yes No 5. Your last 4 Army Physical Fitness Test documented on a DA 705(s). **The last APFT score must be passing and within 12 months for M-Day and 6 Months for AGR of closing date.** You must provide written explanation if you are unable to provide the last 4 APFT scores. ___(Initials)

Yes No 6. Current passing semi-annual weigh-in documented on TAG NE 600-9, DA5500/5501 or DA 705. DA 5500/01's are required for Soldiers who exceed the weight for height Table B-1, AR 600-9. For non ARNG members, the DA 705 will be document of record. **Current is within 6 months of closing date.** ___(Initials)

Yes No 7. IMR (Individual Medical Readiness) or Flight Physical <https://medpros.mods.army.mil/medprosnew/secure/medical/imr.aspx> with a record **PHA completion date within 12 months of closing date.** ___(Initials)

Yes No 8. Applicants will be screened for profiles (the DA 3349 is not required to be sent) . Temporary profiles MUST be cleared prior to AGR start date. Any permanent profiles with a PULHES of 3 or 4 must be supported with a Medical Fit for Duty. ___(Initials)

Yes **No** 9. Any additional information/memorandums/letters of recommendation may be submitted that you feel will help qualify your application or for any “no” responses identified on this checklist.
 (Initials)

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail, postal mail, or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Mail applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, gender, sexual orientation, religion, national origin or ethnicity.